One Hundred and Second

ANNUAL REPORT

of the

TOWN OFFICERS

Southborough, Mass

For the year ending December 31, 1975

Bring this Report to Town Meeting for Reference

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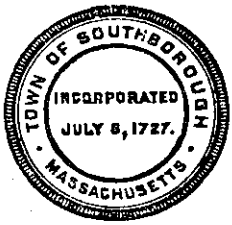
ANNUAL REPORT

of the

TOWN OFFICERS



Southborough, Mass

For the year ending December 31, 1975

TOWN OF SOUTHBOROUGH, MASS

Incorporated July 6, 1727

Population, January 1, 1975	6,326
Voters	3,142

State & County Officers - 1976

Governor — Michael S. Dukakis

Lieutenant Governor — Thomas P. O'Neill III

Secretary — Paul H. Guzzi

Treasurer — Robert Q. Crane

Auditor — Thaddeus Buczko

Attorney General — Francis X. Bellotti

Senators in Congress — Edward M. Kennedy, Edward W. Brooke

Senator — Worcester & Middlesex District — Daniel J. Foley

Representative in Congress — Third District — Joseph D. Early

Representative in General Court 18th Worcester District — Richard A. Rogers

Councillor — Seventh District — Leo J. Turo

County Commissioners — Worcester County

Paul X. Tivnan, Walter F. Kelly, (deceased) Philip J. Philbin, Lillian Kelly

District Attorney — William T. Buckley (Middle District)

Clerk of Courts — James J. Joyce

Sheriff — Worcester County — Joseph A. Smith

Register of Deeds — Anthony J. Vigliotti

County Treasurer — Edward P. Bird

Register of Probate & Insolvency — Worcester County — William J. McManus

Elective Town Officials

*** Term of Office Expires in May of Year**

MODERATOR — 1 yr.
Frederick A. Busconi *1976

TOWN TREASURER — 1 yr.
Stanley D. Tanenholtz *1976

TOWN CLERK — 3 yrs.
Paul J. Berry *1978

TOWN COLLECTOR — 3 yrs.
Walter F. White *1977
** (resigned 9/16/75)
Edward J. Maguire *1976
(to fill vacancy)

BOARD OF SELECTMEN — 3 yrs.
Thomas W. McAuliffe *1976
William L. Zolli *1977
Louis J. Bartolini *1978

BOARD OF ASSESSORS — 3 yrs.
Charles W. Johnson *1976
Arthur K. Holmes *1977
Ralph H. Clark *1978

SCHOOL COMMITTEE — 3 yrs.
Herbert L. Cobb *1976
Robert Spayne *1976
Anne H. Freeman *1977
Francis Wanemaker *1978
Jay G. Engel, Jr. *1978

BOARD OF HEALTH — 3 yrs.
Philip G. Mauch *1976
John A. Bartolini *1977
Timothy P. Stone, M.D. *1978

WATER COMMISSIONERS — 3 yrs.
Arthur L. Hosmer *1976
William W. Barber III *1977
Henry C. Valcour, Jr. *1978

TREE WARDEN — 3 yrs.
Howard E. Truesdale *1978

BOARD OF TRUSTEES OF THE SOUTHBOROUGH LIBRARY — 3 yrs.
Henry W. Welch, Jr. *1976
Beulah T. Callaghan *1976
Elizabeth B. White *1977
Helen B. Curtis *1977
Natalie J. Fantony *1978
James A. Higgiston *1978

CEMETERY COMMISSIONERS — 3 yrs.
Thomas J. Grady *1976
George A. Mooney *1977
George L. Burwell *1978
**(resigned 9/23/75)
Robert L. Rynning *1976
(to fill vacancy)

PLANNING BOARD — 5 yrs.
Bernard F. Meyer *1976
Paul R. O'Connell *1977
Lawrence P. Kimball *1978
Donald F. Dillman *1979
Paul E. Brefka *1980

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE — 4 yrs.
Herbert L. Cobb *1976

SOUTHBOROUGH HOUSING AUTHORITY — 5 yrs.
David E. Taylor, Sr. *1977
Ronald P. Daniels *1979
John G. Kilpatrick *1978
**(resigned 1/7/76)
Donald R. Banks *1976
(to fill vacancy)
Henry W. Welch, Jr. 8/2/80
(State Appointee)
Ellen A. Boland *1980

Appointive Town Officials

Appointments by the Moderator:

ADVISORY COMMITTEE — 3 yrs.

Richard H. Bowen *1976
John R. Mahoney *1976
**(resigned 4/1/75)
Robert Hoss *1976
(to fill vacancy)
Mary Jane Martinson *1977
Louise L. Barber *1978
Jeanne M. Duggan *1978
Stanley Wright *1977
**(resigned 11/30/75)

CAPITAL BUDGET PLANNING COMMITTEE — 3 yrs.

Miles W. O'Reilly *1977
Ralph L. Ellis
Charles E. Wood
(term expired 1975)
Richard W. Knorr *1978
Stanley D. Tanenholtz *1976
**(resigned 5/75)
Barbara Cappello
(to fill vacancy)
Alice M. Lebewohl *1977
Robert Hoss
(Appointed by Advisory Committee)
Paul Brefka
(Appointed by Planning Board)

PERSONNEL BOARD — 3 yrs.

Joseph F. Prior, Jr. *1976
Janice A. Fletcher *1976
Michael L. Backer *1977
Edward L. Blood *1977
David Hayward, Jr. *1978

RECREATION COMMISSION — 3 yrs.

Lynnwood Farrar *1976
Richard W. Muir *1977
Joseph J. Madison *1977
Eltie G. Kiser *1978
**(resigned 1/15/76)
Russell W. Newman
**(resigned)
Margery Brown *1978

FIRE STATIONS STUDY COMMITTEE

Edward F. Brock
Richard H. Bowen
Herbert L. Cobb
Paul R. O'Connell
Earl R. Smiddy

Appointments by Water Commissioner:

SUPERINTENDENT OF WATER DEPT. — 1 yr.

William G. Biner, Jr.

CLERK, WATER DEPARTMENT — 1 yr.

Julia C. Murphy

Appointments by Board of Selectmen:

REGISTRARS OF VOTERS — 3 yrs.

Charles A. Keller, Jr. *1976
Dorothy F. Grady *1977
Sereno W. Johnson *1978

BOARD OF APPEALS 5 yrs.

Edward J. Maguire *1976
James R. Cappello *1977
Andre G. Turenne *1978
Levio J. Cibelli *1979
John Rego *1980
Patricia E. Boyle *1976
(Alternate)
Frederick S. Tapper *1976
(Alternate)

TOWN ACCOUNTANT — 3 yrs.

Fred L. Baker, Sr.
**(resigned 11/1/75)

Elaine M. Hinckley *1976
(to fill vacancy)

INDUSTRIAL DEVELOPMENT COMMISSION — 5 yrs.
Carlton Boudreau *1976
Ruth E. Gourley *1977
Charles P. Aspesi *1980
Ronald O. Edgren *1979
George N. Thibeault *1979

AUDIT COMMITTEE
William L. Zolli
Richard H. Bowen
Francis J. Wanemaker
Brian Kelly

ADMINISTRATIVE ASSISTANT TO THE BOARD OF SELECTMEN — 3 yrs.
John A. Lundblad *1977

CLERKS TO THE BOARD OF SELECTMEN — 1 yr.
Marjorie R. Putnam
Dorothy E. Manning

TOWN COUNSEL — 1 yr.
William F. Brewin

CHIEF OF THE FIRE DEPARTMENT — 3 yrs.
Edward F. Brock *1977

DEPUTY FIRE CHIEF — 1 yr.
Francis E. Ramelli
(retired)
John W. Boland
(to fill vacancy)

FIRE WARDEN — 1 yr.
Edward F. Brock

HISTORICAL COMMISSION — 3 yrs.
Hamilton Armstrong
Frederick J. Quinn, Jr. *1976
P. Brent Trottier *1977
Virginia Hulehan *1977
Lois H. McCarthy *1976
**(resigned 8/5/75)

CONSERVATION COMMISSION — 3 yrs.
Catherine D. Alsterlund*
Charles Self*
Hamilton Armstrong
Ingeborg E. Tufts *1976
Delia A. Mulvaney *1976
Duncan G. Chapman *1977
Bruce Ey *1977

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY — 5 yrs.
James Langway *1977
Thomas MacNamara *1978
Philip Moran *1979
Donald Dillman *1980
Louis J. Bartolini *1981

CONSTABLES — 1 yr.
Paul A. Beliveau
William J. Colleary, Jr.
Philip L. Connors
Robert J. Durran
Ralph M. Evangelous
William C. Harpster
Francis J. Mattioli
Richard L. Mattioli
Charles R. O'Connell
Henry D. Pietrasiak
Richard C. Waller

SPECIAL CONSTABLE — 1 yr.
H. Edwin Shaul

CHIEF OF POLICE — 3 yrs.
Francis J. Mattioli
(Tenure)

REGULAR POLICE OFFICERS — 1 yr.
Paul A. Beliveau (Sgt.)
William J. Colleary, Jr. (Sgt.)
William C. Harpster (Sgt.)
Philip L. Connors (Patrolman)
Robert J. Durran (Patrolman)
Ralph M. Evangelous (Patrolman)
Richard L. Mattioli (Patrolman)
Charles R. O'Connell

(Patrolman)
Henry D. Pietrasiak (Patrolman)
Richard C. Waller (Patrolman)

RESERVE POLICE OFFICERS — 1 yr.
Donald R. Banks, Jr.
William E. Gray
Scott McCobb
Frank W. Moore
Douglas J. Packard
Theodore W. Pietrasiak
Willard S. Putnam
William M. Rudd
Scott E. Smith
Joseph E. Bennett
Charles A. Keller
William E. Klein

CLERK—DISPATCHER — 1 yr.
Willard S. Putnam

CIVILIAN DISPATCHER — 1 yr. (Part Time)
Daniel F. Brock

CIVILIAN DISPATCHER (Full Time)
Scott P. McCobb

CIVILIAN DISPATCHER (CETA) (Full Time)
Richard W. Long

POLICE MATRONS — 1 yr.
Anna M. Beliveau
Mary-Jane F. Boland

POLICE STATION CUSTODIAN — 1 yr.
Ostellio E. Gasparoni

SPECIAL POLICE OFFICERS — 1 yr.
Cameron Bradley (Bradley Property)
Alvah Bugley (Eastleigh Property)
Lewis D. Maida (Town Hall)
John W. Boland (Highways)
Calvin J. Mauro (Highways)
George R. Boothby (Highways)
Edward F. Brock (Civil Defense)
Albert J. Phillipo (Fayville Village Hall)
James A. McCaw (Fay School)
George A. Hubley, Sr. (St. Matthews Church and South Union School)

SPARE POLICE OFFICERS — 1 yr.
Frank R. Aspinwall
Donald R. Banks, Sr.
Fire Chief Edward F. Brock
Arthur L. Cannon
George F. Killam
George A. Mooney
Peter Phaneuf

JAIL KEEPER — 1 yr.
Francis J. Mattioli

DOG OFFICER — 1 yr.
Charles F. Hamel

DIRECTOR, VETERANS SERVICES AND BURIAL AGENT — 1 yr.
Joseph K. Murphy
**(resigned 6/30/75)
Irene C. Burkis
(to fill vacancy)

VETERANS' GRAVES OFFICER — 1 yr.
George L. Burwell
**(resigned 9/23/75)
Thomas J. Grady
(to fill vacancy)

HIGHWAY SUPERINTENDENT — 3 yrs.
John W. Boland *1977

TOWN HALL CUSTODIAN — 1 yr.
Lewis D. Maida

SUPT. OF INSECT PEST CONTROL — 1 yr.
Howard E. Truesdale

INSPECTOR OF ANIMALS — 1 yr.
Sereno W. Johnson

FAYVILLE VILLAGE HALL COMMITTEE — 1 yr.
John A. Bavari
Ceasar T. Ghiringhelli
Austin E. Kelly
Leonard E. Gorman

FAYVILLE VILLAGE HALL CUSTODIAN — 1 yr.
Phyllis Phillipo

PUBLIC WEIGHERS AND WEIGHERS OF COAL — 1 yr.
Frank J. Douglas
John L. Falconi
Albert L. MacDonald, Jr.
Francis Dunbar
Joseph Mauro
Dennis MacDonald

FIELD DRIVERS — 1 yr.
Gail M. Hoss
Frank J. Rossi
Frank J. Rossi, Jr.

POUND KEEPER — 1 yr.
Joseph Mauro

DEPUTY POUND KEEPERS — 1 yr.
Charles Fantony
Charles F. Hamel

FENCE VIEWERS — 1 yr.
Robert E. Hoss
Andre G. Turenne
William G. Turner

BUILDING DEPARTMENT — 1 yr.
Edgar A. Phaneuf, Jr. Building Inspector
George A. Labarre, Jr. Assistant Bldg. Inspector in charge of Plumbing Inspections
Joseph Dedecko Assistant Bldg. Inspector in charge of Plumbing Inspections
Ronald T. Courtemanche Assistant Plumbing Inspector
James McCaw, Wiring Inspector
Richard G. Trudel Assistant Wire Inspector
George A. Labarre, Jr. Gas Inspector
Joseph Dedecko Assistant Gas Inspector

CIVIL DEFENSE DEPARTMENT OPERATIONAL STAFF — 1 yr.
Edward F. Brock, Civil Defense Director
Donna L. Churbuck, Secretary
George A. Labarre, Sr., Radio Officer
Leonard F. Herrick, Comm. Staff
John MacLeod, Comm. Staff
Gino L. Tebaldi, Comm. Staff
Charles E. Horton, Comm. Staff.
James S. Stone, Comm. Staff
Frank J. Pavlica, Comm. Staff
Charles E. Wood, Comm. Staff
David A. Churbuck, Technician
James H. Cookman III, Technician
Clyde W. Buzzell, Technician
William G. Binder III, Technician
James M. Powers, Technician
Richard Conrado, Technician
Thomas J. Meleones, Technician
John W. Boland, Chf. Engr. Service
Edward F. Brock, Chf. Fire Service
Timothy P. Stone, M.D. Med. Officer
John J. Rabeni, Trans. Officer
William G. Binder, Jr., Chf. Water Service
Francis J. Mattioli, Chf. Police Service

William F. Brewin, Legal Officer

KNOX TRAIL SOCIETY REPRESENTATIVE ON ADVISORY BOARD IN CONJUNCTION WITH MASS. BICENTENNIAL COMMISSION
Charles S. Tower, Jr.

SOUTH MIDDLESEX OPPORTUNITY COUNCIL
Representative on the Board of Directors:
Lois C. Simmons **(resigned)
Robert Eggleston, Jr. (to fill vacancy)

METROPOLITAN AREA PLANNING COUNCIL
John A. Lundblad

COMMITTEE TO STUDY TOWN SEAL AND TOWN FLAG (ad hoc)
Leo Bertonazzi
Leonard Gorman
Alfred LaFreniere
Paul Henderson
Ann Leavitt

TRANSFER STATION COMMITTEE
John W. Boland
Norman E. Boiani
Ernest L. Kallander
Patricia M. Capone
Louis J. Bartolini
Thomas W. McAuliffe
William L. Zolli
Robert L. Rynning

COMMITTEE TO STUDY FEASIBILITY OF MUNICIPAL SWIMMING FACILITIES (ad hoc)
Audrey J. Reid
Lucretia G. C. Pearse
William Davis III
Mildred L. Ellis
Ralph L. Ellis
Peter S. Parks

SOUTHBOROUGH COUNCIL ON AGING
Arthur Taylor, Jr.
Ellen A. Boland
Edith G. Sinclair
Catherine E. Gralton
Eleanora F. Burke
Philip A. Jenks
Judith Badavas

HISTORIC DISTRICT STUDY COMMITTEE (ad hoc)
Donald C. Morris
A. Brooks Harlow, Jr.
Levio J. Cibelli
Barbara E. Jacks
Hamilton Armstrong

HISTORIC CELEBRATION COMMITTEE (ad hoc)
Hamilton Armstrong
William N. Davis, Jr.
Esther M. Harrington
Gilbert Joe
Donna J. Piper
Earle Watkins
John M. Weir
Dorothy I. Wenning
Col. Edwin D. McMeen
Leo Bertonazzi
John Gignac
F. Grant Waite
Lewis D. Maida
Donald F. Tebo
Joseph R. Duggan
Paul Conti
Beulah Callaghan
William S. Hayes
Charles S. Tower
John J. Lavelle
Leonard E. Gorman
Thomas J. Grady
Joseph F. Prior, Jr.
Henry W. Welch, Jr.
George A. Mooney
Walter F. White
Phillip S. Moran
Avis R. Rossi
Marjorie A. McAuliffe
Anne M. Huff

Mary Quirk
Peter Falconi
George Hubley, Sr.
George Hubley, Jr.
Dorothy E. Mauch

DEPARTMENT OF PUBLIC WORKS STUDY COMMITTEE (ad hoc)
Henry C. Valcour, Jr. (rep. Water Dept.)
John W. Boland (rep. Highway Dept.)
Jeanne Duggan (rep. Advisory Committee)
Louie A. Hoisington
Roger Maconi
Edward L. Blood

COMMITTEE TO STUDY COMPUTER SERVICES FOR THE TOWN OF SOUTHBORO (ad hoc) — 1 yr.
Gerald G. Papazian
David Hayward
Donald Levitt
George McClelland
Robert O. Bigelow

PRECINCT I
ELECTION OFFICERS 1974-1975
(app't.)
Hamilton Armstrong, Warden
Audrey A. Bousquet, Dept. Warden
Janet M. E. Mattioli, Clerk
Mary A. McCann, Dept. Clerk
Ethel N. Armstrong, Insp.
Helen L. Toomey, Insp.
Catherine E. Gralton, Insp.
Eileen L. Salmon, Insp.
Lois W. Denman, Insp.
Judith G. Knorr, Insp.
Alphonsina Torcoletti, Dep. Insp.
Dorothy A. Carman, Dep. Insp.
Julia I. Fitzgerald, Dep. Insp.
Olive L. Capone, Dep. Insp.
Marjorie N. Spurr, Teller
Anne L. Guthrie, Teller
Joan M. Misener, Teller
Jean M. O'Brien, Teller
Elizabeth C. Bigelow, Teller
Patricia E. Boyle, Teller
Inez T. Busconi, Teller
Ruth H. Anketell, Teller
Jacqueline G. Aspesi, Teller
Rosalie I. Baker, Teller
Marjorie A. McAuliffe, Teller
Gladys R. Binder, Teller
Miriam H. Carpenter, Teller
Joan L. Weir, Teller
Ruth Gourley, Teller
Marilyn Aspesi, Teller
Joyce E. Turenne, Teller
Irene B. Morse, Teller
Eltie C. Kiser, Teller
Jean A. Maley, Teller

PRECINCT II
ELECTION OFFICERS 1974-1975
(app't.)
Ronald M. Nelson, Warden
Joseph F. Blake, Dept. Warden
Gloria Aspesi, Clerk
Grace V. Barber, Dept. Clerk
Gertrude M. Phaneuf, Insp.
Dorothy F. Grady, Insp.
Lidia Kiley, Insp.
Florence P. Slack, Insp.
Mary Aghjayan, Insp.
Carol A. Welch, Insp.
Carrie G. Clark, Dept. Insp.
Beulah T. Callaghan, Dept. Insp.
Eleanor E. MacLauchlan, Dept. Insp.
Benita M. Hubley, Dept. Insp.
Gail Hoss, Dept, Insp.
Martha L. Templeman, Teller
Madeline J. Daniels, Teller
Alice J. Tomasetti, Teller
Rita A. Quinn, Teller
Marguerite Aspesi, Teller
Caroline Pessini, Teller
Irene L. Maguire, Teller
June Kentel, Teller
Marie J. Bauer, Teller
Helen W. Varney, Teller
Jean Dezarn, Teller
Carole A. Walsh, Teller
Madeline L. Gracia, Teller

Report of the
TOWN CLERK
Annual Town Meeting

May 12, 1975

At the Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on May 12, 1975 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (469) voters were present).

Checkers: Mrs. Patricia E. Boyle, Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Mrs.Lidia A. Kiley.

The meeting was called to order at (7:37) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Gail Hoss, 184 Middle Road
Mr. Rodney MacNeill, 23 Woodbury Road
Mr. Stephen R. Aspinwall, 6 Winchester Street
Mr. George A. Hubley, Jr., 103 Southville Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:

Miss Susan Donaldson, Marlborough Enterprise
Miss Kim LeBlanc, Marlborough Enterprise
Mr. Mike Murphy, Data General Corporation
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel
Ric Getter, South Middlesex News

The following handled the microphones:

Miss Anita Newton, 11 Newton Street
Miss Julie Pond, 4 Upland Road
Miss Linda Aspinwall, 6 Winchester Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi voted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

It was voted unanimously to temporarily adjourn the Annual Town Meeting until the completion of the Special Town Meeting.

At (7:40) p.m. the May 12, 1975 Annual Town Meeting was temporarily adjourned.

Special Town Meeting

May 12, 1975

At the Special Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on May 12, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (423) voters were present).

Checkers: Mrs. Patricia E. Boyle, Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Mrs. Lidia A. Kiley.

The Meeting was called to order at (7:41) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator, Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Gail Hoss, 184 Middle Road
Mr. Rodney MacNeill, 23 Woodbury Road
Mr. George . Hubley, Jr., 103 Southville Road
Mr. Stephen R. Aspinwall, 6 Winchester Street

Moderator Busconi had requests from the following non-voters to attend the Special Town Meeting:

Miss Susan Donaldson, Marlborough Enterprise
Miss Kim LeBlanc, Marlborough Enterprise
Mr. Mike Murphy, Data General Corporation
Mr. John A. Lundblad, Administrative Assistant to Selectmen
Attorney, William F. Brewin, Town Counsel
Mr. Ric Getter, South Middlesex News

The following handled microphones:

Miss Anita Newton, 11 Newton Street
Miss Julie Pond, 4 Upland Road
Miss Linda Aspinwall, 6 Winchester Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Twenty Five Thousand Five Hundred Seventy Six and 52/100 ($25,576.52) to be used for the following purposes during the balance of the Fiscal Year 1974-75.

Police Expenses - salaries and wages	$ 7737.41
Fayville Village Hall expense	1000.00
Town Hall expense	1325.45
Gasoline all departments	1756.90
Dog Officer	818.96
Street Lighting	1539.00
Highway Department	
(a) General expense	5768.30
(b) Solid waste disposal and control	4500.00
Elections and Registration	1130.50
TOTAL	$25,576.52

or do or act anything in relation thereto.

MOTION made: That the sum of Two Thousand Five Hundred Fifty-six 00/100 Dollars ($2,556.00) be transferred from Chapter 1140 Funds and appropriated to be used as part of the Highway Department appropriation herein and that the sum of Seventeen Thousand Nine Hundred and Six and 13/100 Dollars ($17,906.13) be transferred from available funds and appropriated and that the total sum of Twenty Thousand Four Hundred Sixty-Two and 13/100 Dollars ($20,462.13) be appropriated to be used for the following purposes during the balance of fiscal year 1974-1975:

Police, expenses, salaries and wages	$5,392.00
Fayville Village Hall expense	800.00
Town Hall expenses	1,325.00
Gasoline - all departments	318.87
Dog Officer	818.96
Street Lighting	1,539.00

Highway Department	
(a) General expenses	5,768.30
(b) Solid Waste Disposal and Control	4,500.00
TOTAL	$20,462.13

AMENDMENT to MOTION: That Article 1 of the Special Town Meeting be amended such that the total amount requested be reduced by $19,027.06 and the balance of $6,449.46 be allocated as follows:

Dog Officer	$ 818.96
Highway Dept.	
Solid Waste disposal & control	4,500.00
Elections & Registration	1,130.50
	$6,449.46

AMENDMENT to MOTION (as stated above) was WITHDRAWN by the proponent.

SECOND AMENDMENT to MOTION: That Article 1 of the Special Town Meeting be amended such that the total amount requested be reduced by $15,143.17 and the balance of $5,318.96 be allocated as follows:

Dog Officer	$ 818.96
Highway Dept.	
Solid Waste disposal & control	4,500.00
	$5,318.96

SECOND AMENDMENT to MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE.

YES: 155 NO: 204

VOTED: That the sum of Two Thousand Five Hundred Fifty-Six and 00/100 Dollars ($2,556.00) be transferred from Chapter 1140 Funds and appropriated to be used as part of the Highway Department appropriation herein and that the sum of Seventeen Thousand Nine Hundred and Six and 13/100 Dollars ($17,906.13) be transferred from available funds and appropriated and that the total sum of Twenty Thousand Four Hundred Sixty-Two and 13/100 Dollars ($20,462.13) be appropriated to be used for the following purposes during the balance of fiscal year 1974-1975:

Police expenses, salaries and wages	$ 5,392.00
Fayville Village Hall expense	800.00
Town Hall expenses	1,325.00
Gasoline - all departments	318.87
Dog Officer	818.96
Street Lighting	1,539.00

Highway Department	
(a) General expenses	5,768.30
(b) Solid Waste Disposal and Control	4,500.00
TOTAL	$20,462.13

PASSED by the following HAND COUNT VOTE:

YES: 247 NO: 103

ARTICLE 2: To see if the Town will vote to grant to the Commonwealth Gas Co. an easement over town owned land to be used in common with the Town of Southborough for all purposes for which ways are used in the Town of Southborough said land being described as follows:

> a parcel of land located on the westerly side of Cordaville Road as shown on a plan on file with the Town Clerk entitled "Town of Southborough Highway garage site plan dated 3/14/74"

and that the Selectmen be and are hereby authorized to execute and deliver a deed therefor in conjunction with the receipt of a deed from Commonwealth Gas Co. conveying land to the Town of Southborough as authorized under Article 2 of the Special Town meeting of 16 May 1974 or do or act anyting in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough grant to the Commonwealth Gas Co. an easement over town-owned land to be used in common with the Town of Southborough for all purposes for which ways are used in the Town of Southborough, said land being described as follows:

> a parcel of land located on the westerly side of Cordaville Road as shown on a plan entitled "Plan of access easement, Town Highway Garage Land, Southborough, Mass., Scale 1" equals 40', May 1975, SEA Consultants, Inc., Boston, Mass.",

and that the Selectmen be and are hereby authorized to execute and deliver a deed therefor in conjunction with the receipt of a deed from the Commonwealth Gas Co. conveying land to the Town of Southborough as authorized under Article 2 of the Special Town Meeting of 16 May 1974.

ARTICLE 3: To see if the Town will vote to transfer from surplus revenue and appropriate the sum of Sixty Six Thousand Seven Hundred Eighty Dollars and 00/100 ($66,780.00) to be used to pay on June 30, 1975 1/2 of the bonded indebtedness with interest thereon incurred under authorization of vote of the Annual Town Meeting for 1974 Article 38 as amended for the purpose of paying school teachers' salaries of the Town of Southboro for the months of July and August 1974 said sum being

allocated as follows: Principal $60,000.00: Interest $6,780.00 or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Sixty Six Thousand Seven Hundred Eighty and 00/100 ($66,780.00) Dollars be transferred from Surplus Revenue and appropriated to be used to pay on June 30, 1975 one-half (1/2) of the bonded indebtedness with interest thereon incurred under authorization of vote of the Annual Town Meeting of 1974, Article 38, as amended, for the purpose of paying teachers' salaries of the Town of Southborough for the months of July and August, 1974 said sum being allocated as follows:

Principal	$60,000.00
Interest	6,780.00

The Special Town Meeting was Dissolved at (8:40) p.m., on May 12, 1975.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Annual Town Meeting

May 12, 1975

The TEMPORARILY ADJOURNED Annual Town Meeting of Monday, May 12, 1975 RESUMED at (8:40) p.m.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

Mr. George B. Pearse, on behalf of the "Town Hall Renovation Committee" Chief of the Fire Department, Edward L. Brock, on behalf of the "Fire Station Study Committee".

There were no other reports read.

VOTED UNANIMOUSLY: Reports as read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1975 and ending June 30, 1976, the annual salary and compensation of all elective officers of the Town as

provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three Members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00
Treasurer	2,000.00
Town Clerk	1,800.00
Town Collector	2,000.00
Selectmen (3)	2,100.00
Assessors (3)	4,000.00
School Committee (5)	500.00
Board of Health (3)	300.00
Water Commrs. (3)	300.00
Cemetery Comm. (3)	75.00
Tree Warden	25.00

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the fiscal year beginning July 1, 1975 and ending June 30, 1976 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1975 and ending June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five and 00/100 ($13,125.00) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the fiscal year 1976.

ARTICLE 3A: To see if the Town will vote to increase the annual salaries of the following Town Officials:

Town Treasurer from Two Thousand ($2,000.00)Dollars, to Four Thousand ($4,000.00) Dollars.

Town Clerk from One Thousand Eight Hundred ($1,800.00) Dollars to Four Thousand ($4,000.00) Dollars,

Town Collector from Two Thousand ($2,000.00) Dollars to Four Thousand ($4,000.00) Dollars, and

Assessors (3) from Four Thousand ($4,000.00) Dollars to Six Thousand ($6,000.00) Dollars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 3A (as stated above) be WITHDRAWN from consideration at this Annual Town Meeting.

MOTION made: That Article 56 be moved forward.

VOTED: that ARTICLE 56 be moved forward. PASSED by the following HAND COUNT VOTE.

YES: 220 NO: 103

ARTICLE 56: To see if the Town will vote to limit spending for the Town of Southborough for the fiscal year beginning July 1, 1975 and ending June 30, 1976 such that the tax rate shall not exceed $46.00 per thousand dollars of property valuation, or do or act anything in relation thereto.

MOTION made: To table ARTICLE 56 until the Adv. Comm. can study and offer a recommendation to the Town Meeting.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE.

YES: 104 NO: 201

MOTION made: To LIMIT DEBATE, (2/3 vote required) ON ARTICLE 56.

VOTED UNANIMOUSLY: MOTION to LIMIT DEBATE on ARTICLE 56.

ARTICLE 56 (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 80 NO: 297

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $2,685.00 be transferred as follows: To Surplus Revenue from Mental Health $2,685.00 (ARTICLE 37) of the Annual Town Meeting of 1973.

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of One Thousand Six Hundred Eighteen and 27/100($1,618.27) Dollars as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand and 00/100 ($9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1975 and to issue a note or notes therefor, payable within one (1) year and to renew any note or notes as may be given for a period of less than one (1) year, in accordance with Section 17, Chapter 44, of the General Laws, as amended.

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1975 and ending June 30, 1976, or pass any vote relative thereto.

VOTED UNANIMOUSLY: that ARTICLE 8 be moved to the end of Meeting, to be acted upon at the end of the Meeting. (see page 76 of this transcript.)

ARTICLE 9: To see if the Town will vote to amend the Town Bylaws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This bylaw establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect

pay" provisions, such as holidays and vacations with pay, sick leave and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any other, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this bylaw.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH
SECTION 1. DEFINITIONS

As used in this bylaw, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth.

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 14;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of

Section 20 of this bylaw plus class Specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade". a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this bylaw;

"Department Head", the officer, board or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the classification schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annun, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "class", (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedule B, C, D, and E of Section 20;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly, or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of a compensation grade;

"Temporary Employee", (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLE OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES.

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one half for all hours worked in excess of eight (8) in a 24 hour day and/or 40 hours in one calendar week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder he shall be at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by diving his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this bylaw, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as

established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent. When such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it as his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION II. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays — New Year's Day, Martin Luther King's Birthday, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation days falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such day's pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for an accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be

prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practice now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

Annual Town Meeting

May 12, 1975

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave — In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examiniations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on

return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the

Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which Town bylaws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by a signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three

days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this bylaw, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this bylaw, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this bylaw.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class	Title	Compensation Grade
	Weekly Group	
Children's Librarian		S-5
Clerk — Dispatcher		S-5
Librarian		S-7
Cemetery Superintendent		S-8
Town Accountant (Part-time)		S-9
Administrative Assistant to Selectmen		S-10
Highway Superintendent		S-11
Water Superintendent		S-11
	Clerical Group	
Junior Clerk		S-1
Library Assistant		S-2
Senior Clerk		S-3
Administrative Secretary		S-4
Secretary to Selectmen		S-7

Operating Group

Laborer	W-1
Skilled Laborer	W-2
Maintenance Man	W-3
Motor Equipment Operator	W-3
Superintendent of Insect Pest Control	W-3
Heavy Motor Equipment Operator	W-4
Maintenance Craftsman	W-4
Leadman	W-5
Mechanic	W-M

Public Safety Group

Patrolman	PS-7
Firefighter	PS-7
Police Sergeamt	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

COMPENSATION GRADE	*MIN.*	*2*	*3*	*4*	*Max.*
S-1(Hourly)	2.36	2.50	2.65	2.81	2.94
S-2(Hourly)	2.65	2.81	2.94	3.10	3.26
S-3(Hourly)	2.86	3.04	3.20	3.40	3.58
S-4(Hourly)	3.16	3.36	3.54	3.74	3.95
S-5(Weekly)	137.72	146.32	155.16	164.02	172.87
S-6(Weekly)	154.87	162.86	171.63	180.63	189.90
S-7(Weekly)	170.35	179.31	188.76	198.70	209.18
S-8(Weekly)	199.40	208.04	221.33	235.95	249.91
S-9(Weekly)	206.14	217.01	228.42	240.46	252.59
S-10(Weekly)	225.96	238.52	251.45	264.18	276.94
S-11(Weekly)	235.22	248.59	261.99	275.37	288.74

SCHEDULE C

	Min.	*2*	*3*	*Max.*
W-1	2.94	3.15	3.34	3.52
W-2	3.14	3.33	3.54	3.79
W-3	3.47	3.69	3.94	4.17
W-4	3.80	4.05	4.34	4.61
W-5	4.12	4.44	4.74	5.10
W-M	3.96	4.27	4.55	4.88

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hours	*More than 35 hours*
After 5 years	$50 per annum	$100 per annum
After 10 years	$75 per annum	$150 per annum
After 15 years	$100 per annum	$200 per annum

SCHEDULE D PUBLIC SAFETY GROUP

Effective July 1, 1975

Compensation Grade	*Min.*	*2*	*3*	*4*	*Max.*
PS-7	190.00	200.00	210.00	220.00	230.00
PS-8	218.00	230.00	241.00	253.00	265.00
PS-10	285.00	300.00	315.00	330.00	345.00

Effective July 1, 1976

Compensation Grade	*Min.*	*2*	*3*	*4*	*Max.*
PS-7	204.00	215.00	226.00	237.00	248.00
PS-8	234.00	247.00	260.00	272.00	285.00
PS-10	306.00	322.50	339.00	355.50	372.00

Miscellaneous Public Safety Compensation

Fire Department	
Call Deputy Fire Chief (P.T.)	721.15 (Annual)
Call Fire Captain (P.T.)	437.99 (Annual)
Call Fire Lieutenant (P.T.)	367.22 (Annual)
Call Firefighter (P.T.)	293.78 (Annual)
Brush and Forest Fires	
Call Officers (P.T.)	3.58 (Hourly)
Call Firefighters (P.T.)	3.41 (Hourly)
Police Department	
Spare Patrolmen (P.T.)	3.72 (Hourly)
Police Matron (P.T.) (Eff. July 1, 1975)	4.15-4.73 (Hourly)
Reserve Patrolman (P.T.) (Eff. July 1, 1975)	4.15-4.73 (Hourly)

Note (see motion page 15 of this transcript) the following:

Educational Increment

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$ 700.00 (Per Annum)
Bachelor's Degree	$1,100.00 (Per Annum)

SCHEDULE E MISCELLANEOUS COMPENSATION SCHEDULE

GENERAL GROUP

Agent, Board of Health (P.T.)		128.86 (Annual)
Animal Inspector (P.T.)		193.27 (Annual)
Civil Defense Director (P.T.)		257.69 (Annual)
Clerk, Advisory Board (P.T.)		386.55 (Annual)
Clerk, Board of Registrars (P.T.)		515.39 (Annual)
Custodian, Southborough Library (P.T.)	1,413.74 - 1,481.12 1,709.37 - 1,881.17	(Annual)
Custodian, Town Hall (P.T.)	1,1,37.53 - 1.253.10 1,376.83 - 1,514.25	(Annual)
Custodian, Fayville Village Hall (P.T.)	1,137.53 - 1.253.10 1,376.83 - 1,514.25	(Annual)
Dog Officer (P.T.)		515.39 (Annual)
Election Warden (P.T.)		2.94 (Hourly)
Election Worker (P.T.)		2.52 (Hourly)
Library Page (P.T.)		2.00 - 2.30 (Hourly)
Registrar of Voters (P.T.)		64.43 (Annual)
Custodian, Police Station (P.T.)		3.49 (Hourly)
Slaughtering Inspector (P.T.)		193.26 (Annual)
Town Counsel (P.T.)		644.24 (Annual) (Plus Fees)
Veterans' Agent and Director of Veterans' Services (P.T.)	2,319.24 - 2,576.93 2,834.63 - 3,092.32	(Annual)

MOTION MADE to AMEND ARTICLE 9: That the Motion under Article 9 be amended by adding to Section 20 thereof the following:

Educational Increment

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$ 700.00 (Per Annum)
Bachelor's Degree	$1,100.00 (Per Anum)

VOTED by MAJORITY VOICE VOTE: That the Motion under ARTICLE 9 be amended by adding to Section 20 thereof the following:

Educational Increment

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$700.00 (Per Annum)
Bachelor's Degree	$1,100.00 (Per Annum)

(MOTION as AMENDED, changed accordingly) see page 14 of this transcript.

Second MOTION to AMEND ARTICLE 9: that the Salary provisions of the Salary Administration Plan may be reduced from a 5.5% increase for Town Employees to a 5% increase, and that all Schedules be amended accordingly.

Second MOTION to AMEND ARTICLE 9, PASSED: (by the following HAND COUNT VOTE) that the Salary provisions of the Salary Administration Plan may be reduced from a 5.5% increase for Town Employees to a 5% increase, and that all Schedules be amended accordingly.

YES: 234 NO: 92

(Salary Administration Plan changed accordingly as follows:)

Effective July 1, 1975

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	*Min.*	*2*	*3*	*4*	*Max.*
S-1(Hourly)	2.35	2.49	2.64	2.79	2.93
S-2(Hourly)	2.64	2.79	2.93	3.09	3.24
S-3(Hourly)	2.85	3.02	3.18	3.38	3.56
S-4(Hourly)	3.15	3.34	3.53	3.73	3.93
S-5(Weekly)	137.07	145.62	154.42	163.24	172.05
S-6(Weekly)	154.14	162.09	170.81	179.77	189.00
S-7(Weekly)	169.54	178.46	187.87	197.76	208.19
S-8(Weekly)	198.45	207.05	220.28	234.83	248.72
S-9(Weekly)	205.16	215.99	227.34	239.32	251.39
S-10(Weekly)	224.89	237.39	250.26	262.93	275.63
S-11(Weekly)	234.11	247.41	262.75	274.06	287.37

SCHEDULE C

	Min.	2	3	Max.
W-1	2.93	3.14	3.33	3.51
W-2	3.13	3.32	3.53	3.77
W-3	3.45	3.68	3.92	4.15
W-4	3.78	4.03	4.32	4.59
W-5	4.11	4.59	4.71	4.07
W-M	3.94	4.25	4.53	4.86

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department

Call Deputy Fire Chief (P.T.)	718.13 (Annual)
Call Fire Captain (P.T.)	435.92 (Annual)
Call Fire Lieutenant (P.T.)	365.48 (Annual)
Call Firefighter (P.T.)	292.38 (Annual)

Brush and Forest Fires

Call Officers (P.T.)	3.56 (Hourly)
Call Firefighters (P.T.)	3.39 (Hourly)

SCHEDULE E — MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (P.T.)	128.25 (Annual)
Animal Inspector (P.T.)	192.35 (Annual)
Civil Defense Director (P.T.)	256.47 (Annual)
Clerk, Advisory Board (P.T.)	384.72 (Annual)
Clerk, Board of Registrars (P.T.)	512.95 (Annual)
Custodian, Southborough Library (P.T.)	1,407.04-1,474.11 1,701.27-1,872.26 (Annual)
Custodian, Town Hall (P.T.)	1,132.14-1,247.16 1,370.30-1,507.08 (Annual)
Custodian, Fayville Hall (P.T.)	1,132.14-1,247.16 1,370.30-1,507.08 (Annual)
Election Warden (P.T.)	2.93 (Hourly)
Election Worker (P.T.)	2.51 (Hourly)
Library Page (P.T.)	2.00-2.30 (Hourly)
Registrar of Voters (P.T.)	64.12 (Annual)
Custodian, Police Statation (P.T.)	3.48 (Hourly)
Slaughtering Inspector (P.T.)	192.35 (Annual)
Town Counsel (P.T.)	641.18 (Annual) (Plus fees)

Veterans' Agent and Director of Veterans' Services (P.T.)	2,308.25-2.564.72 2,821.19-3,077.67 (Annual)

VOTED by MAJORITY VOICE VOTE: (with Amendments) That the Town vote to amend the Town Bylaws by striking therefrom in their entirety those sections which apply to the Salary Administration Plan and inserting therefor the sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET

Budget No.		*Fiscal 1975-1976*
1.	**Reserve Fund (Not app. through taxation)**	$30,000
2.	**Selectmen's Office**	
Wages		26,457
Office Expense		600
Telephone		1,514
Travel, Dues, Books		2,280
Equipment & Maintenance		150
Other Expense		710
Total		31,711
3.	**Town Accountant's Office**	
Wages		$14,319
Office Expense		350
Telephone		275
Travel, Dues, Books		100
Equipment & Maintenance		300
Total		15,344
4.	**Treasurer's Office**	
Wages		$10,893
Office Expense		1,983
Telephone		324
Travel, Dues		425
Equipment & Maintenance		150
Other Expenses		684
Total		14,459

MOTION made to AMEND BUDGET item 4: that the Treasurer's Office budget be amended to read as follows:

Wages	$9,234
Office Expenses	1,700
Telephone	324
Travel, Dues	425
Equipment and Maintenance	150
Other Expenses	684
Total	$12,517

MOTION to AMEND (as stated above) DEFEATED by MAJORITY VOICE VOTE.

MOTION made: that Budget item #8 (ASSESSOR'S OFFICE) to be brought forward.

VOTED UNANIMOUSLY: that Budget item #8 (ASSESSOR'S OFFICE) to be brought forward.

Budget No.		*Fiscal 1975-1976*	*Budget No.*	*Fiscal 1975-1976*
3.	**Assessor's Office**		Map Revisions	2,000
			Education	1,500
Wages		$11,558	Appraisal Fees	900
Office Expense		1,250	Other Expense	935
Telephone		350		
Travel, Dues & Books		2,000	Total	20,793
Equipment and Maintenance		300		

MOTION made to AMEND: that the Assessor's Office Budget #8 of Article 10 be reduced in total by $2,000.00 and that the new budget total be approved at $18,793.00.

MOTION to AMEND (as stated above) DEFEATED by MAJORITY VOICE VOTE.

The May 12, 1975 Session of the Annual Town Meeting Adjourned at 11:10 p.m. to Tuesday, May 13, 1975 at 7:30 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 13, 1975

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 13, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters equals quorum, (376) voters present.)

Checkers: Mrs. Patricia E. Boyle, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley.

The meeting was called to order at (8:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Stephen R. Aspinwall, 6 Winchester Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. George A. Hubley, Jr., 103 Southville Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Ric Getter, South Middlesex News
B. R. Carter, Worcester Telegram & Gazette
Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Mr. Douglas Saal, Whitman & Howard
Attorney, William F. Brewin, Town Counsel

The following handled the microphones:

Miss Debbie Aspinwall, 6 Winchester Street
Miss Julie Pond, 4 Upland Road
Miss Anita Newton, 11 Newton Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area — with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

Budget No.		*Fiscal 1975-1976*	*Budget No.*	*Fiscal 1975-1976*
5.	**Collector's Office**		Equipment and Maintenance	695
Wages		$8,870	Other Expense	700
Office Expense		3,170		
Telephone		500	Total	14,535
Travel, Dues Meetings		600		

Budget No.		Fiscal 1975-1976
6.	**Town Clerk's Office**	
Wages		$3,916
Office Expenses		200
Telephone		375
Travel		500
Equipment and Maintenance		200
Other Expenses		320
Sub Total		5,511
Non-recurring Expense		1,500
Total		7,011
7.	**Election and Registration**	
Wages		$7,056
Office Expense		1,350
Travel, Dues		100
Equipment and Maintenance		200
Street Listing		2,200
Town Meeting		950
Election Meals		575
Total		12,431

8. (see page 17 of this transcript)

9.	**Town Counsel**	
Wage (retainer)		$611
Billed hours		9,000
Tax Title Work		0
Hired Attorneys		0
Sub Total		9,611
Non-recurring Expense		3,000
Total		12,611
10.	**Town Hall (Main St. Bldg.)**	
Wages		$1,435
Photo Copy Cost		2,400
Travel, Dues, and Books		220
Utilities		3,500
Maintenance		500
Other Expense		425
Total		8,480

MOTION made to AMEND Article 10, Budget 10, "Town Hall Account" to reduce the Utilities Item by $500.00. The new Budget total is $7,980.00.

VOTED by MAJORITY: MOTION to AMEND Article 10, Budget 10, "Town Hall Account" to reduce the Utilities Item by $500.00. The new Budget total is $7,980.00. (Article 10, Budget item 10 changed as follows):

10.	**Town Hall (Main St. Bldg.)**	
Wages		$1,435
Photo Copy Cost		2,400
Travel, Dues and Books		220
Utilities		3,000
Maintenance		500
Other Expense		425
Total		7,980
11.	**Planning Board**	
Wages		$600
Office Expense		125
Telephone		85
Travel, Dues		175
Other Expense		454
Total		1,439
12.	**Board Of Appeals**	
Wages		420

Budget No.	Fiscal 1975-1976
Office Expense	200
Advertising	300
Total	920

13. **Police Department**

Wages	$191,523
Office Expense	516
Telephone	5,151
Travel, Dues, and Books	640
Utilities	5,470
Vehicle Maintenance	1,700
Equipment Repairs	1,135
Clothing Allowance	4,000
Small Equipment	3,000
Employee Education	0
Other Expense	1,295
Total	214,430

MOTION made: that the requested budget total of 214,430 be reduced by $20,000 and that the Maximum amount of available Chapter 825 funds be used to further reduce the amount needed to be raised by Taxation.

DEFEATED by MAJORITY VOICE VOTE: (the above stated MOTION).

PRELIMINARY MOTION MADE: on Budget #13 — Police Budget: — That the sum of One Hundred Seventy Eight Thousand Eight Hundred Sixty Seven and 00/100 ($178,867.00) Dollars be raised and appropriated and that the sum of Thirty Five Thousand Five Hundred Sixty Three and 00/100 ($35,563.00) Dollars be transferred from Chapter 825, Section 111 funds and that the total sum of Two Hundred Fourteen Thousand Four Hundred Thirty and 00/100 ($214,430.00) Dollars be appropriated for the Police Department budget.

VOTED by MAJORITY VOICE VOTE: (Preliminary Motion on Budget #13 — Police Budget: —) That the sum of One Hundred Seventy Eight Thousand Eight Hundred Sixty Seven and 00/100 ($178,867.00) Dollars be raised and appropriated and that the sum of Thirty Five Thousand Five Hundred Sixty Three and 00/100 ($35,563.00) Dollars be transferred from Chapter 825, Section 111 funds and that the total sum of Two Hundred Fourteen Thousand Four Hundred Thirty and 00/100 ($214,430.00) Dollars be appropriated for the Police Department Budget.

14. **Fire Department**

Budget No.	Fiscal 1975-1976
Wages	$123,902
Office Expense	200
Telephone	1,200
Travel, Dues, and Books	1,100
Utilities	5,400
Vehicle Maintenance	1,550
Equipment and Maintenance	4,350
Building Repairs	1,000

Budget No.	Fiscal 1975-1976
Employee Allowances	1,450
Other Expenses	1,550
Total	141,702

15. Insect Pest Control	
Wages	$3,820
Hired Services	3,000
Equipment and Repair	475
Chemicals	400
Total	7,695

16. Tree Warden	
Wages	$5,058
Hired Services	3,100
Equipment and Repair	455
Tree Stock	0
Inspections	395
Total	9,008

17. Cemetery Department	
Wages	$33,066
Office Expenses	25
Telephone	450
Travel, Dues	30
Utilities	1,700
Vehicle Repair	1,000
Equipment and Repairs	400
Building Maintenance	400
Outside Service	0
Employee Allowance	640
Total	37,711

18. Civil Defense	
Wages	$300
Office Expense	30
Telephone	370
Travel, Dues	0
Maintenance	600
Employee Allowance	0
"New" Equipment	200
Surplus Equipment	350
Total	1,850

MOTION made: that the Civil Defense Budget, #18, be reduced by $1,500 and that the new Budget total be $350.

DEFEATED: by the following hand count vote, MOTION, (as stated above).

YES: 138 NO: 139

Recount was taken on MOTION to reduce Civil Defense Budget, #18, as follows.

YES: 153 NO: 170

19. Board of Health	
Wages	$2,800
Office Expense	200
Telephone	600
Travel, Dues, and Books	100
Equipment and Repair	200
Wet Garbage Pickup	15,000
Community Health Service	2,225
Restaurant Sanitation	1,800
Sanitary Inspector	5,000
Other	900
Total	28,825

20. Inspector Of Animals	
Wages	$184
Office Expense	25
Travel Expense	10
Total	219

Budget No.	*Fiscal 1975-1976*
21. **Street Lights**	
Electricity Cost & Maintenance	$46,000
Total	$46,000

MOTION made: That the sum of $46,000 contained in the budget as shown in the Advisory Committee report be increased to the sum of $55,000.

AMENDMENT to MOTION: That Budget Item 21 - Street Lights Budget - be amended to a reduced total of $30,000. The Selectmen are instructed not to overrun this budget and must coordinate the turning off of street lights with the Police Dept., Fire Dept. and Highway Dept. to accomplish this reduced budget.

AMENDMENT to MOTION PASSED (by the following) HAND COUNT VOTE: That Budget Item 21 - Street Lights Budget - be amended to a reduced total of $30,000. The Selectmen are instructed not to overrun this budget and must coordinate the turning off of street lights with the Police Dept., Fire Dept. and Highway Dept. to accomplish this reduced budget.

YES: 188 NO: 121

BUDGET ITEM #21 STREET LIGHTS changed accordingly (as follows).

Budget No.	*Fiscal 1975-1976*
21. **Street Lights**	
Electricity Cost & Maintenance	$30,000
Total	$30,000

MOTION (as stated above) WITHDRAWN see page 27

Budget No.	*Fiscal 1975-1976*
22. **Highway Department**	
Wages	$104,050
Utilities	4,090
Office Expense	2,365
Building Maintenance	3,500
Highway repair materials	26,900
Hired Services:	
Snow Removal	3,500
Street Sweeping	0
Painting	3,000
Equipment repairs	3,000
Other	6,550
Equipment:	
New Additions	5,000
Parts & Tools	8,500
Sub Total	$170,455
Less: State	(15,000)

Budget No.	Fiscal 1975-1976
Reimbursed Chapter 90 programs	
Total	$155,455

MOTION made: that the Highway Department Budget #22 of Article 10 be reduced in total by $9,000.00 and that the new Budget total be approved at $146,455.00.

MOTION (as stated above) DEFEATED by MAJORITY VOICE VOTE.

23. **Veterans Services**

Wages	$ 4,426
Office Expense	120
Telephone	330
Travel, Dues Books	1,024
Benefit Payments	15,000
Total	$20,900

24 **Southborough Schools** (Kindergarten through 8th grade)

Budget No.	Fiscal 1975-1976
Wages	$1,318,704
Office Expense	1,912
Telephone	5,400
Travel, Dues & Subscriptions	5,352
Utilities	84,200
Equipment Maintenance	4,200
Building Maintenance	25,745
Hired Services:	
Bus Transp.	75,149
Special Education	65,247
Other	8,555
Teaching Supplies	42,426
Library & Audio Visual Supplies	12,820
Other Supplies	7,650
New Equipment	5,603
Ground Upkeep	550
Textbooks	12,670
Funding P. L. 85-864	0
Legal Fees	2,000
Sub Total	$1,678,183
Deduct P. L. 864 Funds, Title 3 - Anticipated	(750)
Deduct Anticipated Reimbursement Special Needs Chapter 766	(52,829)
Total	$1,624,604

MOTION made: That the Southborough Schools Budget #24 of Article #10 be reduced by $150,000 and that the new Budget total be approved at $1,474,604.

MOTION made: That Article #10, Budget item #24 be laid on the table & that it be considered after the Town Elections on May 19, 1975.

DEFEATED: By following hand count vote (as stated above) that Article #10, Budget Item #24 be laid on the table.

YES: 83 NO: 165

Debate Continues.

MOTION: (DEFEATED) by the following HAND COUNT VOTE, that the Southborough Schools Budget #24 of Article #10 be reduced by $150,000 & that the new Budget total be approved at $1,474,604.

YES: 123 NO: 137

MOTION made: At (11:32) p.m. to Adjourn to Thursday, May 15, 1975, at 7:30 p.m.

HAND COUNT VOTE taken for MOTION to Adjourn. (as follows)

YES: 94 NO: 159

DEFEATED to Adjourn.

Debate to Continue.

MOTION made: That the sum of $58,000 be deducted from the total Southborough School budget. We further move that the sum of $25,000 of "Up Front Money" contained on the 1975 fiscal year Cherry Sheet be used to reduce the proposed Southborough School Budget in the area of 766 expenditures. We further move that the sum of $768.00 from the Neary School Construction Account be used to reduce the Southborough School budget. The new total shall read $1,540,836.00.

VOTED: (by the following HAND COUNT VOTE) that the sum of $58,000 be deducted from the total Southborough School budget. We further move that the sum of $25,000 of "Up Front Money" contained on the 1975 fiscal year Cherry Sheet be used to reduce the proposed Southborough School budget in the area of 766 expenditures. We further move that the sum of $768.00 from the Neary School Construction Account be used to reduce the Southborough School budget. The new total shall read $1,540,836.00.

YES: 210 NO: 30

ARTICLE 10, BUDGET ITEM 24 changed accordingly. (as follows):

Budget No.		*Fiscal 1975-1976*	*Budget No.*	*Fiscal 1975-1976*
24.	**Southborough Schools** (Kindergarten through 8th grade)		Telephone	5,400
			Travel, Dues & Subscriptions	5,352
			Utilities	84,200
			Equipment Maintenance	4,200
Wages		$1,318,704	Building	
Office Expense		1,912		

Budget No.	Fiscal 1975-1976	Budget No.	Fiscal 1975-1976
Maintenance	25,745	864 Funds, Title 3 - Anticipated	(750)
Hired Services: Bus Transp.	75,149	Deduct Anticipated Reimbursement Special Needs Chapter 766	(52,829)
Special Education	65,247		
Other	8,555		
Teaching Supplies	42,426		
Library & Audio Visual Supplies	12,820	Total	$1,624,604
Other Supplies	7,650		-58,000
New Equipment	5,603		
Ground Upkeep	550		$1,566,604
Textbooks	12,670	"Up Front Money"	-25,000
Funding P. L. 85-864	0		$1,541,604
Legal Fees	2,000	Neary School Construction Acct.	-768
Sub Total	$1,678,183		
Deduct P. L.		Total (new)	$1,540,836

CHALLENGE to a quorum from the floor.

Count taken. (150 voters equals quorum) VOTERS PRESENT (227).

MOTION made to RECONSIDER the vote on Article 10, Item 24's amendment. (2/3 vote required)

DEFEATED: Motion (as stated above) by the following HAND COUNT VOTE.

YES: 26 NO: 168

ARTICLE 10, Budget #24, so stated, cannot be Reconsidered.

The May 13, 1975 Session of the Annual Town Meeting Adjourned at 11:55 p.m. to Thursday, May 15, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 15, 1975

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on Thursday, May 15, 1975 at 7:30 p.m., the following Articles were

voted upon in a legal manner. There was a quorum present (150 Voters equals quorum, (276 voters were present).

Checkers: Mrs. Rosalie I. Baker, Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Mrs. Lidia A. Kiley.

The meeting was called to order at (8:20) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Gail M. Hoss, 184 Middle Road
Mrs. Eltie G. Kiser, 11 School Street
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Attorney, William F. Brewin, Town Counsel
Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen

The following handled the Microphones:

Miss Lisa Welch, 4 Fairview Drive
Miss Julie Pond, 4 Upland Road
Miss Lee Ann Welch, 4 Fairview Drive
Miss Betsy Knorr, 7 Tara Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Adjourned Annual Town Meeting

May 15, 1975

MOTION made: That Article 10, Budget Item 21 - Street Lights - be RECONSIDERED. (2/3 vote required)

PASSED by the following HAND COUNT VOTE: That Article 10, Budget Item 21 - Street Lights - be RECONSIDERED.

YES: 222 NO: 20

Budget No.	*Fiscal 1975-1976*
*21. **Street Lights**	
Electricity Cost & Maintenance	$30,000
Total	$30,000

(Voted at the May 13, 1975 Session, see page (22) of this transcript.)

MOTION made: That the amount to be raised and appropriated under Budget Item #21, Street Lights shall be $55,000.00.

AMENDMENT to MOTION: that the budget under Article 10, Item #21, be set at $46,000.

AMENDMENT to MOTION PASSED: (by the following HAND COUNT VOTE) that the budget under Article 10, Item #21, be set at $46,000.

YES: 137 NO: 125

Budget Item #21, Street Lights changed accordingly.

Budget No.	*Fiscal 1975-1976*
21. **Street Lights**	
Electricity Cost & Maintenance	$46,000
Total	$46,000

VOTED by MAJORITY VOICE VOTE that MOTION made, be WITHDRAWN.

Budget No.	*Fiscal 1975-1976*
25. **Vocational Education**	
Tuition & Fees	$3,130
Transportation	555
Total	$3,685
26. **Algonquin Regional High School** (Grades 9-12)	
Wages	$1,486,407
Office Expense	13,343
Telephone	6,100
Travel, Dues, Subscriptions	2,322

Budget No.	Fiscal 1975-1976
Utilities	83,800
Equipment Maintenance	8,685
Building Maintenance	20,900
Bus Transportation	168,435
Hired Services	12,911
Teaching Supplies	38,142
Multi-Media & Audio Visual Supplies	18,965
Other Supplies	6,750
New Equipment	17,452
Ground Maintenance	700
Insurance:	
Employees	33,700
Property	2,961
Liability	1,481
Textbooks	12,538
Retirement Plan	15,400
Interest on Loans	19,800
Other Expenses	100
Total Operating Budget	$1,970,892
Deduct:	
Anticipated Funds Transportation	(166,057)
P.L. 865 Title 3	(921)
P.L. 874 Funds on Hand	(11,182)
Anticipated Funds Reimbursement Special Needs - Chapter 766	(9,582)
Budget Surplus - Prior Years	(41,000)
Net Budget Request	$1,742,150
Add:	
Athletic budget	24,127
Budget Subject to Assessment	$1,766,277
Southborough Portion Operating Budget	$630,914
Debt Budget Original	22,329
Debt Budget Additional	38,567
Total Budget	$691,810

27. **Assabet Regional Vocational District**

School Committee & Graduation Expenses	$ 18,250
Interest on Loans	30,000
Superintendent's Office	106,631
Data Processing	37,303
Supervision Expenses	147,481
Teaching Expenses	1,873,588
Evening School Costs	50,959
Textbook	28,000
Library Expense	47,569
Multi-media	23,200
Guidance Expenses	142,506
Health Service	17,912
Bus Transportation	315,549
Food Services	0
Athletics	53,353
Student Activities	13,800
Maintenance & Security	477,760
Employee Retirement	10,000
Insurance	70,375
New Equipment	40,000
Total Operating Budget	$3,504,236
Less:	
Anticipated Reimbursement from State	(800,000)
Budget Buildings Surplus	(265,000)
Public Law 874	(11,000)
Balance Subject to Assessment	$2,428,236

Budget No.	Fiscal 1975-1976
Southborough Portion:	
(A) Operating Budget	$175,579
(B) Planning Cost	8,509
(C) Construction Cost	49,167
	$233,255

28. **Southborough Library**

Wages	$28,583
Office Expense	1,414
Telephone	375
Travel, Dues	150
Utilities	2,750
Maintenance	1,650
Supplies, Books	7,725
Total	$42,647

29 **Water Department**

Wages	$ 69,157
Office Expense	272
Telephone	1,245
Travel, Dues	1,072
Utilities	14,200
Maintenance	7,550
Equipment Rental	1,500
Service Connections	5,216
Employee Allowance	988
New Equipment	1,800
System Repairs	15,035
Water Purchase	25,200
Employee Education	200
Other Expenses	1,200
Total	$144,635

30. **Advisory Committee**

Wages	$366
Office Expense	100
Dues - State Group	60
Total	$526

31. **Fayville Village Hall**

Wages	$1,288
Office Expense	60
Telephone	320
Utilities	2,200
Maintenance	100
New Equipment	0
Misc.	35
Total	$4,003

MOTION made: that the Utility Account of Article 10, Budget 31 be reduced $503.00 ($503) and the new total read - $3,500-

VOTED by MAJORITY VOICE VOTE: THAT the Utility Account of Article 10, Budget 31 be reduced $503.00 ($503) and the new total read - $3,500-

Budget Item 31, Fayville Village Hall changed accordingly.

31. **Fayville Village Hall**

Wages	$1,288
Office Expense	60
Telephone	320
Utilities	*1,697
Maintenance	100
New Equipment	0
Misc.	35
Total	$3,500

32. **Town Reports** $5,610

Budget No.		Fiscal 1975-1976
33.	**Insurance**	
	Fire & Casualty	$17,000
	Automobiles	20,000
	Workmen's Comp.	11,000
	Boiler Coverage	1,200
	Fire & Police A & H	1,500
	Blue Cross - Blue Shield	30,000
	Other	1,000
	Bid Advertisement	20
	Total	$81,720

MOTION made: that the sum of $30,000. contained in the budget as shown in the Advisory Committee report for Blue Cross - Blue Shield be increased to the sum of $45,000.00 and that the total sum of this budget be increased to $96,720.00.

VOTED by HAND COUNT VOTE: that the sum of $30,000.00 contained in the budget as shown in the Advisory Committee report for Blue Cross - Blue Shield be increased to the sum of $45,000.00 and that the total sum of this budget be increased to $96,720.00.

YES: 145 NO: 89

BUDGET ITEM #33, INSURANCE, changed accordingly.

Budget No.		Fiscal 1975-1976
33.	**Insurance**	
	Fire & Casualty	$17,000
	Automobiles	20,000
	Workmen's Comp.	11,000
	Boiler Coverage	1,200
	Fire & Police A & H	1,500
	Blue Cross - Blue Shield	*45,000
	Other	1,000
	Bid Advertisement	20
		$96,720
34.	**Gasoline**	
		$18,560

MOTION made: that the total budget be reduced by $3,000. (Art. 10, Budget 34.)

DEFEATED by HAND COUNT VOTE (above stated motion).

YES: 91 NO: 113

Budget No.		Fiscal 1975-1976
35.	**Industrial Development Commission**	
	Wages	$ 23
	Office Expense	135
	Advertising	400
	Seminars	150
	Total	$708

MOTION made: that the sum of $608.00 be deducted from Article 10, Budget 35 and the new total read $100.00.

VOTED UNANIMOUSLY: that the sum of $608.00 be deducted from Article 10, Budget 35 and the new total read $100.00.

Budget Item 35, changed accordingly.

Budget No.		Fiscal 1975-1976
35.	**Industrial Development Commission**	
	Wages	$ 23
	Office Expense	*77
	Advertising	*0
	Seminars	*0
		$100
36.	**Interest On Debt**	
	Southborough Schools	$72,895
	Water System	320
	Highway Garage	0
	Police Station	0
	Tax Borrowing	4,000
	Fiscal Cycle Loan - Teacher Summer Pay	3,390
	Total	$80,605
37.	**Debt Retirement**	
	Southborough Schools	$140,000
	Water System	20,000
	Police Department	0
	Fiscal Cycle Loan (Summer Teacher's Pay)	60,000
	Total	$220,000
38	**Recreation Department & Town Grounds**	
	Wages	$12,210
	Office Expense	60
	Travel, Dues	0
	Maintenance	300
	Equipment	50
	Bus Transportation	3,130
	Athletic Service	1,900
	Ice Making & Plowing	400
	Mowing & Raking	9,180
	Ground Upkeep	400
	Other Expenses	1,330
	Total	$28,960

MOTION made: that the budget for Recreation and Town Grounds (#38) be reduced by the sum of six hundred dollars ($600.00) under the category labelled Mowing & Raking, for a total Budget of $28,360.

VOTED UNANIMOUSLY: that the budget for Recreation and Town Grounds (#38) be reduced by the sum of six hundred dollars ($600.00) under the category labelled Mowing & Raking, for a total Budget of $28,360.

BUDGET ITEM 38 changed accordingly.

38.	**Recreation Department & Town Grounds**	
	Wages	$12,210
	Office Expense	60
	Travel, Dues	0
	Maintenance	300
	Equipment	50
	Bus Transportation	3,130
	Athletic Service	1,900
	Ice Making & Plowing	400
	Mowing & Raking	*8,580
	Ground Upkeep	400
	Other Expenses	1,330
	Total	$28,360
39	**Building Inspector**	
	Wages	$ 1,500

Budget No.		Fiscal 1975-1976
Office Expense		100
Fees (All Dept's.)		10,000
Other		100
Total		$11,700
40.	**Personnel Board**	
Wages		$1,489
Office Expense		174
Telephone		150
Travel, Dues		200
Equipment & Maintenance		300
Total		$2,313
41.	**Veterans Grave Officer**	
Wages		$ 569
Office Expense		5
Telephone		37
Service Supplies		60
Other Expenses		632
Total		$1,303
42.	**Conservation Commission**	
Wages		$ 787
Office Expense		350
Travel		75
Consultant - Hatch Act		0
Nature Trails		300
Tree Farm Expense		350
Other (including Audubon Society Instruction)		825
Total		$2,687
43.	**Dog Officer**	
Wages		$ 489
Telephone		66
Vehicle Expense		600
Kennel Rent		0
Care & Destruction		2,000
Other		0
Total		$3,155
44.	**Historical Commission**	
Office Expenses		$150
Contracted Svcs.		427
Total		$577
45.	**Capital Budget Planning Committee**	
Wages		$157
Office Expense		42
Travel		100
Total		$299
46.	**Sealer-Weights & Measures**	
Wages		$275
Office Expense		35
Equipment		100
Total		$410
47.	**Council On Aging**	
Office Expense		$ 480
Travel, Dues		150
Flu Clinic		300
Programs, Hot Lunch, Transportation		1,000
Total		$1,930

MOTION made: that the Council on Aging budget be amended to read as follows:

Budget No.	Fiscal 1975-1976
Flu Clinic	$300
Other	420
	$720

MOTION (as stated) WITHDRAWN.

48. **Solid Waste Control**

Wages	$14,402
Office Expense	100
Telephone	400
Utilities	2,100
Contracted Services	65,000
Other Expenses	500
Total	$82,502

MOTION made: Budget #48 - Solid Waste: that the sum of $82,502.00 Dollars be transferred from Federal Revenue Sharing funds either on hand or to be received during the fiscal year 1976 and appropriated for the purpose of the Solid Waste Control Budget.

VOTED UNANIMOUSLY: that the sum of $82,502.00 Dollars be transferred from Federal Revenue Sharing funds either on hand or to be received during the fiscal year 1976 and appropriated for the purpose of the Solid Waste Control Budget.

Moderator, Frederick A. Busconi called a recess at (10:35) p.m.

Meeting resumed at (10:40) p.m.

ARTICLE 10, TABLED MOMENTARILY, called by: Moderator, Busconi. Being no objections ARTICLE 10, TABLED.

Adjourned Annual Town Meeting

May 15, 1975

MOTION made: That Article #25 be brought forward.

VOTED UNANIMOUSLY: That Article #25 be brought forward.

ARTICLE 25: To see if the Town will vote to authorize various town departments through the duly elected town offices to file application for Community Development Act funds for certain town projects and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Town departments acting through duly elected Chief Executive officers, be and are hereby authorized to file applications for Community Development Act

funds to be used for certain town projects and further to authorize that said funds be appropriated and expended for said projects as are hereby authorized when said money is received by the Town.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Sixty Eight Thousand Seventy Eight and 14/100 ($68,078.14) Dollars for the fiscal year beginning July 1, 1975 and ending June 30, 1976, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Sixty Eight Thousand Seventy Eight and 14/100 ($68,078.14) Dollars be raised and appropriated for the fiscal year 1976 to pay a portion of the expense of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Two Thousand Five Hundred ($2,500.00) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of establishing a revolving fund to be used to pay the Town's share of casualty and other losses incurred to town property which are not covered by insurance policies or do or act anything in relation thereto.

MOTION made: That Article 13 be tabled in order that the Board of Selectmen can have the Insurance Committee present to explain Article in detail.

PASSED UNANIMOUSLY: That Article 13 be tabled in order that the Board of Selectmen can have the Insurance Committee present to explain Article in detail. (see page (37) of this transcript.)

MOTION made: To take Article 10 from table.

VOTED by HAND COUNT VOTE: To take Article 10 from table.

YES: 152 NO: 21

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

MOTION made: That the sum of $17,182 be raised and appropriated, for the Town's use in order that the 5% Salary increase under ARTICLE 9 may be implemented.

VOTED UNANIMOUSLY: That the sum of $17,182 be raised and appropriated, for the Town's use in order that the 5% Salary increase under ARTICLE 9 may be implemented.

MOTION made: That the sum of $3,919,871 Dollars be raised and appropriated, that the sum of $35,563.00 be transferred from Chapter 825, Section 111 funds and appropriated for part of the Police Department Budget, that the sum of $82,502.00 be transferred from Federal Revenue Sharing funds and appropriated for the Solid Waste Control Budget, and that the sum of $30,000.00 be transferred from available funds and appropriated for the fiscal year 1976 Reserve Fund and that the total sum of $4,067,936 be appropriated for the purpose of the operation of the General Government and School Department of the Town of Southborough for the fiscal year 1976.

MOTION made: To lay on the Table Article #10.

DEFEATED by MAJORITY VOICE VOTE: To lay on the Table Article #10.

CHALLENGE OF A QUORUM from the floor: Count taken: (150 voters equals quorum)

PRESENT (166) Voters. (Quorum was present)

VOTED by MAJORITY VOICE VOTE: That the sum of $3,919,871 Dollars be raised and appropriated, that the sum of $35,563.00 be transferred from Chapter 825, Section 111 funds and appropriated for part of the Police Department Budget, that the sum of $82,502.00 be transferred from Federal Revenue Sharing funds and appropriated for the Solid Waste Control Budget, and that the sum of $30,000.00 be transferred from available funds and appropriated for the fiscal year 1976 Reserve Fund and that the total sum of $4,067,936 be appropriated for the purpose of the

operation of the General Government and School Department of the Town of Southborough for the fiscal year 1976.

Budget No. EXPENSE ITEM	*Fiscal 1975-1976*
Total — All Departments	$4,067,936
Less: Budget #1	
Reserve Fund	(30,000)
Net Budget Total	4,037,936

The May 15, 1975 Session of the Annual Town Meeting Adjourned at 11:20 p.m. to Tuesday, May 20, 1975 at 7:30 p.m.

A True Copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 20, 1975

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 20, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 Voters equals quorum, (251) voters were present).

Checkers, Mrs. Patricia E. Boyle, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley

The meeting was called to order at (8:12) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Douglas Saal, Consulting Engineer
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following handled the microphones:

Miss Julie Pond, 4 Upland Road
Miss Anita Newton, 11 Newton Street

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: That Article 13 be taken from the table.

VOTED UNANIMOUSLY: That Article 13 be taken from the table.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of establishing a revolving fund to be used to pay the town's share of casualty and other losses incurred to town property which are not covered by insurance policies or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Four Thousand Five Hundred and 00/100 ($4,500.00) Dollars be raised and appropriated for the purpose of establishing a revolving fund to be used to pay the Town's share of casualty and other losses incurred to Town property which are not covered by insurance policies.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money not to exceed Thirteen Thousand ($13,000.00) Dollars for the purpose of hiring consulting engineers by various Town Departments or do or act anything in relation thereto.

VOTED that ARTICLE 14 be WITHDRAWN.

MOTION made to WITHDRAW the WITHDRAWAL, ARTICLE 14.

VOTED UNANIMOUSLY: to WITHDRAW the WITHDRAWAL, ARTICLE 14.

MOTION to AMEND: (ARTICLE 14) That the unexpended balances of Article 13 of the Annual Town Meeting of 1973 and Article 13 of the Annual Town Meeting of 1974 in the total of $12,335.00 be transferred and appropriated for the purposes of providing Engineering Services to Departments of the Town in the proportion as set forth in the Article.

VOTED UNANIMOUSLY: (motion to amend, Article 14,) That the unexpended balances of Article 13 of the Annual Town Meeting of 1973 and Article 13 of the Annual Town Meeting of 1974 in the total of $12,335.00 be transferred and appropriated for the purposes of providing Engineering Services to Departments of the Town in the proportion as set forth in the Article.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate; the sum of Nine Hundred ($900.00) Dollars to defray expenses of the Memorial Day Exercises on May 23, 1976. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Nine Hundred and 00/100 ($900.00) Dollars be raised and appropriated for the purpose of paying expenses of Memorial Day Exercises on May 23, 1976, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred ($2,800.00) Dollars for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day, 1975, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Two Thousand Eight Hundred and 00/100 ($2,800.00) Dollars be raised and appropriated for the purpose and use of the Historic Celebration Committee in planning and effecting the program for Heritage Day 1975.

ARTICLE 17: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a

sum of money for the period July 1, 1975 through June 30, 1976, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Ten Thousand Four Hundred Thirty Nine and 00/100 ($10,439.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds, a sum of money to acquire two (2) 1976 Four (4) Door full Size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of Two (2) 1974 Police Cruiser cars, or do or act anything in relation thereto.

MOTION made: That the sum of Nine Thousand and 00/100 ($9,000.00) Dollars be raised and appropriated for the purpose of purchasing two (2) 1976 Four (4) Door full size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and that the Selectmen sell, turn in or otherwise dispose of two (2) 1974 Police Cruiser vehicles.

MOTION to AMEND: That the sum of $9,000.00 be raised and appropriated for the purpose of purchasing two 1976 four door full size Sedan-type Police Cruisers, and that the Selectmen sell two 1974 Police Cruiser Vehicles.

AMENDMENT to the AMENDMENT: To see if the Town will vote to transfer from Chapter 825 funds, the sum of $4500.00 to acquire one (1) 1976 four (4) door full size sedan-type Police Cruiser, fully equipped with electronic and safety devices, and authorize the Selectmen to sell at public auction, or turn-in one (1)

1974 Police Cruiser station wagon, and further, that the two (2) 1975 Cruisers remain in service for another year.

DEFEATED by HAND COUNT VOTE: AMENDMENT to the AMENDMENT (as stated above).

YES: 55 NO: 152

Adjourned Annual Town Meeting

May 20, 1975

VOTED by MAJORITY VOICE VOTE: MOTION to AMEND: That the sum of $9,000.00 be raised and appropriated for the purpose of purchasing two 1976 four door full size Sedan-type Police Cruisers, and that the Selectmen sell two 1974 Police Cruiser Vehicles.

VOTED by MAJORITY VOICE VOTE (with AMENDMENT): That the sum of Nine Thousand and 00/100 ($9,000.00) Dollars be raised and appropriated for the purpose of purchasing two (2) 1976 Four (4) Door full size Sedan-type Police Cruisers, fully equipped with electronic and safety devices, and that the Selectmen sell, two (2) 1974 Police Cruiser vehicles.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand ($310,000.00) Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3, approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto.

MOTION made: That a sum not to exceed Three Hundred Thousand Dollars ($300,000.00) be borrowed and appropriated for the purpose of increasing and improving the water system by constructing and equipping a pumping station and installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore, on the property of the Commonwealth of Massachusetts, Metropolitan District Commission at Shaft #3 located approximately 2,600 feet northerly of the intersection of Boston Road and Central Street and, furthermore, that the actual amount borrowed to cover the cost of the aforementioned purpose be reduced by the amount of any money received by grant from the Housing and Urban Development commission of the United States government through their

Community Development Block Grant Program providing evidence that such grant will be forthcoming is received prior to July 10, 1975.

DEFEATED (above stated MOTION) 2/3 vote required: By the following STANDING VOTE:

YES: 41 NO: 132

MOTION made: to RECONSIDER Article #19.

MOTION to RECONSIDER: (2/3 vote required) DEFEATED by the following HAND COUNT VOTE.

YES: 41 NO: 123

ARTICLE 20: To see if the Town will vote to authorize the Board of Water Commissioners to enter into such agreements with the Metropolitan District Commission as are required to obtain such rights and/or easements for the purpose of constructing a new pumping station on M.D.C. property at Shaft #3 and rights and/or easements for access thereto from Boston Road and Central Street in a northerly direction for a distance of two hundred sixty (260) feet, more or less, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Board of Water Commissioners be authorized to enter into such agreements with the Commonwealth of Massachusetts, Metropolitan District Commission as are required to obtain such rights, and/or easements necessary for the purpose of constructing a new pumping station on Metropolitan District Commission property at Shaft #3 and such rights and/or easements for access thereto from Boston Road and Central Street in a northerly direction for a distance of twenty-six hundred (2600) feet.

ARTICLE 21: To see if the Town will vote to authorize the Board of Water Commissioners to acquire by gift, grant, purchase or taking by right of Eminent Domain under the provisions of Chapter 79 of the General Laws for the purpose of laying a main, the parcel of land hereinafter described or to obtain an easement for said land and that a sum of money be raised and appropriated or transferred from available funds and appropriated for the said purpose.

Parcel of land as shown on plan of the Birchwood Manor-Section 2 - Subdivision of land in Southborough, Mass., B & B Realty Trust , 12 Oak Hill Rd., Southborough, Mass., 1" equals 40', dated March 20, 1969, Highland Land Surveyors, Inc., 29 Maple St., Marlborough, Mass., recorded at Worcester District Deeds, Plan Book 328, Plan 88, and labeled 20 feet wide drainage

easement, on the northwest end of Foley Dr., or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That this article be WITHDRAWN.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used for certain repairs for the Town Hall which appear not able to be delayed for action under the Town Hall general renovation, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand and 00/000 ($2,000.00) Dollars be raised and appropriated for the purpose of making repairs to the Town Hall which appear not able to be delayed for action under the Town Hall general renovations.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to correct drainage in the basement of the Town Hall, including tying in said drainage to the town drainage system which work appears not able to be delayed for action under the Town Hall general renovation, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That this article be WITHDRAWN.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Six Hundred Thousand ($600,000.00) Dollars for the purpose of preparing plans, specifications, renovating and adding to and furnishing and equipping the present fire headquarters or preparing plans, specifications, and building, equipping and furnishing a new fire headquarters station, and to grant authority to the Fire Station Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION made: That action under Article 24 be indefinitely postponed and that the committee appointed under Article 35 of the 1974 Town Meeting be continued to further report on or before the Annual Town Meeting of 1976.

VOTED UNANIMOUSLY: That action under Article 24 be indefinitely postponed and that the committee appointed under Article 35 of the 1974 Town Meeting be continued to further report on or before the Annual Town Meeting of 1976.

ARTICLE 25: See Adjourned Session, May 15, 1975, page 33 of this transcript.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred, for municipal bonds issued by the Town in the fiscal year July 1, 1975 to June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That this Article be WITHDRAWN.

ARTICLE 27: To see if the Town will vote to raise, transfer from available funds and appropriate Fifteen Thousand ($15,000.00) Dollars for the purpose of converting the 1947 Maxim Ladder Truck into a Rescue Truck, and authorize the Selectmen to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thousand and 00/100 ($15,000.00) Dollars be transferred from Federal Revenue Sharing funds and appropriated for the purpose of converting the 1947 Maxim Ladder Truck into a Rescue Truck and that the Selectmen be authorized to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds, under Chapter 825, Section 1, Chapter 1140 and Chapter 825, Section 3, Acts of 1972, a sum of money for the purchase of one new cab, chassis and automatic sander body for the Highway Department, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Twenty Two Thousand Two Hundred Ninety Eight and 00/100 ($22,298.00) Dollars be transferred from Chapter 825 Section 1 funds and appropriated and that the sum of Two Thousand Seven Hundred Two and 00/100 ($2,702.00) Dollars be transferred from Chapter 825, Section 3 funds and appropriated and that the total sum of Twenty Five Thousand and 00/100 ($25,000.00) Dollars be appropriated for the purpose of purchasing of one (1) new cab, chassis and automatic sander for the Highway Department.

MOTION made at 10:55 p.m. that the meeting be ADJOURNED to Thursday, May 22, 1975 at 7:30 p.m.

CHALLENGE to a quorum from the floor. Count taken, (150 voters equals quorum) VOTERS present: 172.

The May 20, 1975 Session of the Annual Town Meeting Adjourned at 10:58 p.m. to Thursday, May 22, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 22, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 22, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (249) voters were present.)

Checkers: Mrs. Rosalie I. Baker, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley

The meeting was called to order at (8:16) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kim LeBlanc, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following handled the microphones:

Miss Julie Pond, 4 Upland Road

There being no objectives from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Assessor, Charles W. Johnson spoke on behalf of the Board of Assessors - Tax Rate.

Conservation Commission Member, Duncan G. Chapman, 111, spoke on behalf of Article #45, "Flood Plain & Wetlands District Protection".

ARTICLE 29: To see if the Town will vote to transfer and appropriate the unexpended balance available under the provisions of Chapter 825, Section 3 to be used for the purpose of the Road Machinery Fund, and to transfer and appropriate the unexpended balances under Article 48 of the Annual Town Meeting of 1973 and Articles 22 and 23 of the Annual Town Meeting of 1974 to be used for the purposes of the Road Machinery Fund, or do or act anything in relation thereto.

MOTION made: That the sum of Seven Hundred Eighty Two and 20/100 ($782.20) Dollars be transferred from the unexpended balances under Article 23 of the Annual Town Meeting of 1974 and Article 48 of the Annual Town Meeting of 1973 and be appropriated for the purpose of the Road Machinery Fund.

VOTED UNANIMOUSLY: That the sum of Seven Hundred Eighty Two and 20/100 ($782.20) Dollars be transferred from the unexpended balances under Article 23 of the Annual Town Meeting of 1974 and Article 48 of the Annual Town Meeting of 1973 and be appropriated for the purpose of the Road Machinery Fund.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds under Chapter 825, Section 3, Acts of 1972 a sum of money for the purpose of installing two new gasoline storage tanks and pumps said installation to be in accordance with all state and federal pollution control regulations, or do or act anything in relation thereto.

MOTION made: That the sum of two thousand nine hundred eighty six and 31/100 ($2986.31) dollars be transferred from section 3 of Chapter 825 funds and appropriated and that the sum of six thousand five hundred thirteen and 69/100 ($6513.69) dollars be transferred from Revenue Sharing Funds, and appropriated and that the total sum of nine thousand five hundred and 00/100 dollars be appropriated for the purpose of purchasing and installing one 10,000 gallon diesel storage tank, two fuel pumps, and three 10-key keylock systems at the Highway Garage.

VOTED by MAJORITY VOICE VOTE: That the sum of two thousand nine hundred eighty six and 31/100 ($2986.31) dollars be transferred from section 3 of Chapter 825 funds and appropriated and that the sum of six thousand five hundred thirteen and 69/100 ($6513.29) dollars be transferred from Revenue Sharing Funds and appropriated, and that the total sum of nine thousand five

hundred and 00/100 dollars be appropriated for the purpose of purchasing and installing one 10,000 gallon diesel storage tank, two fuel pumps, and three 10-key keylock systems at the Highway Garage.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Thirty Four Thousand Eighty Seven ($34,087.00) Dollars for the construction and/or improvement of Town Roads as requested by the Board of Selectmen, to be reimbursed from the County and the Commonwealth under Chapter 765, Section 4, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirty Four Thousand Eighty Seven and 00/100 ($34,087.00) Dollars be raised and appropriated for the purpose of construction and/or improvements of Town roads as requested by the Board of Selectmen, said money to be reimbursed from the County and Commonwealth under Chapter 765 Sec. 4 of the Acts of 1972.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Seven Thousand Six Hundred ($7,600.00) Dollars for Town funds to be used in conjunction with and in addition to any funds allotted by the County and/or the Commonwealth for the construction and/or improvement of town roads under Chapter 765, Acts of 1972, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Seven Thousand Six Hundred and 00/100 ($7,600.00) Dollars be raised and appropriated for the purpose of use in conjunction with and in addition to any funds alloted by the County and/or Commonwealth of Massachusetts for the construction and/or improvements of Town roads under Chapter 765, Acts of 1972.

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money to be used in connection with and in addition to any funds alloted by the County and/or Commonwealth of Massachusetts for the maintenance of town roads which were formerly known as Chapter 81 Highways as now financed by Chapter 497, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirty Eight Thousand Nine and 32/100 ($38,009.32) Dollars be raised and appropriated for the purpose of use in connection with and in addition to any funds alloted by the County of Worcester and/or Commonwealth of Massachusetts for the maintenance of Town roads as now financed under Chapter 497 (formerly Chapter 81).

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum

of money for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the town by purchase through reimbursement by the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Two Thousand Five Hundred and 00/100($2,500,00) Dollars be raised and appropriated for the purpose of use by the Conservation Commission in obtaining appraisals on parcels of land which it wishes to recommend be acquired by the Town by purchase with Town funds or funds to be reimbursed to the Town by the Commonwealth of Massachusetts.

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand ($15,000.00) Dollars to be held and administered in accordance with the provision of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

ARTICLE 35: (as stated above) DEFEATED by the following HAND COUNT VOTE:
YES: 97 NO. 117

ARTICLE 36: To see if the Town will vote to transfer the sum of Five Thousand ($5,000.00) Dollars from the Cemetery Reserve Fund and appropriate the same to be used for the purpose of resurfacing roads, cemetery expansion and erecting a greenhouse for flowers or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand and 00/100 ($5,000.00) Dollars be transferred from the Cemetery Reserve Fund and appropriated for the purpose of resurfacing roads, cemetery expansion and erecting a greenhouse for the rural cemetery.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money not to exceed Fifteen Thousand ($15,000.00) Dollars to be used in conjunction with matching monies made available by the Bicentennial Commission for the purpose of constructing Bike Paths along or adjacent to certain town roads in the Town of Southborough or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Fifteen Thousand and 00/100 ($15,000.00) Dollars be raised and appropriated for use and expenditure in conjunction with and not otherwise matching funds made available by the Bicentennial Commission for the purpose of constructing bike paths along or adjacent to certain Town roads in the Town of Southborough.

ARTICLE 38: To see if the Town will vote to acquire by gift a conveyance of land from the Trustees of St. Mark's School to the Town of Southborough for use by the Trustees of the Southborough Library, described as follows:

A parcel of land located on the westerly side of Marlborough Road and on the Easterly side of St. Mark's Street containing 1.81 acres, more or less, as shown on a plan entitled "Plan of Land located in Southborough, Massachusetts, owned by the Joseph Burnett Estate, February 28, 1928, Charles B. McNally, C.E." which plan has been recorded at Worcester District Deeds with deed of William W. Vaughn et al Trustees in Book 2541. Page 93.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town shall accept a deed of conveyance of land from the Trustees of St. Mark's School to the Town of Southborough for use by the Trustees of the Southborough Library, said land being as described in the article.

ARTICLE 39: To see if the Town will vote to amend Article XA of the Town Bylaws entitled "DOGS" as follows:

(a) That Section 1, sub-section (c) be stricken therefrom and that a new Section 1, sub-section (c) be inserted in place thereof to read:

(c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be not on the premises of the owner of such dog; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

Exceptions to the requirements of sub-section (c):

(1) If such dog is attached to a restraining device and under the care and control of a person competent to restrain said dog so that it will not be a threat to public safety. The mere muzzling of such a dog shall not satisfy the requirements of this bylaw;

(2) If such a dog is to be used as a so-called "hunting dog" and is being supervised as such by a person competent to restrain such dog so that it shall not be a threat to public safety.

(b) That Section 3 be stricken therefrom and a new Section 3 be inserted in place thereof to read:

Section 3. Impounding

It shall be the duty of the dog officer to investigate complaints

concerning any dogs which are alleged to be in violation of this bylaw and to apprehend any dog found by him to be in violation of one or more of the provisions of Section 1, sub-section (c) of this bylaw.

It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this bylaw even though no official complaint has been made by a citizen.

All such dogs apprehended by the dog officer, or by the police department shall be impounded in a suitable place.

(c) That Section 4, the second paragraph thereof, be stricken therefrom and a new second paragraph inserted in place thereof to read:

The owner of any dog so impounded may reclaim such dog upon the reimbursement to the dog officer of his expenses for maintaining said dog while impounded. In any event, the dog officer shall not charge more than two ($2.00) dollars for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him, plus five ($5.00) dollars as a fee for the initial handling of such dog. Provided, however, if the dog is not licensed, that before release to any person is made by the dog officer, a license as required by the Town of Southborough shall be secured.

(d) That Section 5 thereof be stricken therefrom and a new Section 5 inserted in place thereof to read as follows:

Section 5. Disposition of unclaimed dogs.

Any dog which has been impounded and has not been redeemed by the owner within five (5) days shall be disposed of as provided by Section 151, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendment thereto.

(e) That Section 6 thereof be stricken therefrom and a new Section 6 inserted in place thereof to read:

Section 6. Penalty

Any owner found in violation of the provisions of this bylaw shall be punished by a fine for each offense in accordance with the following schedule: First, Second and Third Offense - $5.00; Fourth Offense - $10.00; Fifth and Succeeding Offenses - $20.00.

(f) That a new Section 7 be inserted therein to read:

Section 7. Disposition of Funds.

Any funds collected pursuant to the provisions of this bylaw by the dog officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

or do or act anything in relation thereto.

MOTION made: That Article XA of the Town Bylaws be amended by striking therefrom the present Article XA and inserting in place thereof a new Article XA as set forth in the words of the Article.

Adjourned Annual Town Meeting

May 22, 1975

AMENDMENT to MOTION: I hereby propose an amendment to Article 39 as follows: that the exceptions to the requirements of sub-section (c) number one which now reads: If such dog is attached to a restraining device and under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. Be changed to read: If such dog is attached to a restraining device **or** under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety.

AMENDMENT to AMEND: I hereby propose that Article 39 be amended in the following way. That the part of the proposed change to section 3 which states: It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this bylaw even though no official complaint has been made by a citizen. Shall have added to it: However, except in the case of an official complaint, if a dog is found to be not on the property of the dog owner the dog officer will, whenever possible, check with said property owner to see if he wishes the dog officer to take any action.

AMENDMENT to AMEND: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 55 NO: 140

AMENDMENT to MOTION: PASSED (by the following HAND COUNT VOTE): That the exceptions to the requirements of sub-section (c) number one which now reads: If such dog is attached to a restraining device and under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. Be changed to read: If such dog is attached to a restraining device **or** under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety.

YES: 102 NO: 98

AMENDMENT to ARTICLE 39: sub-section (c) be amended to read:

> (c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be on the property of an owner who objects to the presence of the dog on that property; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

AMENDMENT to ARTICLE 39: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 83 NO: 134

VOTED: That Article XA of the Town Bylaws be amended by striking therefrom the present Article XA and inserting in place thereof a new Article XA (with Amendment) as set forth in the words of the Article. PASSED by the following HAND COUNT VOTE.

YES: 167 NO: 58 AS FOLLOWS:

"DOGS"

(a) That Section 1, sub-section (c) be stricken therefrom and that a new Section 1, sub-section (c) be inserted in place thereof to read:

(c) "Public Nuisance." Any dog shall be deemed a public nuisance if such dog is found to be not on the premises of the owner of such dog; or if such dog attacks persons or domestic animals; or if such dog is found to be on a public school ground when not under restraint; or if such dog chases moving vehicles; or if such dog persistently and prolongedly barks and/or howls.

Exceptions to the requirements of sub-section (c):

1) If such dog is attached to a restraining device or under the care and control of a person competent to restrain such dog so that it will not be a threat to public Safety. The mere muzzling of such a dog shall not satisfy the requirements of this bylaw;

2) If such a dog is to be used as a so-called "hunting dog" and is being supervised as such by a person competent to restrain such dog so that it shall not be a threat to public safety.

b) That Section 3 be stricken therefrom and a new Section 3 be inserted in place thereof to read:

Section 3. Impounding

It shall be the duty of the dog officer to investigate complaints concerning any dogs which are alleged to be in violation of this bylaw and to apprehend any dog found by him to be in violation of one or more of the provisions of Section 1, sub-section (c) of this bylaw.

It shall further be the duty of the dog officer to apprehend any dog found by him to be in violation of Section 1, sub-section (c) of this bylaw even though no official complaint has been made by a citizen.

All such dogs apprehended by the dog officer, or by the police department shall be impounded in a suitable place.

(c) That Section 4, the second paragraph thereof, be stricken therefrom and a new second paragraph inserted in place thereof to read:

The owner of any dog so impounded may reclaim such dog upon the reimbursement to the dog officer of his expenses for maintaining said dog while impounded. In any event, the dog officer shall not charge more than two ($2.00) dollars for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him, plus five ($5.00) dollars as a fee for the initial handling of such dog. Provided, however, if the dog is not licensed, that before release to any person is made by the dog officer, a license as required by the Town of Southborough shall be secured.

(d) That section 5 thereof be stricken therefrom and a new Section 5 inserted in place thereof to read as follows:

Section 5. Disposition of unclaimed dogs.

Any dog which has been impounded and has not been redeemed by the owner within five (5) days shall be disposed of as provided by Section 151, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendment thereto.

(e) That Section 6 thereof be stricken therefrom and a new Section 6 inserted in place thereof to read:

Section 6. Penalty

Any owner found in violation of the provisions of this bylaw shall be punished by a fine for each offense in accordance with the following schedule: First, Second and Third Offense - $5.00; Fourth Offense - $10.00; Fifth and Succeeding Offenses - $20.00.

(f) That a new Section 7 be inserted therein to read:

Section 7. Disposition of Funds.

Any funds collected pursuant to the provisions of this bylaw by the dog officer shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

MOTION made: to RECONSIDER the ARTICLE 39 as AMENDED.

DEFEATED (above stated Motion to RECONSIDER Article 39) (2/3 vote required,) by the following HAND COUNT VOTE:

YES:15 NO: 165

ARTICLE 40: To see if the Town will vote to have a full time dog officer to enforce the existing Bylaws and statutes which relate to the control of dogs and that a sum of money be raised and appropriated for the purpose of this article, or do or act anything in relation thereto.

MOTION made: That the sum of Six Thousand one hundred eighty seven ($6,187.00) Dollars be raised and appropriated for the purpose of paying the salary of a full time Dog Officer to enforce the existing Bylaw and statues which relate to the control of dogs.

AMENDMENT to MOTION: To Amend Article 40 by inserting after "full time dog officer" - from July 1, 1975 to June 30, 1976 only-

DEFEATED: AMENDMENT to MOTION, (as stated above) by the following HAND COUNT VOTE.

YES: 68 NO: 111

VOTED by MAJORITY VOICE VOTE: That the sum of Six Thousand one Hundred Eighty Seven ($6,187.00) Dollars be raised and appropriated for the purpose of paying the salary of a full time Dog Officer to enforce the existing Bylaw and statutes which relate to the control of dogs.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Three Thousand ($3,000.00) Dollars for the purpose of expense of the use of a vehicle for the transportation of dogs apprehended by the Dog Officer, or do or act anything in relation thereto.

MOTION made: That the sum of Two Thousand Four Hundred and 00/100 ($2,400.00) Dollars be raised and appropriated for the purpose of the expense of the use of a vehicle or the purchase of a

vehicle for the transportation of dogs apprehended by the Dog Officer.

Voted by MAJORITY VOICE VOTE: That the sum of Two Thousand Four Hundred and 00/100 ($2,400.00) Dollars be raised and appropriated for the purpose of the expense of the use of a vehicle or the purchase of a vehicle for the transportation of dogs apprehended by the Dog Officer.

The May 22, 1975 Session of the Annual Town Meeting Adjourned at 10:55 p.m. to Tuesday, May 27, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

May 27, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 27, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters equals quorum, (268) voters were present.)

Checkers: Mrs. Rosalie I. Baker, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley

The Meeting was called to order at (8:14) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Miriam H. Carpenter, 7 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting:

Miss Susan Donaldson, Marlboro Enterprise
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Administrative Assistant to the Selectmen

The following handled the microphones:

Miss Julie Pond, 4 Upland Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 42: To see if the Town will vote to amend the Zoning Bylaw, Section VI: Table of Regulations: Lot, Yard, Height and Coverage by revising the Residence B minimum lot and minimum yard dimensions to the following:

> Area in Sq. ft. - 43,560; width in ft. - 150; front in ft. - 35; rear in ft. - 50 (b); side in ft. - 25 (b);

and in footnote (c), by substituting "35 feet" for "30 feet" after the words "Residence B Districts", or do or act anything in relation thereto.

MOTION made: That the Town vote to amend the Zoning Bylaw, Section VI: Table of Regulations: Lot, Yard, Height & Coverage:

> by revising the Residence B minimum lot and minimum yard dimensions to the following: area in sq. ft. - 43,560; width in ft. - 150; front in ft. - 35; rear in ft. - 50(b); side in ft. 25(b); and in footnote (c), by substituting "35 feet" for 30 feet" after the words "Residence B Districts";

by inserting "(i)" immediately after the words "RESIDENCE B" in the list of districts; and

by adding to the table of regulations the following footnote:

> (i) Any lot which on February 19, 1975 (1) existed of record, (2) was located within a RESIDENCE B DISTRICT and (3) conformed to the minimum lot dimensions then applicable to such District, may continue to be built upon, and any lawful structure on such a lot may be altered, modified or added to, in accordance with the RESIDENCE B DISTRICT minimum lot and yard dimensions in effect on February 19, 1975. (2/3 vote required)

DEFEATED by the following HAND COUNT VOTE: (as stated above)

YES: 127 NO: 130

ARTICLE 43: To see if the Town will vote to amend the Zoning Bylaw, Section VI: Table of Regulations: Lot, Yard, Height and Coverage, by revising the Residence A minimum lot and minimum yard dimensions to the following:

Area in Sq. ft. - 87,120; width in ft. - 200; front in ft. - 45; rear in ft. - 50(b); side in ft. - 35(b);

and in footnote (c), by substituting "45 feet" for "35 feet" after the words "Residence A Districts", or do or act anything in relation thereto.

MOTION made: That the Town vote to amend the Zoning Bylaw, Section VI: Table of Regulations: Lot, Yard, Height & Coverage:

by revising the RESIDENCE A minimum lot and minimum yard dimensions to the following: area in sq. ft. - 87,120; width in ft. - 200; front in ft. - 45; rear in ft. - 50(b); side in ft. - 35(b); and in footnote (c), by substituting "45 feet" for "35 feet" after the words RESIDENCE A DISTRICTS";

by inserting "(j)" immediately after the words RESIDENCE A" in the list of districts; and

by adding to the table of regulations the following footnote:

(j) Any lot which on February 19, 1975 (1) existed of record, (2) was located within a RESIDENCE A DISTRICT, and (3) conformed to the minimum lot dimensions then applicable to such District, may continue to be built upon, and any lawful structure on such a lot may be altered, modified or added to, in accordance with the RESIDENCE A DISTRICT minimum lot and yard dimensions in effect on February 19, 1975. (2/3 vote required)

VOTED UNANIMOUSLY that ARTICLE 42 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 44: To see if the Town will vote to amend the Zoning Bylaw, Section V, in Paragraph A, by substituting for the present sub-paragraph 12 the following;

12. Other Offices and Industries and All Other Non-Residential Structures:

One space for each 150 square feet of gross floor area, or two spaces for each three employees, whichever is greater; plus sufficient space for all company vehicles and visitors;

and in Paragraph C, by substituting for the present sub-paragraph 1 the following:

1. Each parking space shall be not less than ten feet in width and 20 feet in length, exclusive of drives and maneuvering space, and the total area of any parking facility for more than five vehicles shall average at least 350 square feet per vehicle. Parking for two or more non-residential uses may be included in a combined facility where it is evident that such facility will continue to be available for the several uses, provided that the number of spaces in any such joint facility shall at least equal the total number of spaces required under this Section V for all the individual uses. Every parking facility shall be provided on the same lot as the use which it is to serve, except that a facility for a non-residential use may be provided on another lot in common ownership with, and within 200 feet of, the lot on which the use is located. All parking and loading spaces shall be provided with unobstructed access to and from a street and, in the case of non-residential uses, must be approved by the Board of Selectmen as shown on a Site Plan,

or do or act anything in relation thereto. (2/3 vote required)

VOTED by the following HAND COUNT VOTE: that the Town amend the Zoning Bylaw, Section V, in Paragraph A, by substituting for the present sub-paragraph 12 the following;

12. Other Offices and Industries and All Other Non-Residential Structures:

One space for each 150 square feet of gross floor area, or two spaces for each three employees, whichever is greater; plus sufficient space for all company vehicles and visitors;

and in Paragraph C, by substituting for the present sub-paragraph 1 the following:

1. Each parking space shall be not less than ten feet in width and 20 feet in length, exclusive of drives and maneuvering space, and the total area of any parking facility for more than five vehicles shall average at least 350 square feet per vehicle. Parking for two or more non-residential uses may be included in a combined facility where it is evident that such facility will continue to be available for the several uses, provided that the number of spaces in any such joint facility shall at least equal the total number of spaces required under

this Section V for all the individual uses. Every parking facility shall be provided on the same lot as the use which it is to serve, except that a facility for a non-residential use may be provided on another lot in common ownership with, and within 200 feet of, the lot on which the use is located. All parking and loading spaces shall be provided with unobstructed access to and from a street and, in the case of non-residential uses, must be approved by the Board of Selectmen as shown on a Site Plan.

YES: 158 NO: 0

ARTICLE 45: To see if the Town will vote to amend the Zoning Bylaws by adding therto and adopting the following Flood Plain and Wetlands District Protection Zoning Bylaw which shall be known and designated as Section VII A:

FLOOD PLAIN AND WETLANDS
DISTRICT PROTECTION ZONING BYLAW

1. Purposes

The purpose of this District (in addition to those enumerated elsewhere in this zoning bylaw)are:

A. To provide that lands in the Town of Southborough subject to seasonal or periodic flooding as described hereafter shall not be used for residence of other purposes in such a manner as to endanger the health, safety or welfare of the occupants thereof, or of the public with costs resulting from unwise individual choices of land use.

B. To protect, preserve and maintain the water table and water recharge areas within the town so as to preserve present and potential water supplies for the public health and safety of the Town.

C. To assure the continuation of the natural flow pattern of the watercourses within the town, in order to provide adequate and safe flood water storage capacity to protect persons and property against the hazards of flood inundation.

2. District Delineation

The locations and boundaries of the Flood Plain and Wetlands district include the following areas within the town:

A. All that land along or sloping toward the Sudbury River (from the Westborough-Southborough-Hopkinton town line to the Southborough-Ashland town line) that is at or below the 100 year flood elevation as shown on the plans entitled, "Profiles-Main Stem Upper Sudbury River," which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

B. All those wetlands that are shown on the map entitled "Town of Southborough Natural Resources Map," which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

3. Use Regulations

A. The Flood Plain and Wetlands District shall be considered as overlying other districts. Any uses permitted in the portions of the districts so overlaid shall be permitted, subject to all the provisions of this section.

B. Permitted and Prohibited uses

In the Flood Plain and Wetlands District no new buildings shall be erected or constructed, no existing structure shall be enlarged by more than 25% from the effective date of this bylaw or moved within the district, no new septic systems shall be constructed unless they are repairs to existing septic systems, no dumping, filling or earth transfer or relocation shall be permitted, and no land, building or structure shall be used for any purpose except:

1. Conservation of water, plants and wildlife.

2. Outdoor recreation, including play areas, nature study, boating, fishing, and hunting where otherwise legally permitted, but excluding building and structures.

3. Noncommercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.

4. Grazing and farming, including truck gardening and harvesting of crops.

5. Forestry and nurseries.

6. Temporary nonresidential structures used in con-

nection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

7. Dwellings lawfully existing prior to the adoption of these provisions but not including improvements that increase ground coverage by more than 25% from the effective date of this bylaw.

8. Any of the following uses, if permission is obtained in each use from the board of appeals:

   a. Driveways and upgrading of existing roads for access to unrestricted land if alternate means of access are impractical, provided such activity does not alter the natural flow pattern of a watercourse.

   b. Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by 25% from the effective date of this bylaw.

   c. Dams, excavation or changes in watercourses for agricultural, fishing or recreational purposes, or for drainage improvements or mosquito control activities.

4. Board of Appeals

   In the Flood Plain and Wetlands District the Board of Appeals, may upon application, permit any use and/or structure complying in all respects with the provisions of the underlying districts within which the land is located, if

   A. The application and plans have been referred to the planning board, the board of health, and the conservation commission and reports shall have been received from all three boards (or thirty days shall have elapsed following referral without receipt of such reports) and if

   B. The land is proven by the applicant to be neither in fact subject to flooding nor unsuitable for the proposed use because of hydrological/topographic conditions; but no other permit which may be provided for elsewhere in the municipal bylaw of the Town of Southborough shall be granted in the district.

5. In the event that the provisions of this amendment to the zoning bylaw are in conflict with or inconsistent with any of the existing provisions of the zoning bylaw, the provisions contained herein shall prevail.

or do or act anything in relation thereto.

MOTION made: That the Zoning Bylaws of the Town of Southborough as amended be further amended by inserting therein a new Section VII A to be known as a Flood Plain and Wetlands District all as set forth in the words of the Article.

AMENDMENT to MOTION: That Article 45 be amended by replacing section 2, District Delineation, Paragraph B with the following:

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map", which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

AMENDMENT to MOTION PASSED, (by MAJORITY VOICE VOTE) that article 45, be amended by replacing section 2, District Delineation, Paragraph B with the following:

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborough Natural Resources Map", which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

CHALLENGE from the floor of count on the above AMENDMENT to MOTION: New Vote Taken: (2/3 vote required)

YES: 147 NO: 31 (Amendment to Motion Passed)

MOTION PASSED with AMENDMENT, (2/3 vote required) by the following HAND COUNT VOTE:

YES: 143 NO: 70 AS FOLLOWS:

FLOOD PLAINS AND WETLANDS DISTRICT PROTECTION ZONING BYLAW

1. Purposes

The purpose of this District (in addition to those enumerated elsewhere in this zoning bylaw) are:

A. To provide that lands in the Town of Southborough subject to seasonal or periodic flooding as described hereafter shall not be used for residence of other purposes in such a manner as to endanger the health, safety or welfare of the occupants thereof, or of the public with costs resulting from unwise individual choices of land use.

B. To protect, preserve and maintain the water table and

water recharge areas within the town so as to preserve present and potential water supplies for the public health and safety of the Town.

C. To assure the continuation of the natural flow pattern of the watercourses within the town, in order to provide adequate and safe flood water storage capacity to protect persons and property against the hazards of flood inundation.

2. District Delineation

The locations and boundaries of the Flood Plain and Wetlands district include the following areas within the town:

A. All that land along or sloping toward the Sudbury River (from the Westborough-Southborough-Hopkinton town line to the Southborough-Ashland town line) that is at or below the 100 year flood elevation as shown on the plans entitled, "Profiles-Main Stem Upper Sudbury River," which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

B. All those wetlands, three acres or larger, that are shown on the map entitled "Town of Southborugh Natural Resources Map", which is hereby made a part of this bylaw and which is on file in the office of the town clerk.

3. Use Regulations

A. The Flood Plain and Wetlands District shall be considered as overlying other districts. Any uses permitted in the portions of the districts so overlaid shall be permitted, subject to all the provisions of this section.

B. Permitted and Prohibited uses

In the Flood Plain and Wetlands District no new buildings shall be erected or constructed, no existing structure shall be enlarged by more than 25% from the effective date of this bylaw or moved within the district, no new septic systems shall be constructed unless they are repairs to existing septic systems, no dumping filling or earth transfer or relocation shall be permitted, and no land, building or structure shall be used for any purpose except:

1. Conservation of water, plants and wildlife.

2. Outdoor recreation, including play areas, nature study, boating, fishing, and hunting where otherwise

legally permitted, but excluding building and structures.

3. Noncommercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.

4. Grazing and farming, including truck gardening and harvesting of crops.

5. Forestry and nurseries.

6. Temporary nonresidential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

7. Dwellings lawfully existing prior to the adoption of these provisions but not including improvements that increase ground coverage by more than 25% from the effective date of this bylaw.

8. Any of the following uses, if permission is obtained in each use from the board of appeals:

   a. Driveways and upgrading of existing roads for access to unrestricted land if alternate means of access are impractical, provided such activity does not alter the natural flow pattern of a watercourse.

   b. Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by 25% from the effective date of this bylaw.

   c. Dams, excavation or changes in watercourses for agricultural, fishing or recreational purposes, or for drainage improvements or mosquito control activities.

4. Board of Appeals

In the Flood Plain and Wetlands District the board of appeals, may upon application, permit any use and/or structure complying in all respects with the provisions of the underlying districts within which the land is located, if

A. The application and plans have been referred to the planning board, the board of health, and the conservation commission and reports shall have been

received from all three boards (or thirty days shall have elapsed following referral without receipt of such reports) and if

B. The land is proven by the applicant to be neither in fact subject to flooding nor unsuitable for the proposed use because of hydrological/topographic conditions; but no other permit which may be provided for elsewhere in the municipal bylaw of the Town of Southborough shall be granted in the district.

5. In the event that the provisions of this amendment to the zoning bylaw are in conflict with or inconsistent with any of the existing provisions of the zoning bylaw, the provisions contained herein shall prevail.

MOTION made: That ARTICLE 45 to be RECONSIDERED (2/3 vote required)

DEFEATED (by the following HAND COUNT VOTE) the above stated MOTION to RECONSIDER ARTICLE 45: (2/3 vote required)

YES: 18 NO: 140

ARTICLE 46: To see if the Town will vote to join the National Flood Insurance program to designate an appropriate Town Agency to report to HUD thereunder and to adopt such measures with enforcement provisions therein which are consistent with the criteria set forth in Section 19n of the National Flood Insurance Program Regulations, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough shall join the National Flood Insurance Program and in conjunction herewith adopts the following resolution:

WHEREAS, certain areas of Southborough are subject to periodic flooding from the Sudbury River and streams from waters of the Sudbury Reservoir together with certain other streams which drain into said Sudbury River and Sudbury Reservoir, causing serious damages to properties within these areas; and

WHEREAS, relief is available in the form of Federally subsidized flood insurance as authorized by the National Flood Insurance Act of 1968; and

WHEREAS, it is the intent of this Annual Town Meeting of the Town of Southborough to require the recognition and evaluation

of flood hazards in all official actions relating to land use in the flood plain areas having special flood hazards; and

WHEREAS, this body has the legal authority to adopt land use and control measures to reduce future flood losses pursuant to Chapter 40 of the General Laws of the Commonwealth of Massachusetts;

NOW, THEREFORE, BE IT RESOLVED, that this Town Meeting hereby:

1. Assures the Federal Insurance Administration that it will enact as necessary, and maintain in force for those areas having flood hazards, adequate land use and control measures with effective enforcement provisions consistent with the Criteria set forth in Section 1910 of the National Flood Insurance Program Regulations; and

2. Vests the Board of Selectmen with the responsibility, authority, and means to:

(a) Delineate or assist the Administrator, at his request, in delineating the limits of the areas having special flood hazards on available local maps of sufficient scale to identify the location of building sites.

(b) Provide such information as the Administrator may request concerning present uses and occupancy of the flood plain.

(c) Cooperate with Federal, State, and local agencies and private firms which undertake to study, survey, map, and identify flood plain areas, and cooperate with neighboring communities with respect to management of adjoining flood plain areas in order to prevent aggravation of existing hazards.

(d) Submit on the anniversary date of the community's initial eligibility an annual report to the Administrator on the progress made during the past year within the community in the development and implementation of flood plain management measures.

3. Appoints the Board of Selectmen to maintain for public inspection and to furnish upon request a record of elevations (in relation to mean sea level) of the lowest floor (including basement) of all new or substantially improved structures located in the special flood hazard areas. If the lowest floor is below grade on one or more sides, the elevation of the floor immediately above must also be recorded.

4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the program.

ARTICLE 47: To see if the Town will vote to amend its Zoning Bylaw by adding to Section VIII, Paragraph 1 the following:

> Prior to issuing a Zoning Permit in connection with new construction or substantial improvements, the Board of Selectmen shall determine whether the proposed building site will be reasonably safe from flooding. If a proposed building site is in a location that has a flood hazard, any proposed new construction or substantial improvement must (i) be designed (or modified) and anchored to prevent floatation, collapse or lateral movement of the structure, (ii) use construction materials and utility equipment which are resistent to flood damage, and (iii) use construction methods and practices which will minimize flood damage.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY that ARTICLE 47 (as stated above) be WITHDRAWN.

ARTICLE 48: To see if the Town will vote that the Zoning Bylaws of the Town of Southborough as amended be further amended by inserting the following new sections therein creating a Conservation District:

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:

Conservation District.

2. That there be added to Section III, Zoning Districts, Subsection 2 the following:

All land located in the Town of Southborough owned by the Commonwealth of Massachusetts and/or under its jurisdiction and control through the Metropolitan District Commission as shown on the Assessors Maps of the Town of Southborough shall be a Conservation District.

May 27, 1975

3. That there be added to Section IV, Use Regulations the following

7A Conservation District.

A. Permitted Uses.

(1) Conservation of water, plants and wildlife
(2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and

structures, except where required by the authorized use herein provided

(3) Non commercial signs (as permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.

(4) Grazing and farming, including truck gardening and harvesting of crops.

(5) Forestry and nurseries.

(6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.

(7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty-five (25%) per cent from the effective date of this bylaw.

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty-five (25%) per cent from that in existence on the effective date of these provisions of the Zoning Bylaw.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities.

or do or act anything in relation thereto.

MOTION made: That the Zoning Bylaws as amended be further amended by the creation of a Conservation District all as set forth in the words of the Article except that under Section 2 thereof the following words shall be added after "Metropolitan District Commission" to wit: "on the effective date of this Article."

AMENDMENT to MOTION: That Article 48 be amended by adding to Section A - Permitted Uses the following:

8. Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

VOTED UNANIMOUSLY: That Article 48 be amended by adding to Section A - Permitted Uses the following:

8. Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

VOTED UNANIMOUSLY (with AMENDMENT): That the Zoning Bylaws as amended be further amended by the creation of a Conservation District all as set forth in the words of the Article except that under Section 2 thereof the following words shall be added after "Metropolitan District Commission" to wit: "on the effective date of this Article." AS FOLLOWS: That the Zoning Bylaws of the Town of Southborough as amended be further amended by inserting the following new sections therein creating a Conservation District:

1. That there be added to Section III, Zoning Districts, Subsection 1 the following:

Conservation District.

2. That there be added to Section III, Zoning Districts, subsection 2 the following:

All land located in the Town of Southborough owned by the Commonwealth of Massachusetts and/or under its jurisdiction and control through the Metropolitan District Commission on the effective date of this Article as shown on the Assessor's Maps of the Town of Southborough shall be a Conservation District.

3. That there be added to Section IV, Use Regulations the following:

7A Conservation District.

A. Permitted Uses.

(1) Conservation of water, plants and wildlife.
(2) Outdoor recreation, including play areas, nature study, boating, fishing and hunting where otherwise legally permitted, but excluding buildings and structures, except where required by the authorized use herein provided.
(3) Non commercial signs (as Permitted in the Residential District), wildlife management areas, foot, bicycle and horse paths, and bridges provided such uses do not affect the natural flow pattern of any water course.
(4) Grazing and farming, including truck gardening and harvesting of crops.
(5) Forestry and nurseries.
(6) Temporary non-residential structures used in connection with fishing or growing, harvesting, storage or sale of crops raised on the premises.
(7) Dwellings lawfully existing prior to the adoption of these provisions but now including coverage by more than twenty five (25%) per cent from the effective date of this bylaw.

(8) Any use including buildings, structures, pipelines, and other uses required by the Town of Southborough Water Commission.

B. Any of the following uses, if a special permit is obtained therefor from the Board of Appeals.

(1) Barns, garages and other accessory residential uses provided they do not exceed the existing ground cover by twenty five (25%) per cent from that in existence on the effective date of these provisions of the Zoning Bylaw.

(2) Dams, excavation, or changes in watercourses, for agricultural, fishing or recreational purposes or for drainage improvement or mosquito control activities.

ARTICLE 49: To see if the Town will vote to accept as public ways, Coslin Drive and Crystal Pond Road, both as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Subdivision of land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by MacCarthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds, Book 392, Page 17, together with the fee in the following Easements: Forty (40) foot wide drain easement lying northeasterly of Coslin Drive; two-thirty (30) foot wide drain easements lying southwesterly of Coslin Drive (accepting therefrom an easement for telephone lines); a fifty (50) foot wide drain easement lying southeasterly at the end of Coslin Drive; and a thirty (30) foot wide drain easement lying southwesterly at the end of Coslin Drive, all as shown on said plan; and

Further to see if the Town will vote to accept as a public way the fee in Coslin Way as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Plan and Profile of Drain Easements, Southboro, Mass. dated January 15, 1973 by MacCarthy Engineering Service, Inc." duly recorded with Worcester District Registry of Deeds in Plan Book 390, Plan No. 2, together with the fee in the thirty (30) foot wide drain easement lying easterly of Coslin Way, the thirty (30) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement running southeasterly from the thirty (30) foot wide drain easement, all shown on said plan.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Article 49 (as stated above) be WITHDRAWN.

ARTICLE 50: To see if the Town will vote to accept the fee in

and to Ponding Basin A, Ponding Basin B and Ponding Basin C, together with the drainage, conservation and open space easements and thirty (30) foot wide drain easement lying southerly of Turnpike Road, shown on a plan entitled: "Cosmo-Linsey Industrial Park, Sub-division of Land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7, 1971, Revised July 19, 1972, Survey by MacCarthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds,

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Article 50 (as stated above) be WITHDRAWN.

ARTICLE 51: To see if the Town will vote to Amend Section 111 Paragraph 2 of the Zoning bylaws of the Town of Southborough, effective June 6, 1955, as amended by changing from Residential B area to Industrial Park area the following described area:

> Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet more or less to land now or formerly of Phillips; thence Easterly by land of Phillips a distance of 199.0 feet more or less to a point; thence Northerly by land of Phillips a distance of 70.0 feet more or less to a point; thence Easterly by land of Phillips a distance of 756.7 feet more or less to a point; thence Northerly by a line 500 feet Westerly and Parallel to the Westerly line of Cordaville Road to land now or Formerly of the Metropolitan District Commission; thence Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet more or less to a point; thence Westerly by land of the Metropolitan District Commission a distance of 453.0 feet more or less to a point; thence Southerly by land of the Metropolitan District Commission a distance of 212.0 feet more or less to a point; thence Northerly by land of the Metropolitan District Commission a distance of 320.0 feet more or less to the point of beginning containing 8.351 acres, or do or act anything in relation thereto.

MOTION made: That the Town vote to Amend Section 111, Paragraph 2 of the Zoning Bylaws of the Town of Southborough, effective June 6, 1955, as amended, by changing from Residential B area to Industrial Park District the following described parcel of land:

> Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence running Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet, more or less, to land, now or formerly, of

Phillips; thence running Easterly by land of Phillips a distance of 199.0 feet, more or less to a point; thence running Northerly by land of Phillips a distance of 70.0 feet, more or less, to a point; thence running Easterly by land of Phillips a distance of 756.7 feet, more or less, to a point; thence running Northerly by a line 500 feet Westerly of and parallel to the Westerly line of Cordaville Road to land, now or formerly, of the Commonwealth of Massachusetts, Metropolitan District Commission; thence running Northerly by land of the Metropolitan District Commission a distance of 239.0 feet, more or less, to a point; thence running Westerly by land of the Metropolitan District Commission a distance of 453.0 feet, more or less to a point; thence running Southerly by land of the Metropolitan District Commission a distance of 212.0 feet, more or less, to a point; thence running Northerly by land of the Metropolitan District Commission a distance of 320.0 feet, more or less, to the point of beginning. Containing 8.351 acres, and being the land of Margaret S. Fox.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

PRESENT (165) Voters, there was a Quorum present.

Debate continues.

DEFEATED (above stated MOTION) by the following HAND COUNT VOTE:

YES: 70 NO: 77

CHALLENGE of a RECOUNT on the last vote; HAND COUNT vote taken as follows:

YES: 70 NO: 74 (does not carry).

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

PRESENT (160) Voters, there was a Quorum present.

Motion made at 11:17 p.m. to Adjourn to Thursday, May 29, 1975 at 7:30 p.m.

The May 27, 1975 Session of the Annual Town Meeting Adjourned at 11:18 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

May 29, 1975

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Thursday, May 29, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters equals quorum, (184) voters were present).

Checkers: Mrs. Rosalie I. Baker, Mrs. Gladys R. Binder, Mrs. Lidia A. Kiley, Mrs. Carol A. Welch.

The Meeting was called to order at (8:25) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Kim LeBlanc, Marlborough Enterprise
Mr. James Sweeney, Framingham
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

The following handled the microphones:

Miss Julie Pond, 4 Upland Road

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: For RECONSIDERATION on ARTICLE #51.

VOTED by the following HAND COUNT VOTE: for RECONSIDERATION on ARTICLE #51: (2/3 vote required)

YES: 115 NO: 33

(Article 51, page 64 of this transcript, was DEFEATED by the following hand count vote:

YES: 70 NO: 74).

ARTICLE 51: To see if the Town will vote to Amend Section III Paragraph 7 of the Zoning Bylaws of the Town of Southborough, effective June 6, 1955, as amended by changing from Residential B area to Industrial Park area the following described area:

> Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet more or less to land now or formerly of Phillips; thence Easterly by land of Phillips a distance of 199.0 feet more or less to a point; thence Northerly by land of Phillips a distance of 70.0 feet more or less to a point; thence Easterly by land of Phillips a distance of 756.7 feet more or less to a point; thence Northerly by a line 500 feet Westerly and Parallel to the Westerly line of Cordaville Road to land now or formerly of the Metropolitan District Commission; thence Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet more or less to a point; thence Westerly by land of the Metropolitan District Commission a distance of 453.0 feet more or less to a point; thence Southerly by land of the Metropolitan District Commission a distance of 212.0 feet more or less to a point; thence Northerly by land of the Metropolitan District Commission a distance of 320.0 feet more or less to the point of beginning containing 8.351 acres, or do or act anything in relation thereto.

MOTION made: That the Town vote to Amend Section 111, Paragraph 2 of the Zoning Bylaws of the Town of Southborough, effective June 6, 1955, as amended, by changing from Residential B area to Industrial Park District the following described parcel of land·

> Beginning at the junction of the Southerly sideline of Route 9 and the Easterly sideline of Middle Road; thence running Southerly by the Easterly sideline of Middle Road a distance of 840.0 feet, more or less, to land, now or formerly, of Phillips; thence running Easterly by land of Phillips a distance of 199.0 feet, more or less to a point; thence running Northerly by land of Phillips a distance of 70.0 feet, more or less, to a point; thence running Easterly by land of Phillips a distance of 756.7 feet, more or less, to a point; thence run-

ning Northerly by a line 500 feet Westerly of and parallel to the Westerly line of Cordaville Road to land, now or formerly, of the Commonwealth of Massachusetts, Metropolitan District Commission; thence running Northwesterly by land of the Metropolitan District Commission a distance of 239.0 feet, more or less, to a point; thence running Westerly by land of the Metropolitan District Commission a distance of 453.0 feet, more or less to a point; thence running Southerly by land of the Metropolitan District Commission a distance of 212.0 feet, more or less, to a point; thence running Northerly by land of the Metropolitan District Commission a distance of 320.0 feet, more or less, to the point of beginning. Containing 8.351 acres, and being the land of Margaret S. Fox.

DEFEATED (above stated motion) by the following HAND COUNT VOTE:

YES: 84 NO: 72

ARTICLE 52: To see if the Town will vote to further amend Section III Paragraph 2 of its Zoning Bylaws by changing the following described area presently zoned Business District to Residential "A":

Beginning on the westerly sideline of Brook Lane at a point 230 feet more or less southerly from Turnpike Road (Route 9) at land of Daniel G. Brandano Jr. Trustee and land of Helen A. La Pointe and thence running in a general westerly direction along said land of Brandano and La Pointe 189.2 feet more or less; thence running in a general southerly and southeasterly direction along other land of said Brandano and Mill Hunt Real Estate Corp. and land of said La Pointe, Richard A. Worthen and Susan A. Worthen, Edward T. Dzierzeski and Frances J. Dzierzeski, John Brovelli and Patricia Brovelli and Richard H. McCarthy and Helen A. McCarthy 644.7 feet, more or less; thence running in a general northeasterly direction along land of Mildred R. Hunter and Denson L. Satterfield and others and land of said McCarthy, Edward R. Belloli, and Scott P. McCobb 800 feet more or less; thence in a general northwesterly direction along said land of Satterfield and McCobb 16 feet more or less; thence in a general westerly direction along land of Richard H. McCarthy and Frank W. Generazio Jr. and land of said McCobb 225.7 feet more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Joseph Pugni and Mable M. Pugni 123.1 feet, more or less; thence in a general easterly direction along land of said McCarthy and Generazio and land of Emma M. O'Brien 20 feet, more or less, thence in a general

northerly direction along land of said McCarthy and Generazio and land of said O'Brien 150.5 feet, more or less; thence in a general westerly direction along land of said McCarthy and Generazio and land of O'Brien 22.1 feet, more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Walter J. White and Alice M. White 130 feet, more or less to the southerly sideline of Turnpike Road (Route 9); thence in a general westerly direction along the southerly sideline of Turnpike Road (Route 9) and land of said White, Anna M. Trioli and other land of said White 160.9 feet, more or less, thence in a general southerly direction along land of Frank L. Ferrari Trustee and land of said White 64 feet, more or less, thence in a general southwesterly direction along land of said Ferrari and land of said White and Angelina Riga 150.7 feet, more or less to a point on the easterly sideline of Brook Lane; thence along the easterly sideline of Brook Lane and land of said Riga 102 feet, more or less; thence in a general westerly direction across Brook Lane 40 feet, more or less, to the point of beginning. All references to owners being present or former owners. This said parcel is shown on Town of Southborough Assessor's Property Map 39 as parcels 30, 31, 35, 36, 37, 38, 39, 41, 42, 43, 44, 45, 45A, 46, 47, and 48.

or do or act anything in relation thereto.

MOTION made: That Article 52 be amended by striking therefrom the letter "A" on the third line as printed in the Warrant and that the letter "B" be substituted therefore and that the Article as amended and as appearing in the Warrant be passed.

VOTED by MAJORITY VOICE VOTE: That Article 52 be amended by striking therefrom the letter "A" on the third line as printed in the Warrant and that the letter "B" be substituted therefore and that the Article as amended and as appearing in the Warrant be passed.

Article as amended and as appearing in the Warrant PASSED by the following HAND COUNT VOTE: (2/3 vote required)

YES: 127 NO: 15

AS FOLLOWS:

That the Town will vote to further amend Section III Paragraph 2 of its Zoning Bylaws by changing the following described area presently zoned Business District to Residential "B":

Beginning on the westerly sideline of Brook Lane at a point 230 feet more or less southerly from Turnpike Road (Route 9) at land of Daniel G. Brandano Jr. Trustee and land

of Helen A. La Pointe and thence running in a general westerly direction along said land of Brandano and La Pointe 189.2 feet more or less; thence running in a general southerly and southeasterly direction along other land of said Brandano and Mill Hunt Real Estate Corp. and land of said La Pointe, Richard A. Worthen and Susan A. Worthen, Edward T. Dzierzeski and Frances J. Dzierzeski, John Brovelli and Patricia Brovelli and Richard H. McCarthy and Helen A. McCarthy 644.7 feet, more or less; thence running in a general northeasterly direction along land of Mildred R. Hunter and Denson L. Satterfield and others and land of said McCarthy, Edward R. Belloli, and Scott P. McCobb 800 feet more or less; thence in a general northwesterly direction along said land of Satterfield and McCobb 16 feet more or less; thence in a general westerly direction along land of Richard H. McCarthy and Frank W. Generazio Jr. and land of said McCobb 225.7 feet more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Joseph Pugni and Mable M. Pugni 123.1 feet, more or less; thence in a general easterly direction along land of said McCarthy and Generazio and land of Emma M. O'Brien 20 feet, more or less, thence in a general northerly direction along land of said McCarthy and Generazio and land of said O'Brien 150.5 feet, more or less; thence in a general westerly direction along land of said McCarthy and Generazio and land of O'Brien 22.1 feet, more or less; thence in a general northerly direction along land of said McCarthy and Generazio and land of Walter J. White and Alice M. White 130 feet, more or less to the southerly sideline of Turnpike Road (Route 9); thence in a general westerly direction along the southerly sideline of Turnpike Road (Route 9) and land of said White, Anna M. Trioli and other land of said White 160.9 feet, more or less, thence in a general southerly direction along land of Frank L. Ferrari Trustee and land of said White 64 feet, more or less, thence in a general southwesterly direction along land of said Ferrari and land of said White and Angelina Riga 150.7 feet, more or less to a point on the easterly sideline of Brook Lane; thence along the easterly sideline of Brook Lane and land of said Riga 102 feet, more or less; thence in a general westerly direction across Brook Lane 40 feet, more or less, to the point of beginning. All references to owners being present or former owners. This said parcel is shown on Town of Southborough Assessor's Property Map 39 as parcels 30, 31, 35, 36, 37, 38, 39, 41, 42, 43, 44, 45, 45A, 46, 47, and 48.

ARTICLE 53: To see if the Town will vote to take a drainage easement on the land owned by Donald M. Campbell and Rose Campbell commencing on the easterly side of said Town culvert underneath Oak Hill Road. Such easement to continue easterly so as to effectively drain the land shown on Plan Book 206 Plan 69 as recorded in the Worcester Registry of Deeds, and that a sum of

money be raised and appropriated or transferred and appropriated as may be necessary to accomplish the above, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Article 53 (as stated above) be WITHDRAWN.

ARTICLE 54: To see if the Town will vote to accept and maintain a drainage easement as shown and recorded on a plan of land in Southborough prepared by McCarthy Engineering Service and recorded in the Worcester Registry of Deeds in Plan Book 206, Plan 69.

And to accept a deed to such drainage easement in which Morris and Rowley appear as the grantor as predecessors in title to present owners and the Town of Southborough appear as the grantee, which deed is recorded in the Worcester Registry of Deeds, Plan Book 3685, Page 454, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Article 54 (as stated above) be WITHDRAWN.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purpose of installing a storm drainage system along the easterly side of Meadow Lane extending from land of Robert and Barbara Delarda to the end of the public way and to accept as a gift to the town an easement of land. of Ernest L. and Peter I, Kallander for the purpose of piping said storm drainage to a lower elevation, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of $13,000 be raised and appropriated for the purpose of installing a storm drainage system along the easterly side of Meadow Lane extending from land of Robert and Barbara Delarda to the end of the public way and to accept as a gift to the town an easement over land of Ernest L. Kallander and Peter I. Kallander for the purpose of piping said drainage to a lower elevation.

The need for such a project became apparent 15 years ago, less than a year after three of the homes on the easterly side had been built. The builder of these homes bought three lots in a hayfield with a gradual slope toward the road and a drainage ditch beside it. A 12" pipe connected this ditch to another leading toward the reservoir on the westerly side of the road. The builder laid a 4" pipe in the ditch and the lots were made level with the road. The side and rear lot bounds were swaled below grade to direct surface run-off away from septic systems and foundations and into openings along the 4" pipe.

Over the years this pipe and the one under the road would not handle more than a moderate rainfall without backing up and flooding cellars and septic systems. The last builder on the road cautiously put up a slab foundation and drainage tile around the periphery of the lot but failed to provide openings for surface drainage into the pipe from the hayfield and a wooded hill to the east. As a result, water with effluent odor flows across the street onto land of Mrs. Dionne LaCroix and Mr. Ernest L. Kallander during periods of heavy precipitation and the water table remains at or near the surface for longer periods of time.

In so far as their property bounds would allow, individual home owners have tried to cope with the problem with solutions such as raising a cellar floor, installation of numerous sump pumps and even tying in leeching pits to the storm drain. Water damaged oil burners, various household items plus the ritual call to the Fire Department when all else fails has been their cross to bear for a problem none of the present home owners had a hand in creating.

Mr. Boland of the Highway Department with the assistance of Mr. Joseph Kales, his engineering consultant, has determined that the proposed storm drainage system will carry away the heaviest rainfall and also lower the water table by penetrating a strata of gravel thus restoring the efficiency of the septic systems that the Board of Health has been concerned with.

In the past 20 years, the Town Meeting has approved 19 Articles concerned with storm drains and easements for a total of approximately $70,000. The taxpayers of Meadow Lane have helped others solve a similar problem. Will you help us?

(Article 56 was voted upon at the May 12, 1975 Session, see page 3 of this transcript).

ARTICLE 57: To see if the Town will vote to implement a moratorium on the hiring of Town employees for the upcoming fiscal year, except upon the direct skill-for-skill replacement basis; and further, that the potential effect be not circumvented by the scheduling of overtime or by contracting work outside the Town departments, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That Article 57 (as stated above) be WITHDRAWN.

ARTICLE 58: To see if the Town will vote to adopt an amendment to its Bylaws whereby the drinking of alcoholic beverages as defined in Chapter 138 of the General Laws of the Commonwealth of Massachusetts in or upon public ways, places where the public have a right of access as licensees or invitees, public parks will be regulated, forbidden or controlled, or do or act anything in relation thereto.

MOTION made: That the Town Bylaws as amended be further amended by adding to Article X thefollowing new sections to be known as Sections 7, 8 and 9:

Section 7: No person shall consume any alcoholic beverage as defined under Chapter 138 of the General Laws while in or upon any public way in the Town of Southborough.

Section 8: No person shall consume any alcoholic beverage as defined in Chapter 138 of the General Laws upon any way, place in the Town of Southborough to which the public have access as invitees or licensees without permission of the owner or person in control of said premises or unless the sale or distribution of said beverages has been authorized by license from the Board of Selectmen under a license as provided by said Chapter 138.

Section 9: No person shall keep, use, consume or have in his possession any alcoholic beverage as defined under Chapter 138 of the General Laws in any park or playground or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138.

AMENDMENT to MOTION: That Article 58 be amended by striking from proposed Section 9 the words "Keep" and "or have in his possession" therefrom.

VOTED by MAJORITY VOICE VOTE: That Article 58 be amended by striking from proposed Section 9 the words "Keep" and "or have in his possession" therefrom.

ARTICLE 58 (with AMENDMENT) PASSED by the following HAND COUNT VOTE:

YES: 101 NO: 26 (as follows):

That the Town bylaws as amended be further amended by adding to Article X the following new sections to be known as Sections 7, 8 and 9:

Section 7: No person shall consume any alcoholic beverage as defined under Chapter 138 of the General Laws while in or upon any public way in the Town of Southborough.

Section 8: No person shall consume any alcoholic beverage as defined in Chapter 138 of the General Laws upon any way, place in the Town of Southborough to which the public have access as invitees or licensees without permission of the owner or person in control of said premises or unless the sale or distribution of said beverages has been authorized by license from the Board of Selectmen under a license as provided by said Chapter 138.

Section 9: No person shall use, consume any alcoholic beverage as defined under Chapter 138 of the General Laws in any park or playground or public school premises in the Town of Southborough except as may be sold and distributed in connection with a license issued by the Board of Selectmen under said Chapter 138.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

PRESENT (151) Voters, there was a quorum present.

ARTICLE 59: To see if the Town will vote to authorize the Treasurer to act as Collector of Taxes for a term of three years as authorized by Chapter 41, Section 1 of the General Laws, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the term of office of Town Treasurer shall be for a period of three (3) years as authorized by Article 41, Section 1 of the General Laws.

ARTICLE 60: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future town meeting wherein the Office of the Town Treasurer and Collector of Taxes will be combined and said combined office shall be filled for a term of three years by the Board of Selectmen, or do or act anything in relation thereto.

MOTION made: That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and that the term of office thereof shall be for three (3) years.

AMENDMENT to MOTION: To Amend Article 60 by inserting the word "Elected" between the words of office.

VOTED by MAJORITY VOICE VOTE: To Amend Article 60 by inserting the word "Elected" between the word of office.

VOTED UNANIMOUSLY (with AMENDMENT): That the Board of Selectmen be and are hereby authorized to petition the General Court of the Commonwealth of Massachusetts to enact special legislation which would be subject to a vote of acceptance thereof at a future Town Meeting wherein the offices of Town Treasurer and Collector of Taxes shall be combined and elected and that the term of office thereof shall be for three (3) years.

ARTICLE 61: To see if the Town of Southborough will vote as follows to create an Industrial Development Financing Authority for the town:

"The voters of the Town of Southborough at its duly called Annual Town Meeting of May 12, 1975, declare that an Industrial Development Financing Authority is needed in the Town of Southborough and that (1) unemployment or the threat thereof exists in the town, or (2) security against future unemployment and lack of business opportunity is required in the Town and that unemployment or the threat thereof can be alleviated or that security against future unemployment and lack of business opportunity can be provided by attracting new industry to the Town or by substantially expanding industry existing in the Town through an industrial development project or projects financed under Chapter 40D of the General Laws of the Commonwealth as amended. The Town Meeting hereby declares that there is need for such an Authority and, in making this determination, the Town Meeting has taken into consideration the Town's ability to adjust to any resultant likely increase in the demands for municipal facilities and services as a result of the resultant likely increase in employment and business activity from such industrial development.

The authority of the Industrial Development Financing Authority hereby created is limited to the financing of a project or projects by the issuance of revenue bonds which do not pledge the faith and credit of the Town of Southborough.

The Town Clerk is hereby directed to file a certified copy of this vote, together with the names of the duly appointed and qualified original directors, with the State Industrial Finance Board, the Department of Commerce & Development and the Secretary of State of the Commonwealth of Massachusetts.

The Town of Southborough respectfully request the granting of a Certificate of Organization which certificate shall be conclusive evidence of the lawful establishment of the Industrial Development Financing of the Town of Southborough and the Directors thereof."

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town of Southborough shall create an Industrial Development Authority and the resolve therefor as contained in the words of the Article be and is hereby adopted.

ARTICLE 62: To see if the Town will vote to create a special unpaid committee to be known as a Regional Refuse Disposal Committee consisting of three (3) persons appointed by the moderator as provided in Chapter 40, Section 44A of the General

Laws to function under the provisions of Sections 44B through 44K of said Chapter 40. or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town create a special unpaid committee to be known as a Regional Refuse Disposal Committee consisting of three (3) persons appointed by the Moderator as provided in Chapter 40 Section 44A of the General Laws to function under the provisions of Section 44B through 44K of said Chapter 40.

ARTICLE 63: To see if the Town will vote, pursuant to the recommendation of the Conservation Commission, to designate all public roads within the town, except Massachusetts state numbered routes 9, 30, and 85, and interstate highway routes numbered 90 and 495 as "Scenic Roads" under the provisions of General Laws Chapter 40, Section 15C and to instruct the Planning Board, in exercising its responsibilities thereunder, to take into consideration, sound planning principles, aesthetics, and preservation of natural resources as well as public safety, or do or act anything in relation thereto.

MOTION made: That the following roads:

Gilmore Road
Sears Road
Chestnut Hill Road
Lovers Lane
Pinehill Road
Mt. Vickery Road
Breakneck Hill Road
Middle Road
Oregon Road
Edgewood Road

Shall be designated as "Scenic Roads" under the provisions of Chapter 40, Section 15C of the General Laws and that the Planning Board, in exercising its responsibilities thereunder, shall take into consideration sound planning principles, aesthetics and preservation of natural resources, as well as public safety.

VOTED UNANIMOUSLY: That the following roads:

Gilmore Road
Sears Road
Chestnut Hill Road
Lovers Lane
Pinehill Road
Mt. Vickery Road
Breakneck Hill Road
Middle Road
Oregon Road
Edgewood Road

Shall be designated as "Scenic Roads" under the provisions of Chapter 40, Section 15C of the General Laws and that the Planning Board, in exercising its responsibilities thereunder, shall take into consideration sound planning principles, aesthetics and preservation of natural resources, as well as public safety.

MOTION made: That Article 65 be advanced and acted upon at this time.

VOTED UNANIMOUSLY: That Article 65 be advanced and acted upon at this time.

ARTICLE 65: To see if the Town will vote to authorize the Assessors to perform a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, to raise and appropriate or transfer and appropriate the sum of Eighteen Thousand ($18,000.00) Dollars payable in two (2) installments of which Nine Thousand ($9,000.00) Dollars will be appropriated to meet the 1976 fiscal year obligation, or do or act anything in relation thereto.

CHALLENGE of a QUORUM from the floor: COUNT taken: (150 voters equals quorum).

PRESENT (130) Voters, there was not a quorum present.

Motion made at 11:49 p.m. to Adjourn to Monday, June 2, 1975 at 7:30 p.m.

Meeting Adjourned at 11:50 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Adjourned Annual Town Meeting

June 2, 1975

As the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, June 2, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters equals quorum, (197) voters were present).

Checkers: Mrs. Patricia E. Boyle, Mrs. Gladys R. Binder, Mrs. Benita M. Hubley, Mrs. Lidia A. Kiley.

The Meeting was called to order at (8:23) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Gail M. Hoss, 184 Middle Road
Mr. John Bigelow, 15 Granuaile Road
Mrs. Jennifer A. Bishop, 9 Breakneck Hill Road
Mrs. Miriam Carpenter, 7 Granuaile Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Miss Susan Donaldson, Marlborough Enterprise
Mr. John A. Lundblad, Administrative Assistant to the Selectmen
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

Adjourned Annual Town Meeting

June 2, 1975

ARTICLE 65: To see if the Town will vote to authorize the the Assessors to perform a re-appraisal of all real estate in Town for the purpose of equalization of assessed valuations and equalization of taxation, to raise and appropriate or transfer and appropriate the sum of Eighteen Thousand ($18,000.00) Dollars payable in two (2) installments of which Nine Thousand ($9,000.00) Dollars will be appropriated to meet the 1976 fiscal year obligation, or do or act anything in relation thereto.

MOTION MADE: That the BOARD OF ASSESSORS shall perform a reappraisal of all real estate and personal property in the Town of Southborough for the purpose of equalization of assessed valuations and equalization of taxation and that the sum of Eighteen Thousand and 00/100 ($18,000.00) Dollars be appropriated therefor and further that the sum of Nine thousand and 00/100 ($9,000.00) DOLLARS be raised and appropriated to meet the 1976 fiscal year obligation.

VOTED by the following HAND COUNT VOTE:

YES: 156 NO: 21

That the BOARD OF ASSESSORS shall perform a reappraisal of all real estate and personal property in the Town of Southborough for the purpose of equalization of assessed valuations and equalization of taxation and the sum of Eighteen Thousand and 00/100 ($18,000.00) DOLLARS be appropriated therefor and further that the sum of Nine Thousand and 00/100 ($9,000.00) DOLLARS be raised and appropriated to meet the 1976 fiscal year obligation.

ARTICLE 64: To see if the Town will vote to authorize the Assessors to enter into a contract, as provided under Chapter 40 Section 4 of the General laws as amended and to see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of employing experts to make a re-appraisal of all real estate in town for the purpose of equalization of assessed valuations and equalization of taxation, and to appropriate or transfer a sum of money to meet the 1976 fiscal year installments on such contract, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 64 (as stated above) be WITHDRAWN.

ARTICLE 8: (This Article was VOTED UNANIMOUSLY to be moved to the end of Meeting, to be acted upon at the end of the Meeting. (see page 4 of this transcript).

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1975 and ending June 30, 1976, or pass any vote relative thereto.

VOTED that ARTICLE 8 (as stated above) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

Annual Town Meeting of 1975 was dissolved at 9:34 p.m., on June 2, 1975.

A true copy:
Attest: PAUL J. BERRY, Town Clerk

Report of the
TOWN CLERK
Special Town Meeting

November 17, 1975

At the Special Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on Monday, November 17, 1975 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum, (239) voters were present.)

Checkers: Mrs. Judith G. Knorr, Mrs. Carol A. Welch, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley.

The meeting was called to order at (7:44) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mrs. Jean Bigelow, 15 Granuaile Road
Mrs. Lois Simmons, 269 Cordaville Road
Mr. Joseph Noberini, 4 Prentiss Street

Moderator Busconi had requests from the following non-voters to attend this Special Town Meeting:

Hugh Browning, A&H Browning, Architect
Andrea Browning, A&H Browning, Architect
Miss Susan Donaldson, Marlborough Enterprise
Attorney, William F. Brewin, Town Counsel
Douglas Saal, Whitman & Howard

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To see if the Town will vote to transfer from any

of its available funds and appropriate a sum of money to be used for the purpose of providing street lights along public ways in the Town of Southborough for the current fiscal year, or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE: That the town transfer from its available funds and appropriate the sum of Twelve Thousand ($12,000.00) Dollars for the purpose of providing street lights and lighting along public ways in the Town of Southborough for the current fiscal year.

ARTICLE 2: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to defray the legal expense in connection with any legal action initiated by the Town and/or by the Massachusetts Electric Company in respect to the inability of the Town to meet its contractual obligations under street lighting contract, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That ARTICLE 2 be WITHDRAWN from this Special Town Meeting.

ARTICLE 3: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money for the purpose of increasing the Annual Salary of the Town Collector, or do or act anything in relation thereto.

MOTION made: That the Town vote to transfer from any of its available funds and appropriate the sum of One Thousand ($1,000.00) Dollars for the purpose increasing the annual salary of the Town Collector for the balance of the current fiscal year in said amount.

AMENDMENT to MOTION: That the following motion be substituted for the motion before the meeting:

That the Town Moderator appoint a Committee of Three (3) members to make a study of Elected Officials Salaries and to make a report with its recommendations to the May 1976 Annual Town Meeting.

ORIGINAL MOTION WITHDRAWN, AMENDMENT now, SUBSTITUTE MOTION.

VOTED UNANIMOUSLY: That the following Motion be substituted for the motion before the Meeting:

That the Town Moderator appoint a Committee of Three (3) members to make a study of Elected Officials Salaries and to make a report with its recommendations to the May 1976 Annual Town Meeting.

ARTICLE 4: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for a private audit of the Town's financial officers to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts, Bureau of Accounts, or do or act anything in relation thereto.

MOTION made: That the Town transfer from available funds and transfer the sum of Two Thousand Six Hundred ($2,600.00) Dollars for the purpose of the payment of the expense of a private audit of the Town's financial officers and their books of account to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts Bureau of Accounts.

MOTION made: To consider ARTICLE 14 with ARTICLE 4 for the purpose of a joint discussion.

VOTED UNANIMOUSLY: To consider ARTICLE 14 with ARTICLE 4 for the purpose of a joint discussion.

VOTED: That the Town transfer from available funds and transfer the sum of Two Thousand Six Hundred ($2,600.00) Dollars for the purpose of the payment of the expense of a private audit of the Town's financial officers and their books of account to be carried out by a private firm which meets the standards of the Commonwealth of Massachusetts bureau of Accounts. (by the following HAND COUNT VOTE):

YES: 114 NO: 85

MOTION made: That Article 14 having already been discussed, be brought forward and voted upon at this time.

VOTED UNANIMOUSLY: That Article 14 having already been discussed, be brought forward and voted upon at this time.

ARTICLE 14: To see if the Town will vote to transfer from available funds and appropriate a sum of money to be used to engage a professional consulting firm to perform a System Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

MOTION made: That the Town transfer from its available funds and appropriate the sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars for the purposes of the payment of the services of a professional consulting firm to perform a Systems Review of the Town's financial practices. The said Systems Review shall be under the direction of an Audit Committee, hereby created for said purpose, which shall select the firm and direct the scope of this study. The Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Board and two citizens-at-large, one of whom shall have a financial background and one of whom shall have a legal background. The Audit Committee shall have the Systems Review completed with conclusions and Recommendations thereunder no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study.

AMENDMENT to MOTION: That the Town transfer from available funds and appropriate a sum of money to be used to engage a professional consulting firm to perform a Systems Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, the Town Treasurer, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

AMENDMENT to MOTION: (as stated above) WITHDRAWN.

2nd AMENDMENT to MOTION: That the Town transfer from available funds and appropriate a sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars to be used to engage a professional consulting firm to perform a Systems Review of the Town's financial practices. An Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Committee, the Town Treasurer, and two citizens at large, one having financial background and one having legal background. This Committee shall select the firm and direct the scope of this study. This study shall be completed and conclusions and recommendations submitted to the Audit Committee no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study, or do or act anything in relation thereto:

2nd AMENDMENT to MOTION: (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 79 NO: 98

VOTED: That the Town transfer from its available funds and appropriate the sum of Eleven Thousand Nine Hundred ($11,900.00) Dollars for the purposes of the payment of the services of a professional consulting firm to perform a Systems Review of the Town's financial practices. The said Systems Review shall be under the direction of an Audit Committee, hereby created for said purpose, which shall select the firm and direct the scope of this study. The Audit Committee shall be appointed by the Moderator to include one member from the Board of Selectmen, one member from the Advisory Board and two citizens-at-large, one of whom shall have a financial background and one of whom shall have a legal background. The Audit Committee shall have the Systems Review completed with conclusions and recommendations thereunder no later than March 1, 1976.

Further, by acceptance of this article, all Town Departments, including the School Department, are directed to cooperate fully with this study. (by the following HAND COUNT VOTE):

YES: 150 NO: 20

ARTICLE 5: To see whether the Town will transfer from any of its available funds and appropriate a sum of money for the purpose of completing plans and obtaining bids for construction for the renovation of the Town Hall, or do or act anything in relation thereto.

MOTION made: That the Town vote to transfer from any of its available funds and appropriate $23,000.00 (twenty-three thousand) for the purpose of completing plans, negotiating and obtaining bids for the construction/renovation of the Town Hall.

MOTION (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 64 NO: 117

MOTION made: For reconsideration of Article #5. (2/3 vote required)

DEFEATED: For reconsideration of Article #5, (by the following HAND COUNT VOTE)

YES: 3 NO: 123

The November 17, 1975 Session of the Special Town Meeting Adjourned at 10:55 p.m. to Monday, November 24, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Special Town Meeting

Adjourned Session

November 24, 1975

At the Adjourned Special Town Meeting duly called for, in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, November 24, 1975 at 7:30 p.m.

Checkers: Mrs. Judith G. Knorr, Mrs. Carol A. Welch, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley.

At 8:30 p.m. Town Moderator Frederick A. Busconi stated that the meeting will not come to order. There was not a quorum present. (150 voters equals quorum).

The Monday, November 24, 1975 Session of the Adjourned Special Town Meeting was postponed to, Monday, December 1, 1975 at 7:30 p.m.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

December 1, 1975

At the Adjourned Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Monday, December 1, 1975 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters equals quorum), (162) voters were present.)

Checkers: Mrs. Judith G. Knorr, Mrs. Carol A. Welch, Mrs. Lidia A. Kiley, Mrs. Benita M. Hubley.

The meeting was called to order at (9:17) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn in by Town Clerk, Paul J. Berry:

Mrs. Eltie G. Kiser, 11 School Street
Mr. Joseph Noberini, 4 Prentiss Street
Mrs. Lois Simmons, 269 Cordaville Road
Mr. Sherman H. Ball, 4 Boston Road.

Moderator Busconi had requests from the following non-voters to attend this Adjourned Session of the Special Town Meeting:

Mr. Art Phaneuf, Enterprise/Sun
Mr. Russell Harris, Enterprise/Sun
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 6: To see if the Town will vote to extend the existing 10 inch water main on Chestnut Hill Road, northerly, a distance of approximately 288 feet, and for such purpose to transfer from the balance of the appropriations made under Article 30 of the Annual Town Meeting of May 13, 1974, for the purpose of installing water mains on White Bagley Road, the sum of Four Thousand Four Hundred ($4,400.00) Dollars, or do or act anything in relation thereto.

VOTED: That the Town transfer from the balance of the appropriation made under Article 30 of the Annual Town Meeting of May 13, 1974 the sum of Four Thousand Four Hundred ($4,400.00) Dollars for the purpose of extending the existing ten (10) inch water main on Chestnut Hill Road northerly a distance of approximately 288 feet. (by the following HAND COUNT VOTE):

YES: 83 NO: 46

MOTION made: That ARTICLE Eleven (11) be moved forward.

VOTED by MAJORITY VOICE VOTE: That ARTICLE ELEVEN (11) be moved forward.

ARTICLE 11: To see if the Town will vote to transfer from

available funds and appropriate a sum of money to the Cemetery Department for the purpose of replacing the building and those items destroyed in the fire, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town transfer from its available funds and appropriate the sum of Twenty Three Thousand Eight Hundred Thirty ($23,830.00) Dollars for the purpose of the construction of a new building to replace the building recently destroyed by fire at the rural cemetery and the sum of Nineteen Thousand Five Hundred Forty Three ($19,543.00) Dollars for the purpose of replacing tools, equipment and other items also destroyed by said fire and that the total sum of Forty Three Thousand Three Hundred Seventy Three ($43,373.00) Dollars shall be expended in accordance with provisions of the General Laws of the Commonwealth of Massachusetts and the Bylaws of the Town of Southborough by Cemetery Commissioners for said purposes.

MOTION made: That ARTICLE 10 be ADVANCED.

VOTED BY MAJORITY: That Article 10 be ADVANCED.

ARTICLE 10: To see if the Town will vote to transfer from available funds and appropriate a sum of money to reimburse the Reserve Fund for any interim funds advanced to the Cemetery Department for the purpose of foundation construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that ARTICLE 10 (as stated above) be WITHDRAWN.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Three Hundred Ten Thousand ($310,000.00) Dollars to increase and improve its water system, and for the purpose of construction and equipping a pumping station and for the purpose of installing water mains and such other water pipes, fixtures, equipment and facilities as may be necessary therefore located on MDC property at shaft #3 approximately 2600 feet north of the intersection of Boston Road and Central Street, or do or act anything in relation thereto.

VOTED UNANIMOUSLY:That ARTICLE 7 (as stated above) be WITHDRAWN.

ARTICLE 8: To see if the Town will vote to transfer from any of its available funds and appropriate a sum of money to be used for expenses incurred for Municipal Bonds issued by the Town in the fiscal year July 1, 1975 to June 30, 1976, or do or act anything in relation thereto.

VOTED UNANIMOUSLY:That ARTICLE 8 (as stated above) be WITHDRAWN.

ARTICLE 9: To see if the Town will vote to authorize various town departments through the duly elected town offices to file application for Economic Development Administration funds for certain town projects and further to authorize said funds to be appropriated and expended for said projects as are hereby authorized when said money is received by the Town, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town authorize various town departments through duly elected town officers to file application for Economic Development Administration funds for certain town projects and further authorize said funds to be appropriated and expended for said projects as are hereby or hereinafter authorized when said money is received by the Town.

ARTICLE 12: To see if the Town will vote to acquire by gift a conveyance of land from the Estate of Mary A. Neary to the Town of Southborough for use by the Cemetery Department, described as follows:

The land at and off of 18 Middle Road, in said Southborough Beginning at a stone bound drill hole at land of the Commonwealth of Massachusetts M.D.C. (Water Division) and Lot 20A, which point is the southwest corner of the premises:
Thence N 19°-58' - 14"E 121.73' by Lot 20A on a plan hereinafter mentioned to a point at land of William T. & Anne M. Maguire;
Hence N25°-34' - 00" E110.00' by land of said Maguire to a point at land of Howard E. Truesdale;
Thence N29°-45'-50" E28.65' by land of said Truesdale to a point;
Thence N13°-13'-00" E241.00' by land of said Truesdale and land of Ernest E. & Shirley N. Howarth to a drill hole at land of Blanche H. Rhodes;
Thence S69°-17'-17" E98.50' along land of said Rhodes to a point of land of Hugh J. McDonald;
Thence S69°-57'-57" E221.33' along land of McDonald to a set drill hole at corner of wall;
Thence S11°-30'-40" W47.98' to an iron pipe at land of Flora B. Elton;
Thence S15°-11'-12" W117.25' along said Elton land to a point of land owned by the Town of Southborough;
Thence S15°-37' 49" W73.93' along land of Town of Southborough to a point;
Thence S47°-21' 42" W115.71' along land of Town of Southborough to a point at land of said Commonwealth of Massachusetts M.D.C. (Water Division);
Thence N49°-06'-6" W152.31' along land of said Com-

monwealth of Massachusetts M.D.C. (Water Division) to a point;
Thence S52°-24' - 19" W249.86' along land of said Commonwealth of Massachusetts M.D.C. (Water Division) to the point of beginning.
Shown as Lot 20B on a plan by MacCarthy & Sullivan Engineering, Inc. dated May 14, 1975 and containing 108,982 square feet or 2.502 acres. Plan Bk. 415 Plan 113.
A portion of the premises described in Worcester District Registry of Deeds Book 5043 Page 72 or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept the gift of conveyance of land from the Estate of Mary A. Neary to the Town of Southborough as described in the Article and shown as lot 20B on a plan by MacCarthy and Sullivan dated May 14, 1975 and containing 108,982 square feet or 2.502 acres which plan is recorded in Plan Book 415, Plan 113 and said premises described in deed recorded at Worcester District Deeds, Book 5043, Page 72.

ARTICLE 13: To see if the Town will vote to amend Article VIII, Section 1 of the Bylaws of the Town of Southborough by striking the number referred to as six (6) in the first sentence and inserting the number nine (9) as follows:

To be stricken: - "There shall be an advisory Committee which shall consist of six (6) voters....."

To be inserted in place thereof: - "There shall be an Advisory Committee which shall consist of nine (9) voters ....."

To further change Article VIII, Section 1, second sentence as follows:

To be stricken: - .... "appoint two (2) members for a term of three (3) years each."

To be inserted in place thereof: - "appoint three (3) members for a term of three (3) years each. Initial appointments shall be: one member for one year, one member for two years, and one member for three years."

To further change Article VIII, Section 3, fifth sentence as follows:

To be stricken: - "Said estimates and explanations shall be filed with the Secretary of the Advisory Committee on or before the twentieth day of December....."

To be inserted in place thereof: - "Said estimates and ex-

planations shall be filed with the Secretary of the Advisory Committee on or before the thirtieth day of January ....."

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to amend Article VIII, Section 1 and Section 3 of the Bylaws of the Town of Southborough as set forth in the words of the Article.

Special Town Meeting of November 17, 1975 was dissolved at 10:05 p.m. on Monday, December 1, 1975.

A true copy:
Attest:

PAUL J. BERRY, Town Clerk

Town Election

MAY 19, 1975

MODERATOR 1 Yr.

Frederick A. Busconi	915
John Connors	1
A. Dwight Lopes	1
Robert Dumont	2
Charles Wood	1
Charles B. Swartwood	1
Blanks	271
Total	1192

TOWN TREASURER 1 Yr.

Leo J. Maselli, II	231
William J. Surette	429
Stanley D. Tanenholtz	437
Walter F. White	5
Blanks	90
Total	1192

TOWN CLERK 3 Yrs.

Paul J. Berry	1047
Peter Phaneuf	1
Blanks	144
Total	1192

SELECTMAN 3 Yrs.

Louis J. Bartolini	692
Lois C. Simmons	439
Robert C. Dumont	2
Laurence P. Kimball	1
George B. Pearse	2
Blanks	56
Total	1192

ASSESSOR 3 Yrs.

Ralph H. Clark	972
Blanks	220
Total	1192

SCHOOL COMMITTEE 3 Yrs.

Jay G. Engel, Jr.	544
Marianne J. Geary	469
Francis J. Wanemaker	810
Blanks	561
Total	2384

BOARD OF HEALTH 3 Yrs.

Timothy P. Stone	1040
Blanks	152
Total	1192

WATER COMMISSIONER 3 Yrs.

Henry C. Valcour, Jr.	853
Francis S. Stossel	281
Richard Hunt	1
Blanks	57
Total	1192

TREE WARDEN 3 Yrs.

Howard E. Truesdale	1031
Blanks	161
Total	1192

TRUSTEES OF LIBRARY 3 Yrs.

Natalie J. Fantony	972
James A. Higgiston	943
John R. Mac Carthy	1
Blanks	468
Total	2384

TRUSTEE OF LIBRARY 2 Yrs.

Helen B. Curtis	961
Blanks	231
Total	1192

CEMETERY COMMISSIONER 3 Yrs.

George L. Burwell	889
Stephen S. Stossel	246
A. Brooks Harlow, Jr.	1
Blanks	56
Total	1192

PLANNING BOARD 5 Yrs.

Paul E. Brefka	957
Peter F. Phaneuf	1
Blanks	234
Total	1192

SOUTHBOROUGH HOUSING AUTH. 5 Yrs.

Ellen A. Boland	1009
Blanks	183
Total	1192

QUESTION NO. 1
"Shall licenses be granted in this town for the operation, holding or conducting a game commonly called Beano?"

Yes	724
No	391
Blanks	77
Total	1192

A true copy:
Attest:
PAUL J. BERRY, Town Clerk

1975 Jury List

Name and Address, Occupation, Employer, Age
Spouse's Name, Spouse's Occupation, Spouse's Employer

Male

ALLEN, Robert K., 30 Walnut Drive, Pollution Attendant, Potatoe Service, Inc., 41.
Julia E., Homemaker

ANDERSON, Carl S., Jr., 45 Central St., Shipping Clk., Boston Parts Depot, Ford Motor Co., Speen St. & Rt. 9 Natick, Mass., 32.
Beverly L., Saleswoman, Deerskin Trading, Rt. 9, Framingham, Mass.

BALDELLI, Roland, 7 Pleasant St., Post fencing & welding, Reliable Fence, Ashland, Mass., 21.
Deborah, Housewife

BISHOP, Robert A., 9 Breakneck Hill Rd., Maintenance Superintendent, American Optical, Framingham, Mass., 34.
Jennifer, Clerk, Town of Southboro, Town Hall

BREFKA, Paul E., 196 Cordaville Rd., LBA INC., Vice Pres. & Partner, LBA INC., 63 Atlantic Ave., Boston, Mass., 43.
Ruth, Registered Nurse, Brittany Towers, 168 W. Central St., Natick, Mass.

BOYCE, Gregory T., 28 Woodbury Rd., C.P.A., Mgr. of Corporate Accounting, Stop & Shop Co., 393 "D" St., Boston, Mass., 30.
Jeanette, Housewife, former-office work, American Can Co., Portland, Maine.

CROSS, Arnold C., 95 Mt. Vickery Rd., Construction Superintendent, Algonquin Builders, Inc., 1 Dunellen Rd., Providence, R. I., 50.
Helen M., Housewife, formerly-Bookkeeper Alpine American Co., Natick, Mass.

CRUCIANI, Joseph R., 53 School St., Electrician, 25.
Single.

DENATOLI, Joseph A., 19 Blackthorn Dr., Service Engineer, (Electrical), Reliance Electric Co., 36 Washington St., Wellesley, Mass., 51.
Janet S., Housewife, formerly-Bookkeeper Acct., Northboro, Mass.

DESCHAMPS, Arthur J., 3 Atwood Rd., Supervisor, Boiler &

Machinery Div., American Ins. Co., 150 Wood Rd., Braintree, Mass. 54.
Josephine L., Housewife, Secretary-Elastic Co., Hillside Ave., Needham, Mass.

DeZARN, Donald, 92 Oak Hill Rd., Field Acct., New England Power Serv. Co., Westboro, Mass., 52.
Jean E., Billing Cost Clerk, Zayre Co., Natick, Mass.

DIXON, Leroy A., 6 High St., Disturbance Analyst, New England Power Co., Westboro, Mass., 63.
Nellie J., Housewife, formerly-Jewell uniforms, Worc., Mass.

DOCTOR, Gerald R., 34 Deerfoot Rd., Computer Systems Eng., Honeywell Information Systems, Inc., 300 Concord Rd., Billerica, Mass., 35.
Judith, Housewife, formerly-Nurse-Methodist Hospital, Indianapolis, Ind.

EBBRECHT, John C., Jr., 18 Pinecone Lane, President & Treasurer, J. M. Washburn-Linder & Co., 9 Court St., Arlington, Mass., 37.
Barbara L., Housewife, formerly-Teacher, New Jersey.

EDGREN, Ronald O., 7 MacNeill Dr., Sales Manager, New England, Waterbury Co.'s Inc., So. Main St., Waterbury, Conn., 37.
Dolores, Medical Sec., Dr. Charles Roy, Southbridge, Mass.

FARRICY, John F., 212 Southville Rd., (Retired) Power Plant Engineer, Metropolitan State Hosp., Trapelo Rd., Waltham, Mass., 63.
Mary E., Housewife, formerly-Teacher, Emmanual College, Boston, Mass.

GAZAILLE, Paul R., 5 Pearl St., Computer Operator-Sr. Com. Operator, General Electric, Ashland, Mass., 28.
Sandra M., Housewife, formerly-Hairdresser Elite Coiffures, Whitensville, Mass.

GOULD, Harry A., 160 Woodland Rd., Abrasive Worker, Bay State Abrasive, Westboro, Mass., 56.
Phyllis, Housewife, formerly-floorlady Alden Elec., Westboro, Mass.

GRASS, Peter A., 17 Newton St., Finish Carpenter, Self-employed, 29.
Kathleen, Housewife, Secretary (formerly) Sealtest, Natick, Mass.

GRUE, Howard W., 11 Birchwood Dr., Assistant V.P., Director of Administration, Liberty Mutual Ins., Co., 48.

Marilyn, Housewife, former-Credit Dept., New Haven Dairy, Hamden, Conn.

GUNNING, James F., 8 Tara Rd., Senior Salesman, Dow Chemical Co., 1330 Boylston St., Chestnut Hill, Mass., 47.
Katherine, Housewife, former-Teacher, City of Boston.

HARRIS, Frederick, 36 Edgewood Rd., Truck Driver, Rocheford Const. Co., West Central St., Natick Mass., 62
Lottie A., Housemaker, formerly - Turkey raiser - own farm.

HENDERSON, Paul P., 6 Stub Toe Lane, Professional Engineer, Met. Dist. Comm., Eng. Div., 20 Somerset St., Boston, Mass. 60.
Hannah D., Housewife, formerly-Secretary, Fay School, Southborough, Mass.

JANDRUE, Robert P., 15 Rock Point Road, Auditor, U.S. Dept. of Defense, 36.
Barbara Jane, Housewife, Clerk-wholesale house, Boston, Mass.

KRIKORIAN, Gregory, 4 MacNeill Dr., Mechanical Engineer, Defense Contracts Adm., Services Region, 666 Summer St., Boston, Mass., 38.
Carol, Housewife,

LEAVITT, Donald M., 24 Main St., Software Ed., Computer World, 797 Washington St., Newton, Mass., 46.
Ann D., Teacher, Fay School, Sbro.

LEBEWOHL, Robert A., 1 Nichols St., Captain, Delta Airlines, Boston, Mass., 59.
Alice, Housewife, formerly-market research analyst, Cincinnati.

MACNEILL, Roderick M., 23 Woodbury Road, Research & Developer, 23 Woodbury Rd., Southborough, Mass., 56.
Marie L., Music Teacher, School Dept., Natick, Mass.

McCLELLAND, George D., 12 Reservoir Dr., Controller, International Operations, Data General Corp., Route 9, Southborough, Mass., 28.
Jacquelyn, Housewife, formerly-Teacher, Concord & Lincoln School Systems.

MEEKER, Charles D., 2 Summit Rd., Accounts Manager, Bristol Myers Co., 1625 Diamond Hill Rd., Woonsocket, R.I., 49.
Doris K. Waitress, Framingham Motor Inn, Rte. 9, Framingham, Mass.

NICKERSON, Bradford D., 19 Edgewood Rd., Supervisor of Stockroom-Receiving Dept., Micro-Switch, Div. of Honeywell, 4

Tech Circle, Natick, Mass., 38.
Judith M., Registered Nurse, Framingham Union Hospital, Fram.

PARADISE, Warren J., 66 Oak Hill Rd., Director of Operations, Jarrell-Ash Co., 590 Lincoln St., Waltham, Mass., 45.
Eleanor P., Homemaker, formerly-Time Keeper, Raytheon, Wayland, Mass.

REIMANN, George P. Jr., 10 John Matthews Rd., Principal Mechanical Eng., Polaroid Corp. 1 Upland Rd., Norwood, Mass., 40.
Barbara J., Housewife, formerly-N.E. Concrete Pipe, Newton, Mass.

SINCLAIR, John A., 29 Break Neck Hill Rd., Production Supervisor, Marlboro Wire Goods, Lincoln St., Marlboro, Mass., 31.
Sandra A., Billing Clerk, Pacific Intermountain Express, Southborough, Mass.

SPINNER, Franklin H., 5 Summit Rd., Operations Manager, Stanmar, Inc., Boston Post Rd., Sudbury, Mass., 43.
Marjorie A., Housewife, formerly-office, Toledo Edison, Toledo, Ohio.

STOSSEL, Francis S., 117 Southville Rd., S. Police, Colonial Press of Clinton, Mass., 29.
Single.

THORSEN, George C., 110 Turnpike Rd., Medical Research, Supt., of primate Colony, New England Regional Primate Research Ctr., Southborough, Mass., 43.
Jeanne S., Veterinary Assist., Southboro Vet Clinic, Sbro., Mass.

VAN ARSDELL, Orlando M., 12 High St., Communications Tel. Voice-Data Adm. Assistant, New England Tele. Co., 607 Boylston St., Boston, Mass., 55.
Prenell M., Housewife, formerly-cashier Dave's Food Town, Longmeadow, Mass.

WALKUP, William B., 2 Ward Rd., Manager of Digital Products Design & Applications Dept., Cambridge Termionic Corp., 445 Concord Ave., Cambridge, Mass., 38.
Susan H., Housewife, formerly-Reg. Nurse, Fram. Union Hospital, Framingham, Mass.

YOUNG, Charles J., 30 E. Main St., Elec. Eng. Computer Systems Lab, Raytheon, EDL, 528 Boston Post Rd., 27.
Deborah K., Housewife, formerly-Teacher Northboro School, Northboro, Mass.

Name and Address, Occupation, Employer, Age
Spouse's Name, Spouse's Occupation, Spouse's Employer

Female

ASPESI, Marguerite R., 70 Turnpike Rd., Sr. Accounting Officer, Community National Bank, 80 Concord St., Framingham, Mass., 48
Single

BURNETT, Alice N., 15 Deerfoot Rd., Housewife, Formerly self-employed, Real Estate, St. Croix, 54
Robert M., Development Dir., St. Mark's School, Southborough

CAPONE, Olive L., 14 Parkerville Rd., Housewife & P.T. Broker (Real Estate), Works for Husband, same address as home, 55
Ernest J., Redevelopment Authority Specialist, Redevelopment Authority, Framingham, Mass.

CONCANNON, Margaret, 12 Strawberry Hill, Retired, Former Bookkeeper, Cahills News Agency, Milford, Mass., 66
Walter, President, Cahills News Agency, Milford, Mass.

CREDIT, Evelyn F., 14 Parkerville Rd., Housewife, Formerly Counter girl Food Crafts, Hartford, Conn., 52
Joseph, Manager - Elec & Mech. Construction, N.E. Power Serv., 20 Turnpike Rd., Westboro, Mass.

DOTY, Elizabeth F., 7 School St., Production Checker, International Paper Co., 125 Penn Ave., Framingham, Mass., 53
Nelson V., Quality Control Inspector, Fenwal, Inc., Ashland, Mass.

GARGAN, Florence A., 213 Middle Rd., Unemployed, Manpower, Inc., (Wisconsin), 52
John P., Mechanic - Heavy Equipment, Perini Corp., Montwait Ave., Framingham, Mass.

KAUFMANN, Helen N., 30 Maplecrest Dr., Faculty Secretary, Algonquin Regional High School, Northboro, 53
Karl G., Mechanical Eng., Univac, Burlington, Mass.

LAPTEWICZ, Josephine T., 60 Flagg Rd., Housewife, Formerly - Dental asst., Dr. Paglia, D.M.D., Marlboro, Mass., 50
Walter J., Driver-Salesman, Hoods, Natick, Mass.

LISK, Marguerite L., 6 Moulton Rd., Housewife, Formerly - Office cashier, W.T. Grant Co., Marlboro, Mass., 54
Seward, Director of Office Services, Food Enterprises, 500 Turnpike St., Canton, Mass.

MAFFEI, Louise M., 6 Mitchell St., Housewife, Formerly - Corbins, Marlboro, Mass., 51
Warren, Construction Mechanic & Operator, O.J. Orlando Contracting Co., Oxford, Mass.

MARTIN, Theresa, 15 Pleasant St., Housewife, Never worked, 48
Isreal A., Electronics Instructor, U.S.A. Fort Devens, Mass.

McGOWAN, Dorothea F., 12 Carolyn Terrace, At home, Formerly - Office work, John Hancock Life Inc., 52
Bernard W., Supervisor, N.E. Tel. & Tel., 350 Cochituate Rd., Framingham, Mass.

McMASTER, Barbara M., 49 Oak Hill Rd., Housewife, Formerly - Service Rep., N.E. Telephone, Marlboro, Mass., 47
Robert L., Dentist, 186 Main St., Marlboro, Mass.

MILLER, Shirley E., 13 Bryden Road, Saleswoman, Filene's Natick, Mass., 49
Emil, Jr., Chief Accountant, The Garnet Corp., Framingham, Mass.

MUTTER, Beatrice M., 3 Hilltop Dr., Office Clerk, Zayre Corp., 4 A Strathmore Rd., Natick, Mass., 60
Francis J. Realtor and Ins. Broker, Self-employed, 1154 Worcester Rd., Framingham, Mass.

SICKLES, Gwendolyn E., 47 Highland St., Confidential Secretary to Pacific Intermountain Express Co., Cordaville, 53
Thomas L., Insurance Agent, Prudential Ins., Main St., Shrewsbury, Mass.

VERMOUTH, Jennifer R., 10 Central St., Quality Control Spec., Incoterm Corp., 26
Single

YORK, Jane M., 2 Richards Road, Housewife, Formerly Public School, Secretary, New York, 53
Roger H., Director of Guideance and Placement, So. Middlesex Regional Voc. Tech. School, 750 Winter St., Framingham, Mass.

Report of the
TOWN ACCOUNTANT

DEBT STATEMENT
For Fiscal Year
7/1/76-6/30/77

	Maturity	Outstanding 7-1-76	Due In Fiscal Yr.	Rate	Interest Due In Fiscal Yr.	Interest Payable	Principal Payable
Woodward School Addition Loan 1954	1980	$ 35,000	$ 10,000	3.40%	$ 595.00	12-1-76	12-1-76
					425.00	6-1-77	
Finn School Loan 1964	1984	270,000	30,000	3.20%	4,320.00	7-15-76	7-15-76
					3,840.00	1-15-77	
Neary School Loan 1969	1986	995,000	100,000	5.70%	28,357.50	12-15-76	
					28,357.50	6-15-77	6-15-77
Teachers Salaries Loan 1976	1976	58,000	58,000	5.50%	1,595.00	7-9-76	7-9-76

SCHEDULE OF RECEIPTS
Calendar Year 1975

Taxes:		
1963 Real Estate		$.50
1966 Real Estate		$5.73
1968 Real Estate		$11.00
1969 Motor Excise		$1.65
1972 Motor Excise		$158.95
1973 Real Estate	$9,134.41	
Motor Excise	16,460.48	$25,594.89
1974 Real Estate	$21,133.11	
Personal	46.00	
Motor Excise	143,863.23	$165,042.34
1975 Real Estate	$1,320,355.58	
Personal	88,998.91	
Motor Excise	236,960.03	
Farm Animal	619.25	$1,646,933.77
1976 Real Estate	$1,452,104.01	
Personal	104,404.39	$1,556,508.40
Charges and Interest		$11,480.08
Schools:		
From State:		
Special Education (Chapter 766)	$91,815.83	
Chap. 71 Pupil Transp. Sec. 7A	52,818.54	
Chap. 71 School Maintenance	60,385.91	
Chap. 74 Vocational Education	3,300.00	
Chap. 70 School Aid	325,001.41	
Education Deaf and Blind Children	916.10	
New Building Assistance	61,608.19	
Title I-Public Law 89-10	13,010.00	
Title II-Library	1,461.54	
Title III-NDEA P1-850-864	2,221.10	
Lunch Program (Revolving Acct.)	22,451.16	$634,989.78
Local:		
Receipts School Lunch Program (Rev. Acct.)	$55,535.22	
Tuition-Special Education	5,442.36	
Off-Duty Employees (Revolving Acct.)	628.45	
Sale of Supplies	740.16	
Miscellaneous	16.77	$62,362.96
Public Safety:		
Police Reports	$947.50	
Police ID'S	886.00	
Court Fines	3,074.68	
Police Special Detail Payments Reimb.	10,086.09	
Miscellaneous	34.00	
Fire Department Fee	33.50	

Sealer, Weights and Measures	168.30	
Tree Warden Inspections	72.00	
Services of Dog Officer	498.00	
Cruiser Rental	66.00	$15,866.07
Highway:		
State Reimbursements Under Contracts:		
Chapter 90-27148 Improvement Loan	$9,900.00	
Chapter 90-27932-Improvement Loan	21,287.00	
Public Works Hwy-74 Chapter 825 Sec. 4	22,298.00	
Chapter 497-Road Maintenance	17,339.15	$70,824.15
County Reimbursements:		
Chapter 90-27148 Improvement Loan	$4,950.00	
Chapter 90-27932 Improvement Loan	4,900.00	$9,850.00
Local:		
Repairs to Town Departmental Vehicles		$1,250.38
Re-Cycling		$154.91
Veterans Services:		
State Reimbursements (50%)	$8,110.10	
State-Disabled Veterans	350.00	$8,460.10
Library:		
State Grant	$2,174.25	
Fines	249.89	
Use of Xerox	232.00	
Payment of Lost Book	19.38	$2,675.52
Recreation Fees:		$4,936.10
Water:		
Sale of Water, Serv. and Misc. Charges	$174,025.68	
Water Liens	8,704.77	
MDC in Lieu of Taxes	23,098.50	
Hydrant Rental	700.00	$206,528.95
Cemetery:		
Sale of Lots	$1,690.00	
Perpetual Care	4,070.50	
Care, burials, etc.	2,385.00	$8,145.50
Licenses and Permits:		
Liquor, Victualer, Amusement, etc.	$2,152.00	
Firearms	1,006.00	
Health	1,629.00	
Building	3,670.74	
Wiring	1,356.00	
Plumbing	233.50	
Gas	79.00	
Dog Licenses	3,026.75	
Miscellaneous	75.00	$13,227.99
General:		
Federal Revenue Sharing	$84,813.00	
Federal Revenue Sharing Interest	9,938.18	

Lien Certificates	924.00	
Tax Title Redemptions	34,092.06	
County Dog Rehab. Care Structure	4,116.18	
Hatch Act	75.00	
Board of Appeals	500.00	
Planning Board	5.00	
Insurance Reimb.-Damage to Town Prop.	48,482.46	
State Gas Tax Distribution-Chapter 81	20,011.10	
Hall Rentals	1,759.00	
Sale, Town Maps and Bylaws	340.00	
Interest on Investments	42,196.57	
State Local Aid (Lottery)	22,824.64	
Comm. of Mass. Bicent. Devel. (Bike Path)	15,000.00	
Comm. of Mass. CETA	25.04	
Comm. of Mass.-Child Welfare Service	3,508.72	
Tailings Account	997.78	
Office of Manpower BLX Refund	4.88	$289,613.61
Gifts:		
St. Mark's School	$4,500.00	
Ambulance Fund	485.00	$4,985.00
Refunds:		
Town Departments		$2,312.90
Trust Fund Income:		
Buck General	$223.20	
Buck Library	441.72	
Buck Charity	592.68	
Waldo B. Fay, General	1,958.18	
Wilson Charity	60.00	
Bacon Charity	639.20	
Winchester Charity	177.75	
Clarissa Clapp Charity	52.84	
Harrington Charity	264.28	
Mary E. Fay, Library	347.52	
Fay Library	87.84	
Newell Cemetery	5,288.48	
Cemetery Perpetual Care	3,499.82	
Eames Cemetery Flowers	61.20	
Billings Glidden Cemetery	57.88	$13,752.59
Agents-Payroll Deductions:		
Employees Health	$1,636.19	
Teachers Association	8,956.89	
Teachers Annuity	14,002.50	
Teachers Retirement	50,902.80	
Employees Group Insurance	3,085.18	
Blue Cross-Blue Shield	37,343.53	
Worcester Retirement	35,937.27	
State Tax	76,654.66	
Federal Tax	261,776.52	
Town Insurance	30.14	$490,325.68
TOTAL		$5,245,999.50

APPROPRIATIONS, EXPENDITURES AND BALANCES
Fiscal Year Ending June 30, 1976

	Available 7-1-75	Expenditures Thru 12-31-75	Balance To 6-30-76
Elected Officers Salaries	$13,125.00	$4,931.66	$8,193.34
Advisory Committee	544.00	247.00	297.00
Selectmen	33,034.00	16,987.75	16,046.25
Accounting	16,060.00	6,100.53	9,959.47
Treasurer	15,004.00	6,297.58	8,706.42
Collector	14,979.00	8,861.02	6,117.98
Town Clerk	7,207.00	2,941.47	4,265.53
Election & Registration	12,784.00	1,958.17	10,825.83
Assessors	21,371.00	8,904.36	12,466.64
Legal	12,642.00	-0-	12,642.00
Planning Board	1,469.00	231.79	1,237.21
Board of Appeals	941.00	378.74	562.26
Personnel	2,387.00	658.81	1,728.19
Building Inspectors	11,775.00	3,808.90	7,966.10
Town Hall Maintenance	8,052.00	3,372.73	4,679.27
Town Hall Repairs	2,000.00	546.14	1,453.86
Police Department	214,430.00	101,556.88	112,873.12
New Police Cruisers	9,000.00	19.13	8,980.87
Dog Officer	11,766.00	6,661.38	5,104.62
Fire Department	141,702.00	70,007.82	71,694.18
Tree Warden	9,261.00	4,698.92	4,562.08
Insect and Pest Control	7,886.00	3,157.83	4,728.17
Civilian Defense	1,865.00	246.61	1,618.39
Sealer, Weights and Measures	410.00	-0-	410.00

Health Department	28,965.00	13,649.74	15,315.26
Mental Health Clinic-Art. 17-'75	10,439.00	4,349.60	6,089.40
Mosquito Control	3,969.46	41.53	3,927.93
Inspector of Animals	228.00	-0-	228.00
Street Lights	58,000.00	28,069.32	29,930.68
Highway Department	159,908.00	57,636.57	102,271.43
Road Construction-Chapter 765	41,687.00	26,882.51	14,804.49
Road Construction-Chapter 497	38,009.32	38,008.84	.48
Highway Sander Body-Art. 28-'75	25,000.00	4,690.28	20,309.72
Traffic Lights-Art. 47-'73	13,014.24	9,795.11	3,219.13
Veterans Services	21,121.00	10,311.10	10,809.90
Veterans Grave Officer	1,331.00	302.85	1,028.15
School Department	1,541,603.69	616,423.58	925,180.11
Public Law 864 Title III	750.00	-0-	750.00
Anticipated Chapter 766	52,829.00	-0-	52,829.00
Up-Front Monies	25,000.00	2,077.68	22,922.32
Vocational Education	3,685.00	72.00	3,613.00
School Title I ESEA (Summer)	2,902.00	2,902.00	-0-
School Title I ESEA (Fall)	10,108.00	4,020.25	6,087.75
School Library Extension Title II	1,461.54	1,156.44	305.10
Algonquin Reg. School Assess.	691,810.00	290,532.66	401,277.34
Assabet Valley Voc. H/S Assess.	233,255.00	102,838.84	130,416.16
School Study Committee	2,260.76	-0-	2,260.76
Library	45,694.27	23,811.84	21,882.43
State Public Library Grant	3,016.75	1,575.00	1,441.75
Water Department	148.093.00	75,256.14	72,836.86
Park St. Extension-Art. 44-'70	1,228.01	-0-	1,228.01
White Bagley Road Ext. Art. 30-'74	8,400.45	4,400.00	4,000.45
Framingham Road Ext. Art. 31-'74	230.09	-0-	230.09
Paint Oak Hill Water Tank Art. 26	664.64	-0-	664.64

Plans for New Pumping Station Art. 29	5,736.37	-0-	5,736.37
Water Loop-Clear Hill Art. 6 STM '73	196.02	-0-	196.02
Fencing Clear Hill & Fiddlers Gr. Tanks	318.16	302.00	16.16
Fayville Hall Maintenance	3,564.00	1,460.19	2,103.81
Recreation Department	28,360.00	15,620.35	12,739.65
Insurance	96,720.00	21,468.04	75,251.96
Gasoline	18,560.00	8,683.49	9,876.51
Council For Aging	1,930.00	54.93	1,875.07
Council For Aging-Art. 45-'74	504.88	80.00	424.88
Historical Commission	577.00	-0-	577.00
Historical Celebration Committee	2,800.00	1,198.46	1,601.54
Historical Celebration Comm. Art. 42-'74	56.07	-0-	56.07
Bike Path Construction	15,000.00	-0-	15,000.00
Conservation Commission	2,726.00	2,592.50	133.50
Conservation Comm. Land Appraisal Art. 34-'75	2,500.00	-0-	2,500.00
Industrial Development Commission	101.00	-0-	101.00
Meadow Lane Drainage System	15,000.00	-0-	15,000.00
Real Estate Re-Appraisal	9,000.00	4,300.00	4,700.00
Casualty and Other Losses Not Covered By Insurance	4,500.00	-0-	4,500.00
Repair, Replace Town Property and Equip.	2,500.00	265.83	2,234.17
Capital Budget Planning Committee	307.00	46.70	260.30
Town Reports	5,610.00	213.31	5,396.69
Engineering Services-Art. 13-'74	10,404.78	-0-	10,404.78
Engineering Services-Art. 15-'72 & Art. 15-'73	4,335.45	2,596.96	1,738.49
Plans for Town Hall Renovations-Art. 36-'74	9,917.20	8,072.96	1,844.24
New Fire Station Plans-Art. 35-'74	1,974.97	-0-	1,974.97
Town Housing Authority Study-Art. 51-'72	177.45	-0-	177.45
Memorial Day Exercises-Art. 15-'75	900.00	-0-	900.00
Land Taking-Art. 44-'73	200.00	-0-	200.00
Veterans War Memorial-Art. 17-'69	1,029.08	-0-	1,029.08

Private Town Audit-Art. 4 STM '75	2,600.00	-0-	2,600.00
Professional Consultants Systems Review Art. 14 STM '75	11,900.00	-0-	11,900.00
Cemetery Department	39,364.00	20,084.86	19,279.14
Cemetery New Building Construction	43,373.00	1,452.50	41,920.50
Cemetery Improvements-Art. 36-'75	5,000.00	3,384.14	1,615.86
State and County Assessments:			
State Parks *Underestimated Approp.	30,075.49	30,392.05	*-316.56
County Retirement System	68,078.14	64,207.41	3,870.73
State Audit	231.26	231.26	-0-
Met. District Area	1,205.99	1,205.99	-0-
Mosquito Control Projects	5,480.73	4,987.81	492.92
Motor Excise Tax Bills	652.35	652.35	-0-
Special Education	5,455.00	3,000.00	2,455.00
County Tax	233,042.21	95,477.30	137,564.91
Met. Air Pollution Control	611.28	450.11	161.17
Trust Fund Income:			
Wilson Charity Fund	423.52		423.52
Bacon Charity Fund	4,783.43		4,783.43
Winchester Charity Fund	756.24	48.96	707.28
Clarissa Clapp Charity Fund	500.94		500.94
Ruth Harrington Charity Fund	2,598.76		2,598.76
Buck Charity Fund	5,569.51		5,569.51
Waldo B. Fay Fund Income	12,094.93	214.89	11,880.04
Buck Fund General	1,135.75		1,135.75
Newell Cemetery Fund	4,077.81	1.61	4,076.20
Cemetery Perpetual Care Trust	3,358.05	1,983.52	1,374.53
Eames Cemetery Flowers Fund	206.58		206.58
Brigham Cemetery Fund	137.78		137.78

Billings-Glidden Cemetery Fund	87.87	87.87
Fay Library Fund	65.88	65.88
Buck Library Fund	331.29	331.29
Mary E. Fay Library Fund	292.62	292.62
Godfrey Brindley Library Book Bequest	23.59	23.59

For Interest and Principal on Loans, see Debt Statement.

To:	From Reserve Fund
Cemetery Fire Fund	$2,178.92

SALARY AND WAGE SCHEDULE, 1975

Elected Officers Salaries:	
Moderator	$ 25.00
Town Clerk	1,800.00
Collector	2,000.00
Treasurer	2,000.00
Selectmen (3)	2,100.00
Assessors (3)	4,000.00
School Committee (5)	500.00
Cemetery Commissioners (3)	75.00
Water Commissioners (3)	300.00
Board of Health (3)	300.00
Tree Warden	25.00
Selectmen's Administrative Asst., per year	$14,332.16
Police:	
Chief - per week	345.00
Sergeants (3) per week - each @	265.00
Patrolmen - per week 4 @ $230.00 ---------- 3 @	220.00
Dispatchers - per week 1 @ $172.05 - 1 @ $137.07 - 1 P/T - 16 hours	56.64
Reserves, P/T per hour	$4.73-4.15
Matrons, P/T per hour	4.73
Custodian - per hour	3.48
Fire:	
Chief - per week	345.00
Captain - per week	265.00
Privates - per week (5) @	230.00
Call Men:	
Deputy Chief - per year	721.15
Captain - per year	437.99
Lieutenants (5) @	367.22
Firefighters - per year	293.78
Clerk - per year	600.00
Water:	
Superintendent - per week	287.37
Labor - per hour	$4.59-3.92-3.68-3.33-3.14
Clerk - per hour	2.85
Library:	
Librarian - per week	208.19
Asst. Librarian - per week	150.54
Assistants	$3.24-3.09-2.20
Custodian - per hour	3.13
Director, Civilian Defense - per year	256.47
Highway:	
Superintendent - per week	287.38

Lead Man - per hour	5.07
Heavy Equipment Operators - per hour	$4.86-4.59-4.32
Drivers - per hour	4.15
Laborers - per hour	$3.14-2.93
Clerk	3.18
Cemetery:	
Superintendent - per week	248.72
Laborers - per hour	$3.51-2.93
Veterans Agent - per year	2,564.72
Inspector of Animals - per year	192.35
Dog Officer - per month	560.68
Town Accountant - per week	205.16
Sealer, Weights and Measures - per year	275.00
Tree Warden:	
Superintendent - per hour	4.15
Labor - per hour	$3.33-3.14
Custodians:	
Town Hall - per year	1,507.08
Fayville Hall - per year	1,246.96
Dump - per hour	4.59
Clerical:	
Selectmen - per hour	$3.56-3.38
Assessors - per hour	$3.93-3.38
Planning Board - per hour	3.38
Town Clerk - per hour	$3.56-2.49
Board of Appeals - per hour	3.38
Water - per hour	2.85
Treasurer - per hour	$3.15-2.64-2.35
Accounting - per hour	2.35
Veterans Agent - per hour	2.93
Highway - per hour	3:18
Collector - per hour	$3.02-2.49-2.35
Health - per hour	3.56
Personnel Board - per hour	3.56

TRUST FUNDS
December 31, 1975

Waldo B. Fay Fund	$67,063.55
Francena E. Buck Charity Fund	11,216.87
John L. Bacon Fund	10,015.15
Henry K. Winchester Trust Fund-Income	2,772.33
Henry K. Winchester Trust Fund	9,932.63
Ruth Harrington Charity Fund	5,000.00
Clarissa Clapp Charity Fund	1,000.00
Wilson Charity Fund	1,000.00
Francena E. Buck Library Fund	8,358.71
Fay Library Fund	1,660.68
Mary E. Fay Library Fund	6,000.00
Emmy Lou Priest Library Fund	280.82
Cemetery Perpetual Care Fund	84,878.61
Frank C. Newell Cemetery Fund	37,241.01
Lucretia Brigham Fund	1,000.00
Jonathan G. Eames Cemetery Fund	432.00
Billings-Glidden Cemetery Fund	1,000.00
Francena E. Buck General Fund	4,222.87
Conservation Fund	32,107.92
Post-War Rehabilitation Fund	833.81
Stabilization Fund	25,749.90

SCHEDULE OF INSURANCE
1975

POLICY	COVERAGE		
American Insurance Company			$16,406.00
Automobile			
Comprehensive, Fire Theft and Collision	$100,000.00	Bodily injury each person	
	100,000.00	Bodily injury each accident	
	25,000.00	Property damage each accident - Collision, actual cash value $50. deductible	
		Fire, actual cash value $50. deductible	
	5,000.00	Bodily injury uninsured motorist each person	
	10,000.00	Bodily injury uninsured motorist each person	
Associated Indemnity Corp. Workmens Compensation		To pay all compensation under Workmens Compensation Law	$10,358.00
Hartford Steam Boiler Inspection & Ins. Co.	150,000.00	Per accident. Property damage	$942.00
American Home Assurance Co	25,000.00	Each person	
Police Professional Liability	50,000.00	Each incident	
		Injury accidently caused any person by arresting officer in performance of duty. Imprisonment, libel, slander, etc.	$ 1,008.00

Aetna Life Insurance Company Police		Loss of life, limb or sight $10,000. Medical expense up to $1,000.00	$ 857.80
Aetna Life Insurance Company Firemen		Same as police	$ 506.25
American Insurance Company General liability, buildings & auto liability Fire, town buildings & contents Value $4,442,382	25,000.00 50,000.00 50,000.00	Each person Each accident Aggregate Fire, extended coverage and vandalism $100. ded. Money and security loss. $4,000 inside $2,000 outside $1,250 safe robbery	
Boston Mutual Life Ins. Company Employees Group Insurance	2,000.00	Accidental loss of life. Loss of sight. Dismemberment	50%
Blue Cross-Blue Shield		Hospital and Medical Care	50%

Report of the
COUNCIL ON AGING

The year 1975 was a year of progress for the Council on Aging. We had the great good fortune to have the services of two graduate students from the Boston University School of Nursing during the first half of the year. Miss Jane Coolidge and Miss Carol Estes did a great deal of very excellent work which has been and will continue to be most beneficial to the elderly citizens of Southborough. The entire community has reason to be deeply grateful for the work of these two dedicated young women.

The work done by these nurses included a survey of the needs of our elderly citizens, a blood pressure screening clinic, a series of "drop in" health counseling periods for the elderly, and a tremendous amount of contact work with elderly citizens; and with agencies, businesses and individuals to promote interest in the needs of the elderly. This work, which cost us nothing, would have cost considerable money and perhaps taken years if the Council members had had to carry it out.

The survey of the needs of the elderly placed transportation at the very top of the list of things needed. In response to this need, the Council on Aging has instituted a weekly shopping bus for the elderly. The bus program has been well received, well patronized, and all in all a good success. It is the Council's intention to continue the shopping bus program on a permanent basis.

A flu immunization clinic was held for the elderly in the fall. We are much indebted to the Board of Health and to the Community Health Service, Inc. for their interest, support, and participation in this effort.

The Council also sponsored a Newsletter for the elderly. The Newsletter is produced by a volunteer group of elderly citizens and has been well received. This too has been made an ongoing program.

From its inception the Council on Aging has adopted a very simple philosophy. We view ourselves as a catalyst agency, and our efforts are aimed at involving governmental and private agencies, business organizations and individual citizens in responding to the identified needs of elderly citizens. We believe

that much can be done with already existing tools and that it can be done at low cost. We will continue to pursue this course.

Respectfully submitted,

JUDITH BADAVAS
ELLEN BOLAND
ELEANORA BURKE
CATHERINE GRALTON
EDITH SINCLAIR, Secretary
ARTHUR R. TAYLOR, JR., Chairman

COUNCIL ON AGING

Report of the
BOARD OF ASSESSORS

To: Honorable Board of Selectmen, Town of Southborough

The Board of Assessors submits the following report for the year 1975:

On January 1, 1975, the Board of Assessors added to the real estate valuation within the Town of Southborough $1,320,450. for a total of $58,100,400. In addition, personal property valuation was increased by $96,700. to $3,987,700. These increases resulted in a combined valuation for the Town, on January 1, 1975, including real estate and personal property of $62,088,100. These gains in real estate and personal property valuations were down sharply, however, from those realized in the past several years due to a curtailment in both private home construction and industrial construction. In the past several years the Board of Assessors was able to add between $3-4 million each year to the value of the Town thus helping to stabilize and/or reduce the tax rate.

Fiscal year 1975-76 was one which saw a sizable increase of $7 in the tax rate, going from $46 per thousand to $53 per thousand. This sharp increase is the result of a slow down in construction coupled with increased cost of energy, the inflationary spiral effect on town services and school costs, a large increase in Southborough's share of the Worcester County tax, and a reduction in the State's reimbursement (cherry sheet) to the Town of Southborough in Chapter 70 (school aid) funds.

It is the hope of the Board of Assessors that by working with other town Boards we will be able to eliminate the current roller coaster (yo-yo) effect which our tax rate has taken in recent years. It is our hope that by better long range fiscal planning these fluctuations in the tax rate can be leveled out and thus ease, if not reduce, some of the burdens caused to the taxpayers by these large variations in the tax rate from year to year.

In the May Town elections, Mr. Ralph H. Clark, senior member of the Board of Assessors, was re-elected and began serving his 49th year as a member of the Board of Assessors. We, the other members of the Board of Assessors, feel this is an outstanding example of dedication and service to the Town and we highly commend Mr. Clark.

During July 1975 the Southborough Board of Assessors began the in-house revaluation program which was approved at the May town meeting by a 156-21 vote. This program will take a period of two years to complete and the new valuations on all property

within the Town will be reflected in the tax bills received by taxpayers for payment on November 1, 1977.

As part of the revaluation program, the Board of Assessors was fortunate to obtain the services of an assistant assessor hired with CETA funds. This individual is responsible for the remeasuring and photographing of all buildings within the Town.

With the result of the Massachusetts Supreme Judicial Court's decision regarding the now famous Sudbury case on December 24, 1974, (which required cities and towns to revalue) many towns in addition to the Town of Southborough are in the process of revaluating and updating their property to the market value.

Once again in 1975, as it was in 1974, new construction in all areas has decreased considerably. The assessors have followed up on 136 building permits for 1975 of which only 15 were for new homes and none of which were for new industrial buildings. The remaining permits were for amall additions to existing homes or for garages, swimming pools, decks, porches, tools sheds, a radio tower and five tax exempt structures. This continuing lull in building within the Town of Southborough will have a very serious effect on the tax rate since it will limit the assessor's ability to broaden the tax base and thus hold or reduce the tax rate. We, therefore, strongly urge the voters of the Town of Southborough to attend the May 1976 town meeting to assist your elected and appointed officials in reaching sound, economical decisions. It must be remembered that you, the taxpayer, determine the tax rate by your vote at town meeting.

Respectfully submitted,

BOARD OF ASSESSORS
CHARLES W. JOHNSON, Chairman
ARTHUR K. HOLMES, Clerk
RALPH H. CLARK

ASSESSORS COMPUTATION OF FISCAL YEAR 1976 TAX RATE

Expenditures:		
From Tax Levy	$4,160,996.46	
Revenue Sharing	104,015.69	
Free Cash	114,686.13	
Other Available Funds	72,723.58	
		$4,452,421.86
Deficits		540.56

Offsets from the Cherry Sheet	13,165.05	
Sec. 31, Chap. 44 (Old Mill Demolition)	12,500.00	
State Assessments	40,712.10	
County Assessments	224,005.61	
Overlay	112,273.33	
Gross Amounts To Be Raised		$4,855,618.51

Estimated Receipts and Available Funds:

Cherry Sheet	$661,650.00	
Overestimates	10,212.05	
Local Estimated Receipts	601,661.76	
Available Funds	291,425.40	
Total Estimated Receipts and Available Funds		$1,564,949.21
Net Amount to be Raised by Taxation on Property		$3,290,669.30
Total Real and Personal Property Valuation	$62,088,100.00	
Tax Rate $53.00 per thousand—		$3,290,669.30

Real Estate Valuation		Personal Property Valuation	
Jan. 1, 1975	$58,100,400.00	Jan. 1, 1975	$3,987,700.00
Jan. 1, 1974	56,779,950.00	Jan. 1, 1974	3,891,000.00
Gain	$ 1,320,450.00	Gain	$ 96,700.00

Water Liens Added to Taxes	$9,375.52
1973 Excise Tax Committed in 1975	$ 8,178.25
1974 Excise Tax Committed in 1975	117,277.78
1975 Excise Tax Committed in 1975	324,037.31

Exemptions and Abatements:

Motor Vehicle Excise Tax	1972 Levy	$ 499.66
	1973 Levy	2,424.27
	1974 Levy	18,997.02
	1975 Levy	32,277.31

Personal Property Tax	1975 Levy	$	3.45
Real Estate Tax	1972 Levy	$	593.40
	1973 Levy		676.20
	1974 Levy		317.40
	FY 1975 Levy		634.80
	FY 1976 Levy		47,109.23 (6,691.53 State Reimbursed)

Report of the
BUILDING DEPARTMENT

The Building Department submits herewith its annual report for the year ending December 31, 1975.

Building Permits issued	138
Plumbing Permits issued	39
Gas Permits issued	39
Wiring Permits issued	112

Breakdown of Building Permits issued and estimated value of construction.

Number	Estimated Value
17 New Homes	$ 713,600.00
56 Additions & Alterations (Residential)	153,590.00
30 Swimming Pools (Residential)	59,445.00
13 Garages & Sheds (Residential)	26,730.00
2 Commercial Buildings (New)	20,275.00
6 Additions & Alterations (Commercial)	85,100.00
5 Non-profit Institutions	1,461,343.00
9 Signs	1,515.00
TOTAL	$2,521,598.00

Note: Non-profit Institutions include permits issued for: Southborough Housing Authority, Transfer Station, and Cemetery Department Building.

Respectfully submitted,

EDGAR A. PHANEUF, JR.
Building Inspector

Report of the

CEMETERY COMMISSIONERS

Mr. Leo Bertonazzi, Superintendent, and the Commissioners feel the days of unlimited town government spending for almost any purpose, are over. A new era of belt-tightening, if not honest to goodness Yankee frugality, must begin.

We feel our department has already initiated programs of traditional conservative, frugal pro-business attitudes.

OPERATING BUDGET REDUCTIONS

1973-74	-.094%
1974-75	-.0913%
1976-77 (proposed)	-.0899%
TOTAL EST.	-..2752%

The first six months of the 1975-76 budget period, we have initiated programs, obtained materials, services, equipment, land, etc. . . .at **no cost** to the taxpayers.

COST SAVINGS JULY 1, 1975
THRU DECEMBER 31, 1975

Description	Source	Cost	Est. Savings
New Maint. Bldg. (fire lost)	Assabet Voc. High School	$23,000 (ins.)	$111,500.00
2.5 acres Neary land	Neary Estate	-0-	$25,000.00
Searching Neary Deed	Williams & Williams	-0-	$450.00
Two Roads - replaced	National Guard Framingham	-0-	$2,140.00
400 yds. of Loam	M.D.C. — State	-0-	$2,400.00
400 lots - layout	Private Citizen	-0-	$900.00
Leaf-blower	R. E. Jarvis	-0-	$465.00
Back-Hoe Rental	Water Dept.	-0-	$800.00
25,000 yds. Fill	M.D.C. State	-0-	$37,500.00
	Total Est. Savings		$181,155.00

Without the assistance of Mr. Wm. Binder, Water Dept., and Mr. John Boland, Highway Dept., many of these cost savings and budget reductions could not have been made possible.

We would like to publicly thank Mr. Geo. Burwell, Sr., Newton Street, former Cemetery Commissionerfor many years, for his services and dedication to the Cemetery Department and to the Town of Southborough.

Respectfully submitted,

LEO BERTONAZZI, Superintendent
THOMAS J. GRADY, Chairman
GEORGE MOONEY

Report of the
SEALER OF WEIGHTS AND MEASURES

I hereby submit my annual report for the year ending December 31, 1975.

INVENTORY OF STATE STANDARDS

One Office Balance
One Brass Yard Measure
One Set of Standard Weights
One Set of Dry Measures
One Set of Liquid Measures

INVENTORY OF WORKING EQUIPMENT

Two Seraphin Test Measures
One Set of Sealer's Portable Weights
One Set of Apothecary Weights
Fourteen Fifty Pound Weights
One Set Liquid Measures
One Aluminum Yard Measure
One Drill
Two Seals
One Glass Graduate
75 Metallic Seals
200 Standard Seals

WORK COMPLETED IN 1975

Sealed	Number
Scales and Balances	24
Gasoline Pumps	47
Automatic Oil, Grease Measuring Meters	2
Vehicle Tanks	4

Sealing Fees Collected	$166.30
Sealing Fees Turned Over to Town Treasurer	$166.30

Respectfully submitted,

EDGAR A. PHANEUF, JR.
Sealer of Weights and Measures

Report of the

TOWN COLLECTOR

The Town Collector, submits the following report, for the year ending December 31, 1975.

WATER ACCOUNT

Water Rates Balance 1974	$16,390.13
Committed 1975	$176,907.82
Overpayments refunded	350.93
	$193,648.88
Paid to Treasurer	$161,178.30
Abated	3,542.57
Transferred to Water Lien	5,892.95
Balance Due	23,035.06
	$193,648.88
Water Miscellaneous, balance	$315.50
Committed 1975	538.84
	$854.34
Paid to Treasurer	$466.89
Abated	141.11
Transferred to Water Lien	174.39
Balance Due	71.95
	$854.34
Water Service Balance	$2,914.55
Committed 1975	4,593.25
	$7,507.80
Paid to Treasurer	$2,215.04
Transferred to Water Lien	2,454.68
Balance Due	2,838.08
	$7,507.80

1973 REAL ESTATE TAXES

Balance 12-31-74	$64,149.53
Interest	999.55
Refunds	1,076.20
	$66,225.28
Paid to Treasurer	$10,907.71
Abated	676.20
To Tax Title Account	39,451.37
Balance due	15,190.00
	$66,225.28

1973 PERSONAL PROPERTY

Balance due 12-31-74	$274.24

1974 TRANSITIONAL PERIOD TAXES

Balance due 12-31-74	$56,840.57
Interest	2,334.28
Refunds	317.40
	$59,492.25
Paid to Treasurer	$23,263.48
Abated	317.40
To Tax Title Account	35,891.19
Balance Due	20.18
	$59,492.25

1974 PERSONAL PROPERTY

Balance 12-31-74	$105.25

FISCAL 1975 REAL ESTATE TAXES

Committed	$2,611,877.70
Water Lien	7,556.50
Interest	5,486.40
Refunds	7,177.51
	$2,632,098.11
Paid to Treasurer	$2,529,873.82
Water Lien Paid	6,773.40
Abatements	46,067.10
To Tax Title Account	15,322.60
To Asset Account	296.70
Due	33,764.49
	$2,632,098.11

FISCAL 1975 PERSONAL PROPERTY

Committed	$179,170.00
Interest	183.55
Refunds	112.70
	$179,466.25
Paid to Treasurer	$176,754.30
Abtements	2,119.45
Balance due	592.50
	$179,466.25

1972 MASS MOTOR VEHICLE EXCISE

Balance Due 12-31-74	$760.86
Interest	8.86

	$769.72
Paid to Treasurer	$158.46
Abated	499.66
Balance Due	111.60
	$769.72

1973 MASS MOTOR VEHICLE EXCISE

Balance 12-31-74	$10,382.52
Committed 1975	8,178.25
Interest	114.43
Refunds	252.98
	$18,928.18
Paid to Treasurer	$12,520.57
Abated	2,424.27
Balance due	3,983.34
	$18,928.18

1974 MASS MOTOR VEHICLE EXCISE

Balance 12-31-74	$94,650.94
Committed 1975	45,871.26
Interest	586.22
Refunds	3,914.09
	$145,022.51
Paid to Treasurer	$117,999.76
Abated	18,997.02
Balance due	8,025.73
	$145,022.51

1975 MASS MOTOR VEHICLE EXCISE

Committed 1975	$324,037.31
Interest	444.66
Refunds	3,730.73
	$328,212.70
Paid to Treasurer	$246,787.10
Abatements	32,277.21
Balance due	49,148.39
	$328,212.70

FISCAL 1976 TAXES

Committed: Real Estate, Personal Property and Water Liens	$3,300,044.82
Paid to Treasurer	1,571,111.16
	$1,728,933.66

I wish to extend to the Board of Selectmen, Town Officers, Department Superintendents and Town Personnel, my appreciation for their cooperation and assistance.

Respectfully submitted,

EDWARD J. MAGUIRE
Town Collector

Report of The
CONSERVATION COMMISSION

1975

The Conservation Commission met regularly during 1975 on the second and last Thursday of each month. The members of the Commission were: Bruce Ey, Chairman, Inge Tufts, Delia Mulvaney, Catherine Alsterlund, Hamilton Armstrong. David Ekberg's resignation was accepted with regrets. Duncan Chapman and Charles Self were welcomed as new members of the Commission. For the year 1976, Inge Tufts was elected as the new chairperson.

Our primary effort this year was to continue our 1974 goal - protection of wetlands and open space. We prepared several articles for Town Meeting and support was rewarding. The Flood Plain - Wetland Zoning (Article 45) accepted by the town, was aimed at the protection of the natural water retention areas in the town. The U. S. Soil Conservation Service map was used to show the Sudbury River flood plain district, and the Raytheon Wetlands maps to delineate the wetlands. Passage of this article protects the Sudbury River flood plains, and the appx. 285 acres (those 3 acres and over) of wetlands in Southborough.

The Scenic Roads Act (Article 63) designated the following roads and streets as "Scenic" - Gilmore, Sears, Chestnut, Lovers Lane, Pine Hill, Mt. Vickery, Breakneck Hill, Middle, Oregon, and Edgewood. Passage of this article requires the Planning Board to hold a public hearing before trees and stonewalls are altered or removed. It is hoped that this will help maintain the rural charm of the Town. Hopefully, more roads will be submitted at the 1976 Town Meeting.

The Commission met with Mr. Joseph Driscoll, a D.N.R. representative, to determine Southborough's future in relation to the 50% self-help from State funds. We were encouraged to make application since Southborough has never applied for these funds. As a result of the May 1975 Town Meeting the Commission felt there was a strong feeling that the Town wanted the Commission to present specific parcels for consideration. At the writing of this report, the Comm. is actively negotiating for a piece of land which has been appriased with the appraisal funds also voted at the 1975 Town Meeting (Article 34).

The Tree Farm, with the help of Mr. Howard Truesdale, continued to be a success. We purchased $500 worth of trees for the Farm. On Oct. 11, after a survey of the needs of the town, 60 trees were given to local families to be planted in their yards within 20' of the public way. The Comm. also provided 1000 seedlings for

planting by the Girl Scouts at the present Parkerville Rd. dump site.

Five hearings were held under the Wetlands Protection Act. Orders of Conditions were issued to all five petitioners.

The Commission continued to sponsor the Audubon Course in Environmental Education, an elective course for sixth graders at Neary School. We requested and received funds from the town to sponsor such a course for teachers in the spring of 1976.

The Conservation property on Walnut Drive has been a continuous project for the Boy Scouts, Troop 1, under the leadership of Mr. Arthur Taylor. The Scouts have maintained the footbridges built the previous year and planted seedlings in their endeavor to carry out a Wildlife Management Program. Regulations were established by the Commission regarding the use of the property - that it is primarily for passive recreation. Cooperation of the neighbors and townspeople was sought. All are encouraged to walk the lovely trails.

The Commission wishes to thank all those who have given so generously of their time and support to make this a successful year especially our able Chairman for the past two years, Bruce Ey. We look forward to continued interest in the protection and preservation of the natural resources of Southborough.

Respectfully submitted,

INGE TUFTS, Chairman
BRUCE EY
CATHERINE ALSTERLUND
DELIA MULVANEY
HAMILTON ARMSTRONG
DUNCAN CHAPMAN
CHARLES SELF

Report of the

BOARD OF HEALTH

The Board of Health held 24 regularly scheduled meetings on the second and fourth Tuesday of each month.

The Board's office has been opened on Tuesdays and Wednesdays with full time telephone number being 481-4925, as voted by the Town.

The Board's part-time Sanitary Inspector, Joseph Kales, has worked Wednesdays of each week on sewage disposal plans and inspections.

The Board has noticed a slight increase in old sewage systems having to be replaced with new ones. This past summer several of the old systems were replaced.

Once again, the Board would like to mention that regular scheduled pumping of the sewage system has quite an effect on the replacement time. The Board would be glad at any time to answer any questions in regard to this matter.

Mr. Robert Rimbach continues to inspect all establishments in Southborough which prepare, serve or sell food.

Communicable diseases reported to the Board in 1975 as of January 1st are as follows:

Streptococcal Pharyngitis	265
Chicken Pox	13
Scarlet Fever	5
Dog Bites	9
German Measles	2
Mumps	3
Hepatitis	1
Gonorrhea	1
Salmonella	7

In the public schools, immunizations were given as follows:

Diphtheria-Tetanus	94
Mumps	51

On May 18 and 19 at the highway garage of the Town, a Rabies immunizations clinic was conducted through the kind cooperation of Dr. Ovid Fraser of the Southboro Veterinary Clinic and 147

dogs were immunized. Thanks also to John Boland for making the highway garage available on these dates.

Respectfully submitted,

PHILIP G. MAUCH, Chairman
Board of Health

Report of the
SANITARIAN

I again have the honor to present the report of the sanitarian for the Town of Southborough.

Food service establishments were inspected on a routine basis for compliance of the State Sanitary Code of Massachusetts. Bacterial swabs were taken of eating and drinking utensils.

Several notices were sent to various establishments with repeated violations in order to obtain complaince.

Many new markets and restaurants were opened during 1975, all of which were made to conform to the requirements as set forth in Article X of the Massachusetts State Sanitary Code as well as the market regulations prior to the issuance of a license.

Milk samples taken at random from delivery trucks and retail outlets were examined for conformance of the State Standards.

Mr. Joseph Kales, engineer, carried out inspections of sub-surface disposal systems and observed the required testing procedures.

I appreciate your board's continued cooperation and assistance in helping me to carry out my duties.

Respectfully submitted,

ROBERT W. RIMBACH, C.H.O., R.S.
Health Officer

Report of the

COMMUNITY HEALTH SERVICES, INC.

As one closes 1975 and looks forward to the Bicentennial year, 1976, one should be mapping a challenging course for the future. Instead, the agency is very carefully going forth doing its everyday job and planning to concentrate on bringing service to all citizens of the communities we serve.

An exciting program will be happening in the Spring through the service of a student from Boston University and our own Charlotte Leavett, completing her educational program at Northeastern University developing a project for the community. Again, as in the past, the Boston College and Boston University people are a joy to have about and do a great job for all the communities we serve.

Once a public health nursing supervisor becomes oriented in the agency, the Board must assist in developing a plan to serve the community more than the usual eight hour service period. The need has already been designated by the physicians at the Professional Advisory meeting.

The Evaluation Committee of the Board of Directors of Community Health Service, Inc., will have a lively and stimulating task for 1976. The group, through their activity will help improve the agency's programs.

Our agency has assumed responsibility for continuation of Southborough's long-standing provision of immunization services and conducted a successful clinic in 1975. The main congratulations for its success must go to the Women's Club in Southborough.

A successful Board Members' meeting of the Council of Home Health Agencies was housed in Southborough during 1975.

Southborough home care patients received fluogen under the supervision of their doctor. An excellent friendly (tea and cookies) fluogen clinic was held in the Pilgrim Church and ninety-one injections were given.

Southborough

	1974	1975
Nursing	229	344
Physical Therapy	59	57
Speech Therapy	-	-
Social Service	15	-
		4
Total Visits	303	
Total H. H. A.	-	405
(hrs.)		231

Respectfully submitted,

M. FRANCES MURPHY
Executive Director

Report of the

MARLBOROUGH-WESTBOROUGH COMMUNITY MENTAL HEALTH CLINIC

Compared to 1974, the number of Southborough citizens served at the Mental Health Clinic in calendar 1975 increased 7%. During 1975, 152 Southborough individuals, representing 68 families, visited the Clinic building a total of 488 times, an 11% increase compared to total visits made the preceding year.

While the Alcoholism Rehabilitation Center, located at 516 Lincoln Street in Marlborough, served only four clients from Southborough, half as many as in 1974, four additional Southborough residents were treated for drinking problems at the Clinic. Best of all, alcoholism treatment was brought closer to home when the Clinic's alcoholism counselor, Southborough clergymen and volunteer members of Alcoholics' Anonymous joined together to start a Southborough Chapter of A. A., which meets every Thursday evening at 8:30 P.M. in St. Anne's Parish Hall.

Other common reasons for referral of Southborough families to the Clinic in 1975 were: problems of children in school (14 families), marital problems (9 families), depressive illnesses (9 families), parent-child conflict (6 families), and severe anxiety (6 families).

Twenty-three families heard about Clinic programs and decided to come without any outside advice. Other families were most commonly referred by physicians (14 families), school personnel (14 families), and relatives (7 families). Smaller numbers were referred by the police, Westborough State Hospital, Marlborough Hospital and the clergy.

On the average, Southborough families visiting the Clinic building came seven times and were charged $8.17 per visit, far below the $25.00 to $40.00 per visit range of fees set by private practioners of Social Work, Psychology and Psychiatry. Clinic fees remained based on family size and net income; fees could be kept low because of town and state appropriations. Only eight Southborough families paid fees of $25.00 or more, while 18 families could not afford more than $2.00 per week.

Two new programs were initiated in 1975, both supported by financial grants from the Commonwealth of Massachusetts. Because of a new law dealing with drunk drivers, the Division of Alcoholism asked the Mental Health Association and the Clinic to run an educational program for people arrested for driving under the influence of alcohol. Clinic staff worked with the Probation Departments of the Marlborough and Westborough District Courts in developing the Alcohol Information for Drivers Program, which began on September 22, 1975.

The second new service, established by a grant from the Office for Children, was aimed at coordinating foster care, training foster parents and working with both foster children and parents to effect smoother transitions and adjustments to foster homes.

The Clinic was established in 1971 as a cooperative effort between the Massachusetts Department of Mental Health and local citizens of the Marlborough-Westborough Mental Health Association. The Clinic is housed in the Nurses' Home adjacent to the Marlborough Hospital and serves the five communities of Hudson, Marlborough, Northborough, Southborough, and Westborough. Anyone who lives or works in this area is eligible for Clinic services. None are turned away because they cannot afford professional care.

Respectfully submitted,

LOREN SCHECHTER, M.D.

Report of the

FIRE DEPARTMENT

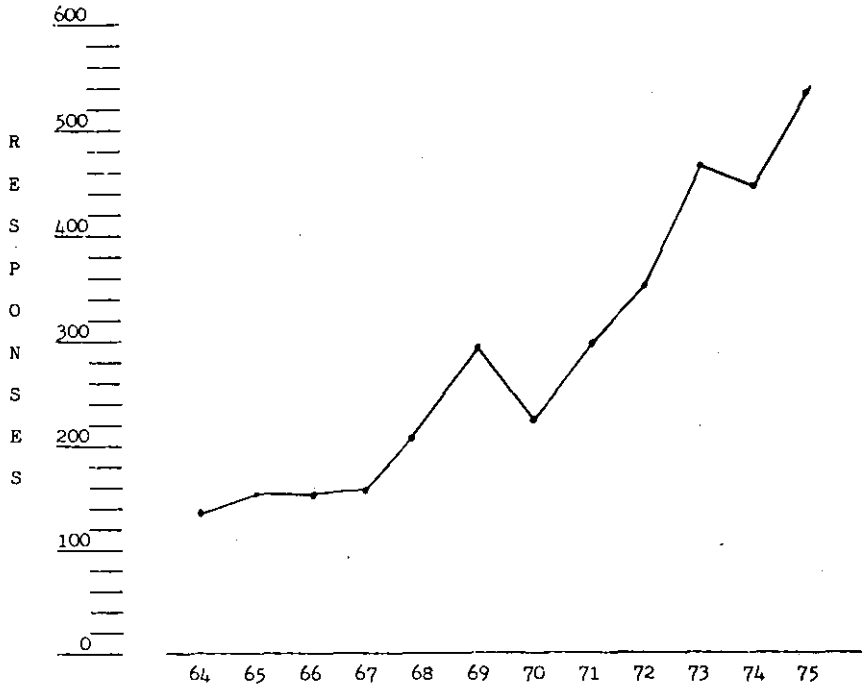
In accordance with Article XII Section 7 of the Bylaws of the Town of Southborough I hereby submit the annual report of the Fire Chief and Forest Warden for the year 1975.

During the year the Fire Department responded to 528 calls as follows:

Buildings	61
Motor Vehicles	
Fires	33
Accidents	11
Brush and Grass	118
False	12
Needless	27
Emergency	17
Ambulance	205
Miscellaneous	
Mutual Aid Received	
Marlborough	1
Westborough	1
Ashland	1
Dept. Natural Resources	32
Mutual Aid Rendered	
Framingham	4
Hopkinton	3
Marlborough	5
Westborough	3
Ashland	1
Hudson	3

The year 1975 showed an increase of 23.7% in responses over 1974.

The following graph is visual evidence of the trend in service rendered by the fire department to the residents of Southborough.



1964 - 133
1965 - 149
1966 - 149
1967 - 155
1968 - 216
1969 - 293
1970 - 239
1971 - 293
1972 - 346
1973 - 463
1974 - 427
1975 - 528

On January 1, 1975, John D. Mauro, Sr. was promoted to Call Lieutenant.

Deputy Chief Francis E. Ramelli retired on September 30, 1975 after serving more than forty years on the Southborough Fire Department. Frank and his wife Eva performed a most valuable service to the Town during the time they operated Ramelli's Market directly across from Fire Headquarters. They answered the emergency phone of the fire department in their store and when an alarm was received they would run across the street and blow the siren summoning the call firefighters.

Frank was honored for his long years of service by town officials, members of the fire department and friends at a testimonial on December 6, 1975.

On October 1, 1975, John W. Boland, Jr. was promoted to the rank of Deputy Chief to replace Frank.

In 1975 the ambulance responded to 205 calls as compared to 155 for 1974. A recap of the 1975 responses is as follows:

	Resident			Non-Resident Visiting			Non-Resident Working			Non-Resident			Total
	A	B	C	A	B	C	A	B	C	A	B	C	
Accident													
Motor Vehicle	5		1	1			1		1	28		8	45
Industrial	4						7	1					12
At Home	25	1		1									27
At Play	16	2	4	6		1							29
Pedestrian													
Sudden Illness													
Heart	22			4			4			2		1	33
Diabetic	4		1										5
Drugs													
Alcohol													
Epileptic	1		1				1						3
Internal	27	1		6			3					1	38
Respiratory	6	1					1			1			9
Suicide													
Miscellaneous			1										1
Needless			3										3
Sub total	110	5	11	18		1	17	1	1	31		10	
Total	126			19			19			41			205

(A) Transported to Hospital
(B) Treated on Scene
(C) No Action

There were nine training sessions held during the year for the members of the department who are Emergency Medical Technicians. We were fortunate in having Dr. David W. Moore, an orthopedic surgeon and Dr. James E. Dalen, head of the cardiology department at the University of Massachusetts Medical School, as guest lecturers.

All of the officers completed an officers training course. This course was presented by Mr. Robert Bloomquist who is the Director of Public Safety in Arlington, Mass.

During the year the organization of the Southborough Fire Department was reviewed by its officers and it was decided to reorganize in accordance with the guidelines being established by the National Fire Prevention and Control Administration.

In essence the officer structure will stay the same but three classes of firefighters have been established, Firefighter I, Firefighter II and Firefighter III.

Recruits will now enter the department as Firefighter III and will be promoted to Firefighter II and I after a course of instruction has been completed and the individual passes a written and practical examination.

Fourteen training sessions were held during the year for all members of the department plus a course for Firefighter III.

As in the past, department instructors have conducted two First Aid and Personal Safety classes for the general public during the year.

Two Bloodmobiles were conducted during the year and enough blood was collected so that blanket coverage is maintained for all of the residents of the Town.

At the Annual Town Meeting, $15,000.00 was appropriated to convert the Town's 1947 ladder truck into a rescue squad. After receiving quotations for a complete job for a steel body in the amount of $18,000.00 up to $30,800.00 for a complete job, all aluminum body, certain operations that could be done by members of the department such as wiring, installing lights, piping and other equipment and painting were deleted from the basic specifications. Also the existing body was removed, the wheel base and drive shaft shortened by department members and friends.

Specifications were then written for an all aluminum body and an advertisement for bid was inserted in the Worcester Telegram. The contract was awarded to the American Modular Rescue Corporation of Smithfield for $13,850.00. This leaves a balance of $1,150.00 which will be used to buy paint, piping and do the lettering.

The body will be delivered around the first week in March, 1976 and should be completed in another three or four weeks. It will be the best designed type of rescue in the area at a nominal cost.

The Southborough Firefighters Association conducted their annual Children's Field Day and participated in Heritage Day activities again during 1975.

I would like to take this opportunity to express my appreciation for the assistance and cooperation of all Town Boards and Departments.

Respectfully submitted,

EDWARD F. BROCK
Chief of Department
Forest Warden

Report of the

HIGHWAY DEPARTMENT

The Highway Department herewith submits its annual report for the year ending December 31, 1975.

As has been the case for many years the major portion of construction and maintenance funds for our local roads have come from the various State Aid programs. Under the former Chapter 90 program work was continued on Cordaville Road. The section of roadway from the Rural Cemetery to Main Street was excavated and all unsuitable material removed. A new gravel foundation was installed in this area and paved with 2 1/2 inches of bituminous concrete. All drainage structures were raised to grade and the entire project from Route 9 to Main Street was paved with 1 1/2 inches of bituminous concrete wearing surface. Bituminous concrete berms were installed from the Rural Cemetery to Main Street on both sides of the roadway and backfilled. At the close of the year this project is 99% complete, the only work remaining being loam and seeding of shoulders which will be completed in the spring of 1976.

Our surface maintenance program formerly known as Chapter 81 and now covered under Chapter 497 was continued in 1975. Oil surface treatments were applied to Parkerville Road, Gilmore Road, Mt. Vickery Road, Richards Road, Woodland Road, Hilltop Drive, Willow Street, Valley Road, Cherry Street, Pleasant Street, Sears Road, White Bagley Road, Winchester Street, Upland Road, Lyman Street, Hillside Avenue, Howes Court, School Street, Flagg Road and Middle Road. In addition routine patching operations were conducted under this program. The surface treatment method of maintaining our streets is a traditional one begun many years ago in an effort to establish a wearing surface on our gravel roads. Because of increasing population in our area and increasing traffic on our streets this method is readily outgrowing its usefulness to the Town and its residents. Alternative methods of maintaining our streets are available to us however, the cost of instituting the alternatives will be considerably more than our present allotment. To this end it would be our hope that additional funds would be made available on a yearly basis.

At the close of the year the outlook as to the future of these State Aid programs is bleak to say the least. The former Chapter 90 program is now funded under Chapter 765. Chapter 765 was a two year program and funds are presently not available beyond fiscal 1977. Because of the present economic situation in the Commonwealth, this entire program is now threatened with extinction. At its present funding level, this program is not keeping pace with our deteriorating roadways and elimination of

the program will be catastrophic for our local roads. The Chapter 497 program is also in jeopardy at this time. This program is funded from one cent per gallon on the gasoline tax. Because of the escalating prices of petroleum base products gasoline consumption has decreased thereby decreasing the amount available under this chapter. At the same time because the road materials required are also petroleum base the price of these materials has more than doubled in recent years. This is a trend which will have to be augmented if we are to maintain our local roads in a safe and possible condition.

Because of the volume of construction work only routine maintenance and minor installations were completed on both our drainage and sidewalk programs. These are two areas where concentration will be placed in the coming year and hopefully on an annual basis thereafter.

The department's 10 year equipment replacement program was continued this year with the purchase of one additional automatic sander. In December the department accepted a 1976 Mack Model R-400 35,000 g.v.w. cab and chassis and a Torwel 7 cubic yard automatic sander body.

The continuing problems with the Sanitary Landfill on Parkerville Road reached a critical state in the spring of the year. This condition resulted in the closing of the Sanitary Landfill and the institution of a Temporary Limited Transfer Facility. This facility although inconvenient was the only solution available to us until the permanent Transfer Station is completed. We appreciate the cooperation of all the residents for bearing with us through this inconvenient period.

As reported last year the redesign of the new Refuse Transfer Station was proceeding. Bids were opened in March and contracts were subsequently awarded to M. W. Clark Excavating Co. for site work and to Greenwood & Sons for the general contract. At the close of the year all site work is completed and general construction is approximately 70% complete. We look forward to opening this new facility in early spring.

Because of the declining economic situation and the difficulties with our present disposal facility our recycling program has been the victim of some neglect. We would sincerely hope that with the opening of the Transfer Station this program would be rejuvenated.

Routine department operations such as Snow Removal, Pavement Marking, Repair and Replacement of Street and Traffic Signs, Street Sweeping and Building Maintenance were carried out on a regular basis in 1975.

It is with mixed emotions that we note the retirement of a dedicated public servant and long time friend of the department. Mr. Fred L. Baker's ability and knowledge, particularly in the financial administration of the state aid programs, will be sorely missed. We wish Fred continued health and happiness in his retirement.

Our most valuable asset has been, and continues to be, our own employees. Their sincere dedication is invaluable and I wish to take this opportunity to thank them and the various town departments and boards for their cooperation throughout the year.

Very truly yours,

JOHN W. BOLAND, Superintendent
Town of Southborough
Highway Department

Report of the
LIBRARY TRUSTEES

The Board of Trustees of the Southborough Library submits the following report for the year 1975:

Volumes in Main Library	19,073
Volumes in Children's Library	6,136
Total Volumes	25,209
Volumes Purchased in 1975	
Adult	919
Children	360
Total Volumes	1,279
Materials Circulated	
Adult	27,652
Children	16,260
	43,912
Worcester Film Library Films Circulated	317
Interlibrary loans	560
Books on Loan from Regional	850
Fines Collected	$236.39
Copy Machine Collection	$187.20

James A. Higgiston and Natalie Fantony were reelected to the Board for three years and Helen Curtis was elected for two years, to fill out an unexpired term, at the annual Town Election in May.

A parcel of land adjoining the library and owned by St. Mark's School was very generously donated to the Library for its future use. This acquisition was accepted at the Annual Town Meeting in May.

The interior of the building has been painted during the year. New drapes were installed in the Main Library and office. These were the gift of the Robinson Fund. A display case, a cabinet and a counter were constructed in the Eaton Room.

It should be noted that the number of book additions this year has declined from 2096 to 1279 new books in 1975. This is due entirely to the increased cost of books and consequently our book budget must be increased just to maintain the status quo. The 1975 circulation is 120% of what it was in 1974, but, due to inflation, we were only able to purchase 60% as many books. The Library is now open forty-six hours a week by opening six days a week at 10:00 a.m. With the steady increase in circulation, demand

for Library services and information, we are happy to comply by making them available.

Worcester Regional Library System has a new bookmobile called the "Dragon Wagon" which comes to the Southborough Library every six weeks. It has many new kinds of materials which the Southborough Library is making good use of, especially toys, games and puzzles for the Children's Room. The Children's Saturday afternoon movies continue to be well attended as are the weekly Story Hours.

Books with large print are available to those who are sight-handicapped. Framed art prints are circulated for home use, both those owned by Southborough Library and a changing group of prints on loan from Regional.

The continuing aid of the Friends of the Library is most welcome, especially their sponsoring of the monthly Adult Movies, weekly handicraft classes and various art exhibits. They have also held an annual Strawberry Festival, Heritage Day Book Sale and Christmas Open House for all of the town's citizens. The Trustees wish to thank this active group for their support.

We also thank the entire staff of the Library for maintaining its high standards and for continuing to attend Central Regional Library seminars and workshops to keep up with latest Library innovations which in turn benefits all of us.

Thanks also go to those generous citizens who have so kindly donated books to the Library during the year. These are welcome gifts and much appreciated. The Library is building a collection of records and asks for donations of records for patrons.

Respectfully submitted,

JAMES A. HIGGISTON, Chairman
BEULAH T. CALLAGHAN, Secretary
HELEN B. CURTIS, Treasurer
NATALIE FANTONY
ELIZABETH WHITE
HENRY WELCH

Report of the

PERSONNEL BOARD

The year 1975 has been a busy year for the Personnel Board because of the continued increase in town government activities and because of the effort required to update the Salary Administration Plan of the Town of Southborough.

It has been the goal of the Personnel Board to have the revised Salary Administration Plan prepared in time for consideration by the Town Meeting of May 1976. To this end the Board has worked with the various Departments, Boards and elected officials of the Town to review and revise all of the Position Descriptions of the employees of the Town. The Board has considered a number of position classification schedules and salary schedules.

The Board has received a number of suggestions for improvements to various portions of the Salary Administration Plan from employees and officials of the Town. Each of these will be considered for inclusion in the Plan.

The Board is reviewing all of the personnel forms in use in the Town with the goal of designing a single set of forms that can be used by all town departments. It is expected that this effort will be completed during 1976.

Respectfully submitted,

DAVID HAYWARD, Chairman
MICHAEL L. BACKER
EDWARD L. BLOOD
JANICE A. FLETCHER
JOSEPH F. PRIOR, JR.

THE PERSONNEL BOARD

Report of the

PLANNING BOARD

Subdivisions:

The Board held several meetings with the owners of a 43 acre parcel on the westerly side of Pine Hill Road who intend to subdivide the tract into 29 lots. Resolution of various engineering and legal questions will clear the way for presentation of a formal plan. Aside from the recent installation of several trailer units at the Primate Research Center, this proposal represents the initial step toward substantive development activity in the Northeast corner of Town.

Acute financial difficulties were encountered by the former owner-developer of the Southborough Industrial Park and the abutting Southborough Farms residential subdivision, an 88 unit project located southerly of Route 9 and westerly of Parkerville Road. The same contractor was responsible for completing the streets within the Fiddlers' Green subdivision. Construction has been halted on all three projects.

At this writing, no change has occurred in the status of the Woodbury at Southborough development, a 72 lot definitive plan off Woodbury Road. The Board's rejection of the plan was upheld by the Worcester Superior Court in 1973. The Court's decision is being appealed by the applicant, Mac-Rich Realty.

To date, the number of house lots in proposed subdivisions, either definitive, preliminary or contemplated, exceeds 600.

1975 Annual Town Meeting:

Several Articles involving planning matters were considered at the Annual Town Meeting last May. These dealt chiefly with changes or additions to your Zoning Bylaw. The most significant, in our opinion, added a Flood Plain and Wetlands District to our zoning code. The intent of this Article was to preserve water retention areas in their natural state by limiting permissible building activity. Passage of this badly needed and overdue amendment is attributable to the strong efforts of the Conservation Commission, sponsors of the Article. Modifications to our parking regulations received voter approval. A proposal to increase minimum lot sizes did not secure the necessary two-thirds vote. An amendment to draw our Zoning Bylaw into compliance with standards set by the Federal Flood Insurance Program was ratified by the voters. Although the Town voted to establish a Conservation District, the State Attorney General did not sanction the Article because it involved reclassifying certain State-

owned (MDC) land. Rezoning of the Brook Lane neighborhood from "Business" to "Residence B" so as to reflect and reestablish its traditional residential character was approved. Conversely, a proposal to rezone the Fox property at the intersection of Route 9 (south side) and Middle Road from "Residence B" to "Industrial Park" failed to pass. The Board's position held that blanket rezoning without prior knowledge of a specific occupant was not a wise course of action.

General:

Regular administrative activities absorbed much of the Board's time. These included: (1) conferences with property owners and developers; (2) attendance at meetings and hearings conducted by other Town Boards; and (3) review of Zoning Permit Applications, Site Plans and nonsubdivision plans. Again this year the Planning Board was represented on the Capital Budget Planning Committee by Mr. Brefka.

As we enter 1976, the forces responsible for the severe housing and construction recession prevalent the past two years are abating. Inflation has tapered off markedly, interest rates are moving lower, an economic recovery is underway and the thrift institutions, principal suppliers of mortgage monies, are building up their deposits which, in turn, become lendable funds. The prerequisites for an upturn in building are falling into place. However, Southborough has not taken advantage of the lull to prepare itself for future booms in a notoriously cyclical industry. The profile of Southborough is already undergoing marked changes, a trend which can only accelerate as the pace of construction intensifies in the future. Our location astride the Mass Pike and Route 495 can prove as explosive to Southborough as it did a generation ago for those Towns abutting Route 128. The risk is high that growth will be chaotic rather than orderly and on the Town's own terms. We have already seen the initial breakup of several large farm tracts which account for the bulk of our non-MDC open space. The presence of strip zoning along most of Route 9 represents a likely source of future Framingham-style nondescript commercial development. Past Planning Board efforts to address these problems have met with limited success as the Town has demonstrated a preference for the ostrich approach. Apathy is evident toward both (1) the concept of balanced growth; and (2) the objectives of long-range community planning, i.e., identify and provide corrective remedies to difficulties before they become overwhelming. Therefore, Southborough looks down the barrel of the next construction wave equipped chiefly with the obsolete zoning tools adopted ten and twenty years ago. If the drift toward mediocrity remains unchecked, the ultimate consequence will be the impairment of your investment in a quiet, clean, country community, one blessed with amenities other

Towns wish they still had. The latter is not inevitable, however, since an alert citizenry can turn the thrust of change to the Town's advantage.

Respectfully submitted,

Paul C. Brefka
Donald F. Dillman
Bernard F. Meyer
Lawrence P. Kimball, Clerk
Paul R. O'Connell, Jr., Chairman

Report of the

POLICE DEPARTMENT

The following is the annual report of Police activities for the period January 1, 1975 through December 31, 1975:

This report measures criminal activity with the community and reflects some of the services and miscellaneous non-criminal conduct that the department deals with.

If the department is to continue to reduce crime and improve its delivery of services, it will need active support from citizens.

In mid June of this year the department launched a crime prevention program aimed at reducing the potential of criminal acts. This is an active program dealing closely and systematically with the community. It is very clear to modern police thinkers that close cooperation between the police and the community is the only key to crime control.

We are currently attempting to employ the use of crime analysis models and computer based predictability to develop "directed police patrol" which will use a variety of police strategies to deal with crime.

We also feel that our delivery of police service will greatly be enhanced through closer cooperative enterprises with the citizenry.

The police department will, at the request of residents or businessmen, conduct a security inspection of their premises. The person will receive a copy of the survey which will point out areas of security that should be corrected. Our experience to date has shown little expense is needed to make corrections in security defects. We have also seen that minimal inconvenience results.

We are also in the process of drafting a proposed building code that would establish minimum security standards for all new construction. This we feel would benefit our community.

During the first 9 months of 1975, according to Uniform Crime Reports, the national burglary problem had increased by 10 per cent, Larceny had increased by 13 per cent, and motor vehicle thefts had increased by 2 per cent. We see our decreases in burglary and larceny as positive results. The motor vehicle theft problem has increased and we hope that new strategies employed will help decrease this crime.

No comparison can be made in certain categories due to a change in the record keeping procedure of the department in July.

The new system lends itself to statistical analysis and next year meaningful comparisons should be available.

Traffic accidents have increased, and the department may soon be able to identify statistically, scientifically determined enforcement levels that should result in the goal of accident reduction. Quality enforcement, not quantity, will result in the goal of accident prevention.

The following are recommendations made by the Department of Community Affairs 'Management Study' of the Southborough Police Department during March 1975 and the results of those recommendations thus far:

1. The Police Chief should adopt an overtime policy to provide for sufficient manning of all Shifts.

> The Chief has adopted the policy of filling temporary vacancies when the Shift, in his judgement, is in jeopardy of being undermanned because of high-activity and also when there is less than a minimum of two uniformed Police Officers in the Street. With regard to Reserve Officers, the Chief has used Reserve Officers when he feels that the Budget should be spared the added financial burden of OVERTIME from hiring a Regular Officer to fill the vacancy. However the Chief, to some degree, is handicapped by the provision of "FIRST REFUSAL" regarding Overtime Shifts. That is to say the Regular men by seniority have choice of vacancies over the Reserve Officer.

2. The Southborough Police Department is sufficiently well staffed to provide adequate police services. The functions of the Police Officers can and in some cases should be changed to provide better service.

> Changes are being implemented within the framework of the current Budget. However any substantial changes this Budget period involving monies cannot be logically pursued. We will provide for any changes in our next Budget period and depending upon the approval and support of additional funds this program of improvements in staff efficiency will prevail.

3. Three full-time Civilian Dispatchers should be employed by the Police Dept.

> At the present time three full-time Dispatchers are employed and the funds are being provided by the CETA program for one of these Dispatchers. When the CETA program is terminated, the Town will continue the financial responsibility which has been provided for in the current Budget.

We have had a full time Clerk-Dispatcher since January 1972 and the Town is at present carrying this Clerk-Dispatcher on its payroll. In addition we have a part time Dispatcher who fills in for one Full time Dispatcher on his days off. Because of the employment of full time Civilian Dispatchers. the Regular Police Officers have been relieved 90% of Desk Duty. This was the goal hoped for when the Dispatchers were hired. These Dispatchers have been and still are being instructed in the procedures of Law Enforcement.

4. Schedules should reflect the most effective use of available manpower. Split Shifts should be avoided whenever possible.

Split Shifts have been entirely eliminated as far as advanced scheduling is concerned. However there are rare occasions when an Officer will take an Overtime Shift that in his case turns out to be a Split Shift. There are no regulations prohibiting an Officer from taking a Split Shift as long as it is not repeated too often. Manpower is placed in such a way that the highly active Shifts receive the heaviest concentration of Police personnel. If sickness occurs on these Shifts, usually the absentee is not replaced unless the Shift falls below two uniformed Police Officers in the street.

5. A Seniority system should be used for establishing Shift assignments, subject to changes by the Chief for the efficient operation of the Department.

The Seniority system was in effect before the Management Study and has been effective with occasional changes by the Chief for the best interests and effectiveness of the department.

6. Police Department schedules should be in effect for 3-month time periods.

3 Months Schedules are now in effect.

7. The Town should modify section 97A of Chapter 41 to enable the Town to provide for the employment of a Police Chief on a three to five year contract basis.

This recommendation is directed to other than the Police Dept.

8. The Southborough Police Department should have written rules and regulations and written operational procedures.

Each and every Officer has been issued a new Police Manual covering Rules and Regulations, Duties by Rank and

Function and Policies and Procedures, and have been individually interviewed and informed as to their accountabilities to its contents.

9. Discipline should be applied equally to all members of the Police Force. Discipline should be administered by the Police Chief.

The new Police Manual clearly shows the Officer the disciplinary procedure that will be meted out by the Chief of Police. A record of disciplinary action is kept with each personnel file for future reference in evaluating an Officer's performance.

10. Southborough should establish standardized employment, Probationary and Promotion Procedures.

The Police Chief has in the past recruited and screened prospective candidates for Police positions and has submitted his recommendations in writing to the Board of Selectmen. During the Probationary period of nine months, the Chief will collect data to use when submitting an Evaluation Report of an Officer's performance.

11. The Southborough Police Dept. should establish an annual Personnel evaluation system.

This system has been put into effect.

12. The Police Chief should continue to maintain Personnel Records on each employee. Personnel Records should be expanded to include records on Reserve Officers and Civilian Personnel.

This system is in effect and the Personnel files of every employee have been expanded to include every significant phase of an employee's work period in the Department.

13. The Southborough Police Department should establish a Training Program, including selective specialty training and a general refresher training program.

Although these recommendations are not included in the current budget, efforts will be made to include the money for them in the next fiscal Budget.

14. To ensure the availability of specialized knowledge and skills within the Police Department, the Chief should assign responsibility for becoming familiar with each specific skill to more than one officer.

In order to be recognized by the Courts as an "Expert" in such fields as Fingerprinting and Photography, the Officer must take accredited courses in these subjects. He may be

recognized as 'sufficiently trained' within his department as a result of attending short seminars, but authorities such as the Courts do not look upon these 'short courses' as indications of "Expertness". We have several Officers who can and do act as Safety, Narcotics or Prosecuting Officers in the absence of the appointed Officer.

15. The Southborough Police Department should adopt a new record keeping and reporting system. The new system should include a new method of recording incidents, new field reporting forms, a new Daily Log structure, and more complete report and record review practices.

An entirely new recordkeeping system has been installed and is functioning so well that the Mass. Police Institute has adopted our system as a MODEL to other Law Enforcement Agencies similar in set-up to ours. The new method of recording incidents, new field reporting forms, a new Daily Log structure, and more complete report and record review practices are in effect and have been since early July 1975.

16. The practice of assigning a Clerk-Dispatcher to the Police Chief should be continued. Should the Police Department adopt a new records system the Clerk-Dispatcher should be assigned to maintain the system.

The new records systems is being maintained exclusively by the Clerk-Dispatcher. This ensures a minimum of handling of the records and keeps them in order.

17. The Police Department should limit the acquisition of new equipment.

The current Budget for new equipment is now in effect. Therefore the Dept. will purchase this equipment as planned. In any future Budget requisitions careful consideration and planning will be done before any requests are made. This has always been the policy of the Police Dept. and I doubt that we have deviated from this practice.

18. The Police Department should endeavor to communicate its Law Enforcement functions to the General Public.

The Chief has appointed a Public Relations Officer to inform and continue to inform the general public of the Law Enforcement functions. The Dept. is making available written material outlining these functions and suggesting ways to ensure the public's safety and making the functions of the Police Dept. more effective. This is not a ONE SHOT deal where the public is notified ONCE but is a CONTINUOUS effort on the part of the Police Dept. to keep the public in-

formed of its important role in the functions of Law Enforcement. The Chief also has appointed a Public Services Officer to assist in problems of Mental Health, Housing for the Elderly, Alcoholism, and other related Family Problems. You are invited to call this Department at any time for assistance in solving your problems.

All members of the Police Dept. have given their own time to a number of community projects such as Woodward School Course on Public Relations and Students' Rights According to Law. The Dept. has provided speakers at Driver Education at Algonquin, Drug Talks at church groups, civic groups, St. Mark's and Fay Schools. The Dept. conducted a course on Mental Health and Related Problems, Their Causes and Solutions. This was a three months course held at the Police Station and the guest speaker was Dr. Schector of the Marlboro Clinic. These sessions were open to the public.

The Police Dept. has opened its classrooms to the Historical Society, The Advisory Board and other Groups to hold meetings.

This year seven men have attended Schools and are continuing to study for a Degree.

Sgt. William J. Colleary received an Associate Degree in Law Enforcement last year and will receive a Bachelors Degree in Law Enforcement by July of this year.

Off. Ralph M. Evangelous will receive an Associate Degree in Law Enforcement in June of this year.

Off. Philip L. Connors received his Bachelor of Arts Degree last June.

Officers Robert J. Durran, Richard C. Waller, and Henry D. Pietrasiak are attending schools, working toward their Degrees.

Mr. Richard Long and Mr. Scott McCobb, Civilian Dispatchers, are also studying for Associate Degrees.

Chief Francis J. Mattioli attended and graduated from the New England Institute of Law Enforcement Management at Babson College.

We have worked in close cooperation with all Town Departments and thank them for their support and assistance.

Respectfully submitted,

FRANCIS J. MATTIOLI
Chief of Police

SOUTHBOROUGH POLICE DEPARTMENT
ANNUAL INCIDENT REPORT

Nature Of Incident	Incidents For 1975	Incidents For 1974	Increased By	Decreased By
BURGLARY	157	207		50
LARCENY	146	157		11
MOTOR VEHICLE THEFTS	58	42	16	
STOLEN M/V RECOVERED	50	43	7	
ASSAULTS Last 6 Mos. of year only	10	No Comparison		
VANDALISM Last 6 Mos. of year only	139	No Comparison		
DRUG LAW VIOLATIONS Last 6 Mos. of year only	4	No Comparison		
DISTURBANCES Last 6 Mos. of year only	52	No Comparison		
ARRESTS	80	76	4	
PROTECTIVE CUSTODY	14	16		2
MISSING PERSONS	20	25		5
CIVIL COMPLAINTS Last 6 Mos.	37	No Comparison		
ANIMAL COMPLAINTS Last 6 Mos.	53	No Comparison		
SUSPICIOUS ACTIVITY Last 6 Mos.	370	No Comparison		
M/V ACCIDENTS (1 Fatal)	261	214	47	
M/V VIOLATIONS 6 Mos. Only	509	707		198
BURGLAR ALARMS UNFOUNDED 6 Mos. Only	102	No Comparison		
ASSIST OTHER AGENCIES	143	No Comparison		
ROBBERY	3	3		

Report of the

BOARD OF SELECTMEN

It seems that the Selectmen's Annual Report has become an Annual Report on the progress of our solid waste problem. This year we are very pleased to announce that at the close of calendar 1975, the bids for the construction of our solid waste transfer station have all been let out and construction is proceeding with the scheduled opening in late winter or early spring of 1976. In January or February of 1976 we shall be awarding contracts for the hauling of solid waste to a disposal site and at that time we hope to have "solved our solid waste problem for the foreseeable future."

We are also very pleased to report that the Selectmen's legal activity has decreased this year in the number of dog cases heard by the Selectmen and appeals of the Selectmen's decision have dropped off markedly. This progress, we feel, in no small way is attributable to the fact that we now have a full time Dog Officer, Charles F. Hamel. As you are certainly well aware, last year we appointed a committee to study the dog laws and to make a recommendation to the Annual Town Meeting. At the last Annual Town Meeting they recommended a change in the Bylaw as well as the funding of a full time Dog Officer. We are very pleased to say with the institution of a full time Dog Officer and a more stringent, easily enforceable dog law that we have had a reduction in dog complaints that have been brought to the Board of Selectmen and we have had a reduction in incidents of persons and property damaged by dogs.

We, of course, did have our legal problems with Data General Corporation in regard to the solid waste disposal prior to the opening of the transfer station. However, we feel that the Town and Data General Corporation have now reached an understanding which will be mutually beneficial to both of us over the long run.

We are also very pleased to report that in this year 1975 we finally completed the traffic light installation at the intersection of Routes 85 and 30 and the intersection of Route 85 and Southville Road.

As with many years in the past, this has also been a year in which many new Committees have started up in Southborough. This year we saw the Insurance Study Committee work diligently through the entire year analyzing, revising and working with our department heads to assess our insurance needs. However, despite their unselfish efforts over many long hours, we feel that this job can only be adequately done by professional consultants who have the time to spend with department heads during the working day,

who have the time to inspect the operation of our departments during the working day, and who have the time to verify data both in our financial offices as well as our operating departments. Our Insurance Study Committee did an admirable job. However, we must admit that the task was beyond any volunteer committee and could only be done by full time professionals who could be working with our departments on a day-by-day basis.

In the closing moments of December the Governor of the Commonwealth Michael Dukakis signed a piece of legislation which has created another committee for the Town of Southborough - the Growth Policy Study Committee. Although this committee will be started up in 1976 for an analysis of a projected growth of the Town, at the close of 1975 the Board of Selectmen in Southborough, as well as many other towns, has some reservations as to this process as it is described in the General Laws of the Commonwealth.

The Special Town Meeting in the Fall 1975 authorized the Town Moderator to set up an Audit Committee to select an auditing firm to conduct a financial and systems audit for the Town. In the closing days of 1975 this committee had worked out its specificiations and had sent out requests for proposals to a number of major auditing firms in hopes that this examination would be the forerunner for some streamlining of the management of a number of town departments.

As with many other years, the Selectmen must also pay tribute to those persons who have served the Town so loyally for many years and who have retired over the past year. This year we had three very dedicated, hard working individuals retire whom we worked with for many years. These of course were Joseph K. Murphy, the Town's Veteran Agent; Walter F. White, the former Collector-Treasurer of the Town; and Frederic L. Baker, Sr., Town Accountant. These three men exemplify many of the things that are right with government in the United States, in the Commonwealth and in the Town of Southborough. They served long hours, very dedicated service without great amounts of financial remuneration. It was that kind of service that made New England town government unique among the many forms of government found in the United States. We wish to take this opportunity to congratulate those men on their long and dedicated service and wish them well in their retirement.

During the past year though, the Board of Selectmen has taken a very active role in trying to bring in outside funding to the Town of Southborough. In this regard we have taken a very active role in the local CETA Consortium attempting to administer our program in the most responsible way possible, demonstrating to CETA that the Town of Southborough is, in fact, capable of three meaningful positions for CETA employees. Because of our good

record, we were able to expand our CETA enrollment from three persons to nine, although at the close of this year we were back down to three persons again because of attrition and CETA people finding other employment. We are very proud to state that not one single CETA employee who worked for the Town of Southborough was terminated. All of the persons were either placed in private industry, picked up by the Town or returned to higher education, social security or other forms of employment. This we feel is very important for the CETA Program. It is unquestionably the best record of any Town in the Marlborough Consortium. For this and other administrative reasons, we feel that our experience with CETA has been very beneficial. In addition to the importance of having employed nine persons in the CETA Program, we have also provided valuable services to the Town, provided three clerical floaters who worked in a number of departments, who were immeasurably valuable last summer when we were going through some difficult transition periods in a number of financial offices in the Town. For a period last year we had a Fire Prevention Officer and a temporary Engineer for the Highway Department. We have been very fortunate to have a clerical aide for the Library and two civilian dispatchers for the Police Department, and naturally the Assistant to the Assessors who have been very valuable to the Assessors department in assisting them in the revaluation. These positions have also been not only useful to the Town but also has represented a significant savings for those departments. In 1975 the CETA payroll for the Town of Southborough was in excess of $25,000. This obviously is a significant amount of money impacting our local economy, assisting local people, and relieving a burden from our tax rate while offering valuable services to the people of the Town.

In addition, the Selectmen sought Federal funds from the U. S. Department of Housing and Urban Development and was successful in a $40,000 grant for the Water Pumping Station for the Water Commissioners; sought a $15,000 matching grant from the Department of Community Affairs of the Commonwealth of Massachusetts for bicycle paths to be constructed on Route 85 from Mt. Vickery Road to Richards Road; and finally was successful in securing an additional police cruiser for the Police Department from the Governor's Highway Safety Board. In all of these cases the Town was applying for funds in a competitive atmosphere, competing with a number of communities across the State, and in the case of the Housing and Urban Development grant - across all of New England. We felt very pleased that in the first year of our grantsmanship effort we were successful in three out of four major endeavors. Currently we anticipate applying for at least two and perhaps three major grant programs in the coming calendar year.

Finally, we wish to end our Annual Report with a list of some of the things we hope we can accomplish in 1976. As always, we hope

we can improve upon the delivery of services from the departments under our responsibility to the general public. We hope we can make significant improvements in these departments without significant increases in taxation. This, of course, can be done two ways - one to improve management and the other through increased outside assistance. We are aggressively seeking both courses. We also sincerely hope that we can offer significant solutions for the ultimate disposition of the former landfill on Parkerville Road and for some drainage improvements along Parkerville Road. As we have in the past three or four years, we sincerely hope that in 1976, that the Town of Southborough will take affirmative action in a carefully planned process which will lead to the final renovation of the Town Hall. As many of you are probably aware, with the retirement of Messrs. Baker and White, two more offices have moved into the Town Hall putting a further strain upon our already overtaxed heating, electrical and plumbing systems. While repair and renovation of this building was necessary two years ago, it now becomes imperative that definite action be taken. We would hope that 1976 is the year for that definitive action.

Respectfully submitted,

THOMAS W. McAULIFFE, Chairman
WILLIAM L. ZOLLI
LOUIS J. BARTOLINI
Board of Selectmen

Report of the

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

South Middlesex Opportunity Council, Inc. (SMOC) was initiated in 1965 in order to mobilize and use both public and private resources to provide assistance and create opportunities for disadvantaged people. The work of the agency, over the past decade, has extended into day care and pre-school education, employment training and placement for teenagers and adults, family counseling, health care, alcoholic and prison inmate rehabilition, housing development, consumer education and protection, and athletic and cultural programs. As the area's Community Action Agency, SMOC provides overall coordination, financial administration, and management for programs operated by its components. It also furnishes planning and technical assistance to a number of area groups and agencies in various fields.

SMOC is governed by a Board of Directors which develops and sets policy for the entire agency. The Board is comprised of one-third public officials, one-third low income persons, and one-third interested area groups. The Selectmen of the Town of Southboro have designated Mr. Robert Eggleston, Jr. as their representative on the Board.

During 1975, SMOC has continued to expand its programmatic efforts to more effectively serve low income area residents. Outlined below are the programs that SMOC has developed and presently operates:

A. Day Care and After-School Day Care Programs for children of working parents, operating centers in Framingham and Marlboro, providing child care, educational, social, health and nutritional services for children, 2 1/2 to 11 years of age. The Centers operate year round, running 7:00 a.m. to 6:00 p.m., Monday through Friday.

B. A Head Start Program which provides 130 pre-school age children and their families with an educational experience, medical assistance, and supportive social services.

C. Head Start Child Care Clinic which, in conjunction with Framingham Union Hospital, operates a Pediatric Clinic for children of low income families in the area. The Clinic provides preventive and diagnostic treatment, screening, audio-visual and Denver Developmental testing, as well as follow-up care and referrals. During 1975, one thousand seven hundred and seventy-four clinic visits were made.

D. A Neighborhood Youth Corps (NYC) Program which provides employment, educational and supportive services to low income teenagers. The Out-of-School Program provides forty hours per week of employment in public and private, non-profit agencies for youths, sixteen to twenty-one years of age, who have dropped out of school. Emphasis is placed on completion of education and/or preparing the individual for permanent, full-time employment.

The In-School Program provides ten hours of work per week for drop-out prone students who are in need of income in order to remain in school.

The NYC Program also provides a Summer Program, providing an average of thirty-five hours of employment per week. Also provided are supportive services and recreational field trip experiences. One (1) Southboro youth was enrolled in the program in 1975.

E. An Operation Mainstream Program which provides residents, twenty-two years or older, who qualify as poor and disadvantaged, with transitional work experience employment. Enrollees are placed in work sites designed to meet their individual occupational counseling, skills and interests are identified, and permanent employment is developed. In 1975, one (1) Southboro resident was assisted through this program.

F. A Legal Program consisting of several attorneys and paralegal staff who concentrate in the areas of housing and consumer law. The housing division is responsible for representation of low income tenants in negotiation and litigation, as well as for informing all residents and area groups of their rights as tenants.

The Consumer Protection division, operating in conjunction with the Attorney General of Massachusetts, provides consumer education, protection, representation, and related services to area residents. Since March, 1975, when the program began, over one thousand persons have been assisted.

G. An Alcoholic Detoxification Center which operates a live-in detoxification unit providing services for male and female alcoholics in the Greater Framingham, Greater Marlboro, and Greater Newton areas. Pick-up, intake, medical screening, detoxification, and clinical evaluation, after care, referral, and follow-up are provided seven days per week on a twenty-four hour basis. An Extended Care Program is available for alcoholics requiring continued shelter, food and assistance prior to return to the community. During 1975,

over two thousand (2,000) persons were detoxified through this program.

H. An Alcoholic Rehabilitation Center (ARC) offering comprehensive services for the alcoholic and his/her family: information, counseling, Alcoholics Anonymous, timely referrals, and follow-up concerning housing, jobs, legal aid, and public assistance. The Center also educates the public regarding the problems of alcoholism. A Youth Alcohol Education and Counseling Program is provided, both through local school systems and on an individual basis. ARC also provides a drinking driver education and counseling program (DIAL), administered in cooperation with the South Middlesex District Court and the Natick District Court. In 1975, over twenty-five hundred (2,500) persons were assisted by ARC.

I. Community Food Services Program which provides information concerning Food Stamp participation; researches the extent of need of additional feeding programs (women, infants, children; the elderly; school breakfasts), and helps to implement these programs in the area.

J. An Energy/Winterization Program which works to lessen the impact of the high cost of fuel for low income families in the South Middlesex area by increasing thermal efficiency of their dwellings and by minimizing heat loss through insulation, caulking, weather stripping, and other home repairs.

K. A Food Services Program which provides an Elderly Feeding Program and a Meals-on-Wheels Program in conjunction with the Callahan Center and the Framingham Council On Aging. The Program provides breakfasts and hot lunches, and hot meals to homebound senior citizens. Since the inception of the program, sixteen thousand four hundred and seventy-five (16,475) meals have been served.

L. The Medfield-Norfolk Prison Project which offers inmates at MCI Norfolk job training, educational, and resocialization opportunities through work experience as psychiatric aides in the wards of Medfield State Hospital. Courses accredited through Boston State College, are provided, with State Certification as Human Service Technician being awarded upon completion of training. To date, eighty-eight (88) men have successfully completed the program, and have been released from prison.

M. A Housing Development Program which utilizes federal funding in order to construct low and moderate income housing. The Program also counsels families and individuals

on home ownership or rental programs sponsored by the Federal Government.

During 1976, SMOC will continue these programs and will continue its efforts to effectively serve the low income community of the South Middlesex area.

Report submitted by
PAUL HOULIHAN
Executive Director

Report of the
TOWN TREASURER

The following report is submitted by the Town Treasurer for the year ending December 31, 1975:

Cash balance December 31, 1974	$1,344,711.81
Receipts from all sources during 1975	5,260,671.38
Total cash available	6,605,383.19
Payments	5,164,103.27
Cash on hand December 31, 1975	$1,441,279.92

The funds are accounted for as follows:

N. E. Merchants Nat'l. Bank, Boston	$ 25,000.00
Boston Safe Deposit & Trust Co.	10,000.00
Shawmut Community National Bank	25,000.00
Worcester County National Bank	559,301.07
	$619,301.07

Funds invested in Certificates of Deposit as of 12/31/75:

Worcester County National Bank	$ 700,000.00
Worcester County National Bank (Revenue Sharing Account)	121,978.85
	$1,441,279.92

General funds invested throughout the year earned the amount of $51,951.87.

The Treasurers' office has included computer payroll services in its budget for fiscal 76-77. If approved, this will not only result in a monetary saving but will also provide more stable operation, more timely reporting and better management controls.

I wish at this time to extend my appreciation to the Board of Selectmen, Town Officers, Department Supervisors, and Town Personnel for their cooperation during the year.

Respectfully submitted,

STANLEY D. TANENHOLTZ
Town Treasurer

Report of the
DEPARTMENT OF VETERANS' SERVICES

I hereby submit my Annual Report for the year 1975. Monies spent under Chapter 115 were approximately $15,000. Of this amount 50% will be reimbursed by the State.

Thanks to all, especially Mrs. M. Maguire, for helping me get through my first year as Director of Veterans Services.

Respectfully submitted,

IRENE C. BURKIS
Veterans Agent and
Director of Veterans Services

Report of the
HISTORICAL COMMISSION

The following is a report of the year's activities of The Southborough Historical Commission.

The Historical Commission has explored various approaches to writing a town history. It is anticipated an Article will be submitted regarding this at the annual town meeting.

The following matters have been discussed and are under consideration: a town wide Newsletter, an Historic Documents Committee to aid the town clerk in tending the town vault, The National Register of Historic Places and The National Trust for Historic Preservation.

We regret the resignation of Mrs. Lois McCarthy, her services were invaluable and she will be very difficult to replace.

Historical Commission

HAMILTON ARMSTRONG
LEE HULEHAN
FREDERICK J. QUINN, JR.
P. BRENT TROTTIER

Report of the
ANIMAL HEALTH INSPECTOR

Dairy Cows and Heifers (two years old and over)	
Grade	180
Purebred	41
Heifers (1-2 years old)	
Grade	6
Purebred	10
Heifers (Calves under 1 year)	
Grade	6
Purebred	6
Beef Cattle	
Grade	63
Horses	139
Ponies	15
Goats	1
Sheep	4
Swine	85
Buffaloes	7
Texas Long Horns	6
Persons Bitten by Dogs	12

Respectfully submitted,

SERENO W. JOHNSON

Report of the
DOG OFFICER

It is my pleasure to report that the new law is working with continuing success.

There are still dogs running loose and causing nuisance complaints but the majority of dog owners are cooperating.

I appreciate all the good will and assistance given to me, and I wish to thank the townspeople and all the Department Heads and their crews for helping to make the town a little bit nicer place to live in

Respectfully submitted,

CHARLES F. HAMEL
Dog Officer

Report of the

WATER DEPARTMENT

Herewith is submitted our Forty-fifth annual report for the year ending December 31, 1975.

During the year fifty (50) regular meetings and about six (6) special meetings were held.

At the annual Town Election held on May 12, 1975, Mr. Henry C. Valcour, Jr., was elected to the Board of Water Commissioners for a term of three years.

At a regular meeting of the Board of Water Commissioners held on May 27, 1975, Mr. William W. Barber, III, was appointed Chairman of the Board for the year 1975-76, Mr. William G. Binder was appointed Superintendent for a term of three years, and Mrs. Julia Murphy was re-appointed clerk.

In May the Board accepted with regret the resignation of Mr. Allison Booth, who retired after many years of faithful and excellent work for the town. The Board extends their thanks and appreciation to Mr. Booth and wishes him many years of happiness in his retirement.

At a regular meeting of the Board of Water Commissioners held on July 23, 1975, it was voted unanimously to hire Margaret Rossi as clerk, to take the place of Julia Murphy, who will retire on February 6, 1976.

A new hydrant program was initiated in 1973. This program was planned to fill in areas where existing hydrants were too far apart, creating a risk area. Fourteen (14) hydrants, valves and necessary appurtenances were scheduled to be cut-in to risk areas. Due to subsequent department commitments this program was not started immediately, although the first year hydrants were purchased. By (the summer of) 1975, nine (9) hydrants had been installed. At this time one (1) more hydrant has been added to the list, and the six (6) remaining hydrants should be installed in the summer of 1976, finishing the first Phase of this program. At that point the hydrant program should be re-evaluated for future expansion.

In the summer of 1975 all the hydrants in the system Three-Hundred eighty-nine (389) were cleaned, scraped and painted as part of the regular maintenance program.

In 1969 a meter replacement program was started. The meters in the system, at that time, ranged in age from thirty-seven years to fifteen years. The program proceeded well except for one year

which had to be set aside for more pressing matters. Up to the present time Six-Hundred forty (640) old meters have been replaced, approximately One-Hundred seven (107) per year, with Sixty-six (66) replaced in 1975.

In 1974 a second three (3) year program was initiated in order to modernize some Three-Hundred forty-five (345) meters over Fourteen (14) years old. This program has proceeded well to date and should be completed some time in 1977.

The 1973 Annual Town Meeting approved an article for engineering for a new pumping station. The planning was completed and bids were accepted, contingent on action taken at the 1974 Annual Town Meeting. Bids were opened in April with a firm figure of Two-Hundred sixty thousand ($260,000.00) Dollars. This was presented at the town meeting, but in the interim it was found that Federal monies might be available, and the town meeting voted negatively on this article. In the ensuing year application for a grant has been made to HUD. At this writing, notification has been received of a Forty-thousand ($40,000.00) Dollar grant contingent on certain environmental clearance procedures which are being complied with. With this grant forthcoming and the pumping station being the first priority of the Water Department planning, the Board of Water Commissioners feels that this project should be presented at the next annual town meeting.

Under general maintenance, the regular work of the department has proceeded well.

Two inline valves have been cut in for better control of the system in the event of main breaks. The department made an intersection cut-in at the housing for the Elderly, installing valves, tee's and pipe to the property line, and also made the inspection of the sytem in the site.

Under the valve program, many valves were located, uncovered, and operated and those needing repairs were fixed. This program will be continued next year.

The Thomas Boland Pumping Station was painted outside this year, but vandalism has caused a lot of damage to the front of the building, and the building will have to be painted again this year. The floors, stairs and windows have also been painted. The second new chlorinator has been installed and put into service.

The brush on all easements has been cut and considerable work in clearing, grading and seeding tank lots was completed.

As a service to our customers, the Water Department checked forty-five (45) houses, on the customers side of the meter, for leaks

which had resulted in high bills. Twenty-one (21) were found to have leaks, mostly in water closets.

It has been the policy of the Water Department to leave cards when reading meters, if there was no one home. If returned promptly to the Water Department these postcards avoid costly call-backs or large bills later on. We find that card returns have dropped to about 30% of the total left, the rest are either not returned or returned too late to be used in billing. Due to the increased cost of printing and postage, the Board of Water Commissioners asks for the town's co-operation in the prompt return of these cards, so that they may feel justified in continuing this service.

At a Special Town Meeting held on November 17, 1975, the Town voted to extend the existing 10 inch water main on Chestnut Hill Road, a distance of Two-hundred eighty-eight (288) feet, and for such purpose to transfer from the balance of the appropriation made under Article 30 of the Annual Town Meeting of May 13, 1974, for the purpose of installing water mains on White Bagley Road, the sum of Four Thousand Four Hundred ($4,400.00) Dollars.

DISTRIBUTION SYSTEM

Amount of water pumped in - 1975

January	13,139,800
February	10,588,400
March	11,617,700
April	11,763,300
May	18,053,100
June	17,454,000
July	19,010,400
August	17,542,100
September	15,113,100
October	13,434,100
November	11,855,800
December	12,073,300
Total	171,645,100
Highest day - 5/7/75	1,023,400
Highest week - 7/4 - 7/11/75	8,126,400
Longest period of continuous pump operation: 7/2 - 7/3 - 37 Hours pumping	1,572,000

GASOLINE CONSUMPTION

SW1	890.8 gals.
SW2	1956.5 gals.
SW3	674.3 gals.

Tractor	744.8 gals.
Small motors	58.3 gals.
Diesel	48.8 gals.
Cans	47 gals.
Services added - 1975	15
Total now in use	1672
Partial services - 400 feet - 1 1/2"	8
Hydrants added - 1975	12
Total now in use	402
Hydrants broken	3
Hydrants repaired	14
Hydrants replaced	3
Hydrants extended	9
Gate valves added - 1975	
6"	9
8"	6
Total now in use	1092
Gate valves replaced	1
Main pipe added - 1975	
40 feet 8" CI	
935 feet 8" AC	
60 feet 6" CI	
108 feet 4" CI	
Total added	1143
Total now in use - 50 miles - 4433 feet	
Services relocated-renewed-replaced	
Services repaired	7
Services replaced	3
Curb boxes & stops repaired	16
Valve boxes extended	9
Valve boxes raised	27

The Board of Water Commissioners wishes at this time to extend their appreciation to the Board of Selectmen, Town Officers and Department Heads for their co-operation during the year.

Respectfully submitted,

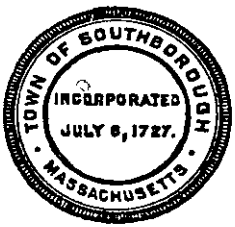
WILLIAM W. BARBER, III, CHMN.
HENRY C. VALCOUR, JR.
ARTHUR L. HOSMER
Board of Water Commissioners
Southborough Water Department

WILLIAM G. BINDER, SUPT.

ANNUAL REPORT

of the

Southborough Public Schools



Southborough, Mass.

For the Year ending December 31, 1975

School Department
Personnel

The School Committee

Robert W. Spayne, PhD., Chairman	Term expires 1976
Mr. Jay G. Engel, Jr., Secretary	Term expires 1978
Mr. Herbert L. Cobb	Term expires 1976
Mrs. Anne F. Freeman	Term expires 1977
Mr. Frank Wanemaker	Term expires 1978

Superintendent of Schools
Mr. Herbert C. Geele, M.Ed., C.A.G.S.

Assistant Superintendent of Schools and Curriculum Director K-12
Mr. Dennis M. DiSalvo, M.A., C.A.G.S

Business Manager	Mr. Richard F. Tilbert, B.S.
Secretary to Superintendent	Mrs. Valerie A. King
Secretary to Asst. Superintendent	Mrs. Carol E. Carter
Financial Secretary	Mrs. Helen P. Kaminski
Payroll Secretary	Mrs. Dorothy M. Donnelly
Clerk-Bookkeeper	Mrs. Elizabeth V. Johnson
School Nurse	Mrs. Sophia E. Coleman, R.N.
School Physician	Marilyn M. Meserve, M.D.

Business Office:	Algonquin Regional High School Bartlett Street Northborough, Massachusetts 01532
Office Hours:	8:30 a.m. to 4:30 p.m.
Telephones:	Southborough 485-0452 Northborough 393-2478, 393-2188

Report of the
SCHOOL COMMITTEE

To the Citizens of Southborough:

The Southborough School Committee is pleased to submit its annual report to the citizens of Southborough for the year 1975. Your School Committee's goal continues to be educational excellence while being acutely aware of fiscal accountability. The school population has remained stable once again with an enrollment of 1266 pupils as of October 1, 1975. There are enrollment bulges, however, in various grades which will necessitate flexibility in scheduling future classes.

The Kindergarten Center continues to be an exciting learning experience for the children of Southborough. Giving these kindergarten children a positive introduction to the school experience continues to be the primary function of our kindergarten program.

This past year, more than any other year, the School Committee has involved more citizens in advisory capacities on committees. The reason for citizen involvement is a genuine desire to improve communication between the Committee and parents. Splendid work was accomplished by the committees on Student Housing Needs and Health Education. Hopefully, suggestions from these committees will be incorporated into curriculum and policy.

The Student Housing Advisory Committee, made up of citizens, teachers and administrators, presented its report outlining several alternatives to the existing distribution of pupils. One plan was given the highest priority and will be considered by the Committee. This year there was no need to transfer pupils outside of "neighborhood" schools on any large scale.

The School Committee has received copies of the proposed Health Education Curriculum and wishes to thank the citizens, teachers, and administrators for the long hours which went into the project.

Last year the School Committee took a forward step when it voted for a new reading curriculum. Under the direction of Mr. Dennis M. DiSalvo, Assistant Superintendent of Schools, the new **Southborough Reading Guide** and accompanying **Strategies for Reading Instruction** were presented to the Southborough School Committee. A public presentation of the **Southborough Reading Guide** took place. Improving the quality of reading instruction in the Southborough schools will be an ongoing process in the years to come.

It is the School Committee's position that reading instruction

always be in the best interest and needs of the learner. The new reading policy clearly mandates that the improvement and quality of reading instruction be our goal.

Over the past several years, the Southborough teachers have elected to be represented by a professional MTA negotiator in collective bargaining. In the 1975-76 school year, the Southborough School Committee voted to hire the services of professional negotiator. The man selected by the Committee is both a lawyer as well as a labor negotiator for management.

Both state and federal laws continue to have a vast impact on local education, financially as well as philosophically. Chapter 766, the Special Needs legislation, continues to make increasing demands on the time and energies of our administration and staff. Financial reimbursements, as pledged by the state initially, are now seldom fully honored. In an attempt to keep the School Committee on top of any financial returns which might have been overlooked, the Committee instructed the administration to meet with a financial consultant who specializes in Chapter 766 reimbursements. Increased paper work demanded by this law has meant additional secretarial help as well as supportive services.

Another law, Chapter 622, patterned after Title IX federal legislation, mandates equal opportunities and facilities for both boys and girls. Sports programs, coaching salaries, gym facilities, etc., must all be equal. It becomes obvious each year that the local school committees' autonomy is being slowly eroded. The state continues to mandate costly programs, and the school committees are continually faced with the problem of raising the money.

We would like to thank the various interested parent groups at the different schools for their enthusiastic support of our schools. Our thanks, also, to our most competent administration and our staff for continuing to supply a quality education to our children, and our thanks to you, the taxpayers, for making all this possible.

ROBERT W. SPAYNE, PhD., Chairman
JAY G. ENGEL, Jr., Secretary
MRS. ANNE F. FREEMAN
HERBERT L. COBB
FRANK WANEMAKER

Report of the
SUPERINTENDENT OF SCHOOLS

It is my privilege to submit herein my report concerning the Southborough Public Schools as of December 31, 1975. This is my seventh annual report as Superintendent of Schools.

Special Needs Program

Mr. Gerald L. Kupperschmidt was appointed on October 27, 1975 as Director of Special Education for the public schools, kindergarten through grade eight. Mr. Kupperschmidt brings to the school system considerable experience and expertise in special education.

Approximately twelve percent of the students in the town are receiving special education services. These services range from the least restrictive program service (maintenance in the regular classroom with some modification) to the most restrictive program service (institutionalization). Currently, more than seventy percent of the children receiving special education services spend no more than twenty-four percent of their school day out of the regular classroom. In many cases, this amount of time is far less. This means that the Southborough schools are complying with the intent and letter of Chapter 766 which requests that children identified as requiring special education services shall be mainstreamed in regular education programs as their needs warrant. There are, however, children who the local school system cannot adequately service because of extensive needs and who require out-of-town placement in private day school or residential settings. Nine children required such programs.

Each school is staffed with at least a basic evaluation and program team consisting of a resource teacher, speech therapist and school psychological personnel.

The Kindergarten Center has a full-time special needs tutor who works individually or in small groups with children in need of special education service. The Mary Finn School, in addition to the above described services, has a full-time resource room teacher and an aide to work with children who require more substantial educational assistance. The Margaret Neary School has two full-time resource room teachers and the Woodward Middle School also has a full-time resource room teacher for the first time this year.

Title VI-B Grant money has also made available an itinerant special needs teacher who is shared with the Northborough schools.

Title I Program

The Mary Finn School was the target school qualifying for the E.S.E.A. Title I monies. The project was designed basically like the project in preceding years with the focus on corrective reading and corrective mathematics. Teachers and program functioned in a resource room with overlapping individualized programs. Each child receiving academic corrective services was also a part of the remotivation program in order to keep the child's self image in proper perspective. Positive reenforcement was utilized at all times.

The Parent Advisory Council, organized under Title I, had meetings during the year and received detailed information about their children, as well as helpful insight information about their effectiveness with their own children.

Special Projects

At this time the Margaret Neary School is involved in two major projects. The first project is in an area which is part of the front lobby of the school. The area has been furnished by the Neary Interested Parents (S.O.S.) with carpeting, a couch, bookcases and pillows. It is an area devoted to children for their use during the recess times when they can't go out of doors because of illness and during the day as a break from their classroom. Appropriately, it is called "THE KID'S PLACE" and it is a place of relaxation, conversation and quiet moments. The area has been well received by the children and at all times during the day there are children using it.

The second project is called the Neary Nature Nook. Its location is the courtyard bounded by the cafeteria, gymnasiums, classrooms and front lobby. It is a very large area and has not, as yet, been fully utilized as a contributing area for school activities. Three hundred dollars has been given by the Neary Interested Parents to begin to develop that area as an outdoor classroom and a nature activities center. The services of Mr. John Koning, a landscape architect, have been donated by Bigelow Nurseries and he has developed a very creative nature center for the school. The principal has spoken to two community service organizations concerning this project and is hopeful of future assistance in this endeavor.

The third project involved the Kindergarten Parent Group (S.O.S.) working with the staff at the South Union School in assessing priority programs in that school. The project decided upon is to redesign the basement into an additional "gross motor development" area. Walls will be painted, accent color added, motor development games will be painted on the floor and walls and special equipment will be purchased by the parent group. A vigorous fund-raising program was conducted by parents in order to implement this concept. Staffing of the area will be ac-

complished by volunteers who will be trained by school personnel to work with children using the area.

Student Housing Advisory Committee

This committee, made up of interested citizens, teachers and the school administration, began meeting in November of 1974 to discuss problems related to pupil housing in Southborough schools. Its purpose was to share ideas and provide feedback so that the administration could present recommendations to the School Committee relating to these matters. The Student Housing Advisory Committee looked at the following major points in considering the school housing needs for Southborough;

1) child welfare
2) curriculum
3) economics
4) busing
5) geographical areas
6) availability of resources and staff
7) grade structure
8) social adjustment
9) school hours
10) physical plant

It was the feeling of this committee that each child should be provided with a stable, consistent placement throughout the grades which would ensure equality in the use of the facilities in education.

The final report was presented to the School Committee by Mr. Trottier. The recommendations have been taken under advisement and it is anticipated that the report will assist the School Committee and administration in future planning for school housing.

Middle School Electives

The elective programs continue to bring positive results. Youngsters have a choice of classes to attend for two periods out of thirty-two periods per week. An exception to this is some students who take French. Offering electives adds the dimensions of grouping students together by interest. Some of the objectives that the elective program has set in motion for are:

- to get students to assume part of the responsibility and commitment for learning since it is they who choose the class.
- to aid in motivation as it is assumed that students will choose the subject they enjoy taking.
- to foster decision making by giving students practice at "choice making" in something that is "important to them".
- to have students experience success since all the electives are success oriented.

- to nurture the experience of students taking part in the difficult process of self-evaluation since the electives offer no marks.

Reading Curriculum

Last winter, all elementary teachers of reading participated in an extensive evaluation of the recently adopted reading curriculum. The evaluation was designed to assess initial implementation of the various programs studied by teams in the Margaret Neary and Mary Finn Schools.

Each reading teacher was given a sixty-six item assessment instrument dealing with twelve areas. In June, results were tabulated and the mean score of each question recorded. Teacher reaction was most favorable in the areas of format and terminology. Teachers were in agreement that lesson concepts were complete and had a high correlation to the Harper & Row Reading Series and childrens' needs. Teacher needs were recorded and incorporated into the 1975 Summer Reading Workshop.

During the past summer, six teachers, under the direction of Mr. Horace Puglisi, the Assistant Principal at the Margaret Neary School, worked for three weeks completing unfinished programs and clarifying the nature of individualized reading instruction which was approved in the 1974 reading curriculum along with a proposal for dynamic grouping. As a result of three weeks of intensive work, all programs in the new **Southborough Reading Guide** were completed and a model for reading instruction, **Strategies for Reading Instruction** was created.

The **Strategies for Reading Instruction** was designed as a vehicle for further curriculum implementation. Included were role descriptions, models for instruction, recommended resources and methods for grouping children. Through the fall, the strategies were reviewed by the faculty, administration and School Committee. Changes were made and on November 12, 1975 the School Committee adopted the **Strategies for Reading Instruction** and created a new policy on reading instruction.

This new policy represents a further step forward toward the fulfillment of the educational goals set forth in the new reading curriculum, and existing elementary schools educational philosophy. Our new reading policy authorizes a variety of instructional methods, and recognizes that no one method of developing reading skills is applicable to all children from kindergarten through grade eight.

Under the direction of the Assistant Superintendent, a committee of teachers will review criterion referenced tests and recommend a testing program that will examine and evaluate

individual student progress rather than measure student achievement compared with a standardized reference group.

Principals in the Margaret Neary and Mary Finn Schools will play a major role in working out the organizational model for reading instructiion in their respective buildings. All work clarifying and implementing the reading program will be in keeping with the School Committee's policy.

Health Education Advisory Committee

During the late winter and spring the newly created Health Education Advisory Committee met bimonthly in order to set guidelines for the forthcoming Summer Health Curriculum Workshop.

Under the chairmanship of Mr. David A. Monroe, a committee of four Southborough citizens and three members of the faculty recommended that three basic topics be considered by the summer workshop: Physical Health, Emotional Health, and Program.

In addition, an overall concept of Health Education was generated: "Through this Health Curriculum Guide, children will develop understanding and positive attitudes toward their bodies, their growth and development and accept their sexuality. They will develop ideals and attitudes leading to a productive family living experience, and learn to act responsibly towards themselves and others."

From June 30 to July 18, 1975, five elementary teachers worked for three weeks designing a health curriculum. Accompanying the guide are a philosophy, a concept for Health Education, Propositions of a Healthy Child, Propositions of a Healthy School, Parent Involvement Program, and Definition of Teacher Readiness. Three broad categories, Physical Health, Emotional Growth and Development and Community Health, supported by twelve programs have been outlined.

During the fall, the Health Education Advisory Committee reviewed the guide and transmitted their recommendations to the School Committee.

In Appreciation

I would like to thank Mrs. Barbara Ramsdell, the part-time Director of Volunteer Services for her efforts in organizing volunteer services within the schools. I note that due to her efforts during this past fall, about sixty volunteers have been active on a definite weekly commitment.

I would also like to express my appreciation to the School

Committee, my central office staff, the principals and teachers for their support and assistance throughout the year.

Respectfully submitted,

HERBERT C. GEELE
Superintendent of Schools

FACULTY OF THE SOUTHBOROUGH PUBLIC SCHOOLS

KINDERGARTEN CENTER

Mr. Edward G. Valinski	B.S. Ed., M.S. Ed., Worcester S.C.	Principal
Mrs. Catherine D. Alsterlund	B.S. Mt. Holyoke	Kindergarten
Mrs. Dorothy A. Minville	B.S. Ed., Cornell University; M.A. Framingham S.C.	Kindergarten
Miss Marie Coyne	B.S. Ed., Framingham State College	Kindergarten

MARY E. FINN SCHOOL FACULTY

Mr. Edward G. Valinski	B.S. Ed., M.S. Ed., Worcester S.C.	Principal
Miss Diane Buffone	B.S., Worcester S.C.	Grade One
Mrs. Marjorie R. Mitchell	B.A. Ed., Whittier College M.S. Ed., Wheelock College	Grade One
Mrs. Marjorie B. Wolf	B.A. Keuka College	Grade Two
Mrs. Faye A. McCloskey	B.S. Ed., Framingham S.C. Ed. M. Tufts University	Grade Two
Mr. Lyman J. McKirahan	B.A. Eastern Conn. S.C.	Grade Three
Mrs. Christine E. Thompson	B.S. Ed. Framingham S.C.	Grade Three
Mrs. Barbara N. Henderson	B.A. Trenton S.C. M.A. Ed. Seton Hall University	Grade Three
Mr. Raymond D. Anastas	B.S. Ed. Framingham S.C.	Grade Four
Mrs. Marion Doren	B.A. Connecticut College	Grade Four
Miss Mildred Bransfield	A.B. Emmanuel College	Special Needs
Mrs. Lorraine Q. Robinson	B.S. Ed., Framingham S.C.	Title I (Part-time)
Mrs. Joyce Burzillo	B.S. Ed., Framingham S.C. M. Ed. Framingham S.C.	Title I (Part-time)
Mrs. Araksie K. Tashjian	B.A. Framingham S.C. M.S. Ed. Leslie College	Special Needs
Mrs. Rosalie Mucci	B.S. Boston State College	Rem. Reading Tutor (Part-time)

MARGARET A. NEARY SCHOOL FACULTY

Mr. P. Brent Trottier	B.S. Ed. Worcester S.C., M. Ed. Fitchburg S.C.	Principal
Mr. Horace G. Puglisi	B.S., M.S. Western Conn. S.C. C.A.S. Univ. of Maine, Orono	Asst. Principal (Part-time)
Mrs. Sylvia I. Oberg	B.S. Ed., Worcester S.C.	Grade One
Miss Sharon A. Rice	B.S. Ed., Framingham S.C.	Grade One
Miss Sara Talbot	B.S. Ed., Wheelock College	Grade One
Mrs. Karen Anne Hierman	B.S. Ed., North Adams S.C.	Grade Two
Miss Mary E. Lewis	B.S. Ed., Framingham S.C.	Grade Two
Miss Mary T. Shay	Lesley College	Grade Two
Mr. Patrick G. Aja	B.S. Ed., Framingham S.C.	Grade Three
Mrs. Janis Banaszak	B.S., M.S. University of Wisconsin	Grade Three
Mrs. Kathleen R. Drew	B.A., Mercyhurst College, M.A. Columbia Univ.	Grade Three
Miss Elna D. Headberg	B.S. Ed. Framingham S.C., M.S. Ed. Worcester S.C.	Grade Three
Mrs. Jacqueline G. Aspesi	B.S. Ed. Framingham S.C., M.S. Ed. Worcester S.C.	Grade Four
Mrs. Katharine L. Howard	A.B. Anna Maria College, M.Ed., Worcester S.C.	Grade Four
Mrs. Marie C. Majeski	B.A. Anna Maria College, M.Ed., Worcester S.C.	Grade Four
Mrs. Pamela Beck	B.S. Temple University	Grade Five (Part-time)
Miss Marie E. Delaney	B.S. Ed., Ed. M. Wocrester S.C.	Grade Five
Mrs. Cecilia A. Lynch	B.A. Anna Maria College, M.Ed., Worcester S.C.	Grade Five
Mr. Horace G. Puglisi	B.S., M.S. Western Conn. S.C. C.A.S. University of Maine, Orono	Grade Five (Part-time)
Mrs. Marilyn J. Shanahan	A.B. Emmanuel College, M.Ed. Worcester S.C.	Grade Five
Mr. Daniel C. Shea, Jr.	A.A. Worcester Jr. College, B.S. Ed. Bridgewater State College	Grade Five
Miss Janice A. Silva	B.A. Anna Maria College, M.Ed. Worcester S.C.	Grade Five
Mr. Richard E. Gablaski	B.S. Ed. Worcester S.C.	Grade Six
Mr. Charles E. Gobron	A.B. College of the Holy Cross M. Ed. Framingham S.C.	Grade Six
Ms. Mary T. Nied	B.A. Rutgers Univ., M.Ed. Framingham S.C.	Grade Six
Mrs. Carol Zickell	B.S. Ed. Worcester S.C., M.S.U. of N.Y. Albany	Grade Six
Mrs. Marcia Bachman	B.S. Spec. Ed. Syracuse University	Spec. Needs

Miss Kathleen Denning	B.A. St. Joseph's College, M.Ed. Boston College	Spec. Needs
Mrs. Joan Lane	B.S. Ed. Worcester S.C.	Rem. Reading

A.S. WOODWARD SCHOOL FACULTY

Mr. Robert M. Rosenblatt	B.S. Ed. Bridgewater S.C. - M.Ed. Boston U.	Principal
Mr. Donald Cesarini	B.S. Ed. Boston U. - M.Ed. Bridgewater State C.	Asst.Principal (Part-time)
LANGUAGE ARTS		
Mrs. M. Rebekah Gough	A.B. Eastern Nazarene College - M. Ed. Duke U.	Dept. Head
Mr. Donald Cesarini	B.S. Ed. Boston U. - M.Ed. Bridgewater State C.	(Part-time)
Mrs. Gail C. Dufault	B.A. Worcester State	
Mrs. Patricia Pastner	A.B. Anna Maria College - M.Ed. Worcester State C.	
Mr. Stephen Wamback	B.S. Ed. Worcester State - M. Ed. Worcester State	
Ms. Linda Miller	A.B. English, Bates College - M.A.T. Harvard	
MATHEMATICS		
Mr. Thomas J. McGinn	B.S. & M.S. Holy Cross College - M.N.S. - W.P.I.	Dept. Head
Mrs. Susan Berg	B.S. Boston University	
Mr. Danny R. Chernewski	A.A. Worcester State - B.S. Ed. Framingham State	
Mrs. Madeline I. Lamothe	B.A. Anna Maria College	
SCIENCE		
Mr. Paul T. Doherty	B.S. U. of Mass. - M.S. U. of Wisconsin	Dept. Head
Mr. Lawrence R. Hockstad	A.B. & M.A.T. Harvard University	
Mrs. Lee Hillner	B.S. Ed. - U. of Missouri	
Mr. Peter Langelier	B.S. Ed. & M. Ed. Worcester State	
SOCIAL STUDIES		
Mr. James M. Burke	B.A. American International C. - M.Ed. Framingham State	Dept. Head

Mr. David J. MacFarland	B.A. Clark University	
Mr. David T. Seymour	B.S. Ed. & M.S. Ed., Fitchburg State College	
Mr. David A. Smith	B.S. Keene State College	
FOREIGN LANGUAGE		
FRENCH		
Mrs. Margaret T. Halterman	B.A. Boston College	
GUIDANCE		
Mrs. Nancy M. Durkee	B.S. U. of N. Carolina - M.Ed. Boston U.	
Mr. Arthur J. Mulrain	B.S. Ed. Fitchburg State - M. Ed. Worcester State M.S. Assumption College	(Part-time)
HOME ECONOMICS		
Mrs. Pauline Kelley	B.S. U. of Maine	
INDUSTRIAL ARTS		
Mr. Douglas Somerville	B.A. Bridgewater State College	
PHYSICAL EDUCATION		
Ms. Janet Huntington	B.S. State University College at Cortland, N. Y.	
Mr. William O'Connor	B.S. Ed., Northeastern University	
SPECIAL NEEDS		
Mrs. Linda Gray	B.S. College of Buffalo - M.S. National College of Education	

ITINERANT PERSONNEL

Miss Roseanne F. Argento	B.A., Northwest Missouri State U.	Art
Mrs. Beverly J. Dodd	B.F.A., Mass. College of Art	Art

Mr. Steven B. Elman	Mus. B., Berklee College of Music	Instru. Music
Mrs. Christine B. Nigro	B.M. Syracuse U., M.M., Yale U	Instru. Music (Part-time)
Mr. Hubert H. Bower	B.M., Boston U.	Vocal Music
Mrs. Shirley Belancik	B.A., Music Ed., Boston Conservatory	Vocal Music (Part-time)
Mrs. Elizabeth M. Strum	B.M. Ed., Lowell S.C.	Vocal Music (Part-time)
Mr. Richard P. Griffin, Jr.	B.S., College of the Holy Cross, M. Ed. Worcester S.C., CAGS, Boston U.	Media Center Director
Mr. Raymond L. LaChance	B.S. Springfield College	Phys. Ed. (Part-time)
Mrs. Brenda L. Lutfy	B.S. Ed. Bridgewater S.C.	Phys. Ed.
Miss Janet S. Perry	B.S., University of N.H.	Phys. Ed. (Part-time)
Miss Mary Ellen Boyle	B.A. College Misericordia, M. Ed., Bloomsburg State College, Penn.	Speech Therapy
Mrs. Edith H. Soodak	B.A., Brooklyn College, M. Ed. Framingham S.C.	Remedial Reading
Mr. Gerald L. Kupperschmidt	A.A., LaSalle-Peru-Ogleby Jr. C., B.A. Elmhurst College, M.Div., Andover-Newton Theology School, M.A. Ed., Clark U.	Director of Special Needs Services
Mrs. Claire A. Green	A.B., Regis College, M. Ed., Boston C.	Adj. Counselor
Mrs. Suzanne Starzyk	B.S., Clark University	L.D. (Title VI Grant) (Part-time)

SCHOOL SECRETARIES

Mrs. Frances E. H. Rabeni	A.S. Woodward Middle School
Mrs. Barbara McCall (Part-time)	A.S. Woodward Middle School
Mrs. Josephine M. Jerome	Mary E. Finn School
Mrs. June F. Carpenter (Part-time)	Margaret A. Neary School
Mrs. Helen F. Rego (Part-time)	Margaret A. Neary School
Mrs. Rosalie A. Hakansson	Secretary, Special Needs

CLERICAL AIDES

Mrs. Elizabeth J. Tebbetts	A.S. Woodward Middle School Faculty
Mrs. Jean M. Lesieur	Mary E. Finn School Faculty
Mrs. Doris A. Walsh	Margaret A. Neary School Faculty

LIBRARY AIDES

Mrs. Jeanne O. Davis	Margaret A. Neary School Library
Mrs. Eltie Kiser	A.S. Woodward School Library
Mrs. Ruth M. Anderson	Mary E. Finn School Library

TEACHER AIDES

Mrs. Rita Engel	Mary E. Finn School
Mrs. Suzanne Etre Gauvin	Margaret A. Neary School
Mrs. Sylvia Wagstaff	Kindergarten Center
Mrs. Penelope Hodges	Kindergarten Center Special Needs
Mrs. Ann Culley	Mary E. Finn School Special Needs

DIRECTOR OF VOLUNTEER SERVICES
(Part-Time)

Mrs. Barbara D. Ramsdell

CAFETERIA PERSONNEL

Mrs. Stella Jackman	Manager, Margaret A. Neary School
Mrs. Benita Hubley	
Mrs. Elizabeth Taylor	

Mrs. Beatrice Johnson	
Mrs. Lillian Hollis	
Mrs. Sandra Gazaille	
Mrs. Arlene Williams	Manager, Mary E. Finn School
Mrs. Evelyn Cumming	
Mrs. Sara L'Heureux	
Mrs. Susan Bernard	
Mrs. Ruth M. Packard	Manager, A.S. Woodward Middle School
Mrs. Mary Bezokas	
Mrs. Alice Sanchioni	
Mrs. Shirley Slocum	
Mrs. Donna Weston	

CUSTODIAL STAFF

Mr. Edward W. Maynard	Head Custodian, Margaret A. Neary School
Mr. Charles E. Buzzell	Margaret A. Neary School
Mr. Henry J. Delarda	Margaret A. Neary School
Mr. Carl S. Anderson	Margaret A. Neary School (Part-time)
Mr. Richard S. Piper	Head Custodian, Mary E. Finn School
Mr. Steven Lefebre	Mary E. Finn School (part-time)
Mr. David Hanson	Kindergarten Center (part-time)
Mr. Francis Taylor	Head Custodian, A.S. Woodward Middle School
Mr. Clifford S. Bailey	A.S. Woodward Middle School
Mr. Clifton Cunningham	A.S. Woodward Middle School

ATTENDANCE OFFICER

Francis J. Mattioli, Chief of Police

ENROLLMENT BY GRADES - October 1, 1975

	K	1	2	3	4	5	6	7	8	SPEC. NEEDS	TUITION	TOTAL
Mary Finn School		47	39	59	46							191
South Union School	145											145
Margaret Neary School		66	67	92	78	139	91					533
Woodward Middle School							60	172	158			390
Mary Finn School, Special Needs M.R. Primary										7	(2 In)	7
Middle School, Northborough Special Needs, Intermediate E.D. and Intermediate M.R.											(6 Out)	
Peaslee School, Northborough Special Needs, Primary E.D.											(2 Out)	
TOTALS	145	113	106	151	124	139	151	172	158	7	(2 In, 8 Out)	1266

ALGONQUIN REGIONAL HIGH SCHOOL AND NORTHBOROUGH AND SOUTHBOROUGH PUBLIC SCHOOLS

SCHOOL CALENDAR 1975-1976

Schools open Wednesday, September 3, 1975.

Month	*Session Days*	*Days Not in Session*
September	20	September 1 and 2
October	22	October 13 - Columbus Day
November	16	November 4-Teachers' Convention November 11-Veterans' Day Close at noon on November 26 for November 27 and 28-Thanksgiving Recess
December	17	Close December 23 at end of school day for Christmas Vacation-December 24-31
January	19	January 1 and 2-New Year's Recess January 15-Martin Luther King Day
February	15	February 16-20
March	23	None
April	16	April 16-Good Friday April 19-23
May	20	May 31-Memorial Day
June	17	June 24 and 25
	185 days total	

Schools close on Wednesday, June 23, 1976 or at conclusion of 180 school days.

ALGONQUIN REGIONAL HIGH SCHOOL AND NORTHBOROUGH AND SOUTHBOROUGH PUBLIC SCHOOLS

SCHOOL CALENDAR 1976-1977

Schools open Wednesday, September 8, 1976.

Month	*Session Days*	*Days Not in Session*
September	17	September 1,2,3,6 and 7
October	20	October 11-Columbus Day
November	18	November 5-Teachers' Convention November 11-Veterans' Day Close at noon on November 24 for November 25 and 26-Thanksgiving Recess
December	17	Close December 23 at end of school day for Christmas Vacation-December 24-31
January	21	School Re-opens (January 3)
February	15	February 21-25
March	23	None
April	15	April 8-Good Friday April 18-22
May	21	May 30-Memorial Day
June	18	June 27-30
	185 total days	

Schools close on Friday, June 24, 1977 or at the conclusion of 180 school days.

"NO SCHOOL" ANNOUNCEMENTS

"No School" announcements will be given over the following radio and television stations:

WSRO, Marlborough, 1470 on the dial, between 6:30 and 7:00 a.m.

WKOX, Framingham, 1190 on the dial, between 6:30 and 7:00 a.m.

WTAG, Worcester, 580 on the dial, between 6:30 and 7:00 a.m.

WSRS, Stereo 96, Worcester, between 6:00 and 8:00 a.m.

WCVB-TV, Channel 5, Boston, between 6:00 and 7:00 a.m.

SCHOOL FINANCIAL STATEMENT FOR THE FISCAL YEAR ENDING JUNE 30, 1975

Appropriation	$1,450,812.73
Expenditures	
Administration	
School Committee	782.82
Superintendent's Office	30,389.76
Instruction	
Supervision (including curriculum coordinators	11,311.84
Supervision (Special Needs)	2,083.47
Principal's Office	81,001.12
Teaching (including salaries & educational supplies)	865,697.33
Teaching (Special Needs)	50,028.77
Textbook Program	10,225.70
Library Services (Salaries & Supplies)	34,830.81
Audio Visual Program	7,402.94
Guidance Services	22,617.19
Psychological Services	2,362.00

Other School Services		
Personnel Services	19,479.11	
Health Services	9,329.26	
Pupil Transportation to schools within Town other than to and from school	63,206.49	
Food Services	6,996.10	
Student Body Activities - Coaching	3,565.00	
Student Body Activities - Supervision	1,609.00	
Operation of Plant		
Custodial Services (Salaries & Supplies)	74,818.93	
Heating Buildings	31,351.29	
Utilities (Electricity, Gas, Water & Telephone)	32,848.79	
Maintenance of Plant		
Maintenance of Grounds	884.39	
Maintenance of Buildings	27,529.40	
Rubbish Removal	3,255.75	
Maintenance of Equipment	2,085.41	
Replacement of Equipment	3,336.33	
Acquisition of Fixed Assets		
New Equipment	6,677.79	
Programs with Other Systems		
Tuition and Transportation (Special Needs)	44,743.80	
Total Expenditures	$1,450,450.59	
Balance	362.14	$1,450,812.73

VOCATIONAL EDUCATION ACCOUNT

Appropriation - Transportation & Tuition		$ 5,558.00
Expenditures	$ 388.50	
Unexpended Balance	5,169.50	
Total		$ 5,558.00

TITLE I - PROJECT #75-276-165

Received	$ 8,505.00
Expended	8,505.00

TITLE II - PROJECT #184

Balanced June 30, 1974	$ 1,684.26
Expended	1,684.26

TITLE III - PROJECT #73-341-A:PROJECT#73-342-A

Reimbursement	$ 1,471.10
Expended	1,471.10

SCHOOL LUNCH PROGRAM
(All Schools Combined)

Balance June 30, 1974	$ 652.58	
Receipts: Lunchroom & State Aid	74,496.16	
Total Receipts	$75,148.74	$75,148.74
Expenditures	78,649.06	
Balance (June 30, 1975)	3,501.22-	
		$75,148.74

"UP FRONT" Chapter 766 - Special Needs -

Received	$5,640.00
Expended	5,640.00

Index

Adjourned Annual Town Meeting, May 13, 1975 38
Adjourned Annual Town Meeting, May 15, 1975 46
Adjourned Annual Town Meeting, May 15, 1975 47
Adjourned Annual Town Meeting, May 15, 1975 54
Adjourned Annual Town Meeting, May 20, 1975 57
Adjourned Annual Town Meeting, May 20, 1975 61
Adjourned Annual Town Meeting, May 22, 1975 65
Adjourned Annual Town Meeting, May 22, 1975 71
Adjourned Annual Town Meeting, May 27, 1975 75
Adjourned Annual Town Meeting, June 2, 1975 104
Adjourned Annual Town Meeting, June 2, 1975 105
Animal Health Inspector 189
Annual Town Meeting, May 12, 1975 11
Annual Town Meeting, May 12, 1975 16
Annual Town Meeting, May 12, 1975 28
Appointive Town Officials 5
Assessors 142
Building Department 145
Cemetery Commissioners 146
Community Health Services, Inc 156
Conservation Commission 152
Council on Aging 140
Dog Officer 189
Elective Town Officials 4
Fire Department 159
Health Board 154
Highway Department 163
Historical Commission 188
Jury List 120
Library Trustees 166
Marlborough-Westborough Community
Mental Health Clinic 157
Personnel Board 168
Planning Board 169
Police Department 172
Sanitarian 155
School Department 194
Selectmen 179
South Middlesex Opportunity Council 183
Special Town Meeting, May 12, 1975 12

Special Town Meeting, Nov. 17, 1975 107
Special Town Meeting, Nov. 24, 1975 .....
Adjourned Session 112
State and County Officials 4
Town Accountant 126
Town Clerk 11
Town Collector 148
Town Election 118
Town Treasurer 187
Veterans' Services 188
Water Department 190
Weights and Measures 147